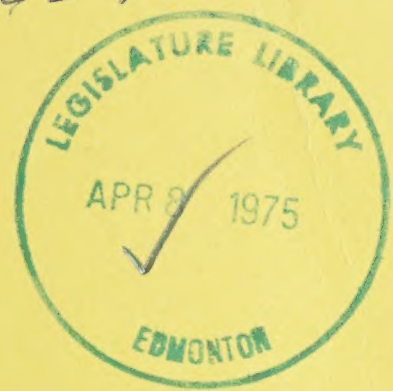


CA2 ALTD 70  
A48  
1968  
c.1

429-5956



# **TWELFTH ANNUAL REPORT**

## **ALBERTA SALARY AND WAGE RATE SURVEY**

### **1 AUGUST 1968**

**Ranges of Salary and Wage Rates, Medians  
and Weighted Averages  
By Type and Size of Firm  
Alberta and Six Major Cities**

Prepared by:

Alberta Bureau of Statistics  
Department of Industry and Tourism  
Edmonton, Alberta  
November, 1968





TWELFTH ANNUAL REPORT  
ALBERTA SALARY AND WAGE RATE SURVEY  
1 AUGUST 1968

---

TABLE OF CONTENTS

---

Introduction - Pages (ii) & (iii)  
General Index - Pages (iv) & (v)  
Alphabetic Index - Pages (vi) & (vii)

---

Ranges of Salary and Wage Rates, Medians and Weighted Averages  
By Type and Size of Firm

Section 1: Pages 1-84

ALBERTA - CALGARY - EDMONTON

Section 2: Pages 85-101

ALBERTA - LETHBRIDGE - MEDICINE HAT

Section 3: Pages 103-115

ALBERTA - GRANDE PRAIRIE - RED DEER

Appendix: Pages 116-117

ALBERTA SUMMARY DATA IN SELECTED POSITIONS

---

List of Firms Participating in the Survey - Pages 118-123

---

## ALBERTA SALARY AND WAGE RATE SURVEY - 1968

This Twelfth Annual Alberta Salary and Wage Rate Survey is published by the Alberta Bureau of Statistics, and summarizes occupational pay data reported by 1,230 firms, branches and organizations in the province. The survey was conducted by means of a mail questionnaire as at the last pay period of July, 1968. Salary and wage rates are shown for 179 job classifications, by 10 types and 4 size-groups of firms. The firm size of each reporting unit is determined by the total number of employees in the unit, and not by the number of employees for whom each unit reported specific pay rates.

Data for Alberta, Calgary and Edmonton form section 1 of this report. Data for Lethbridge and Medicine Hat are shown in section 2, and for Grande Prairie and Red Deer, in section 3. The order of the positions in each section of the report follows that indicated in the general index on pages (iv) and (v). The positions in this general index are listed within broad occupational categories. For particular references, an alphabetic index of these positions is given on pages (vi) and (vii). Job descriptions accompany the positions in section 1 of the report, and may be related to sections 2 and 3 through the index introducing each of these latter sections. The appendix provides Alberta summary data in a number of key or bench mark positions.

Each set of data in each position comprises the range of reported rates, the median rate and a weighted average of all rates within the range. The number of firms reporting and the number of employees reported are given in each situation. Detailed information has not been shown when less than three firms reported within any specific size or type of firm or any specific region. In general, the larger the number of firms and employees reported, the more representative will be the range, median and weighted average.

No allowance has been made in this report or on the questionnaire for experience or special qualifications of the incumbents included in the survey. To some extent, this explains the frequent disparity in male-female salary rates within the same position.

### RANGE OF REPORTED RATES

The "Alberta" ranges were examined closely, and the upper and lower ten per cent of the series of all reported rates were deleted and excluded from the report prior to calculating statistics on a regional, firm-type or firm-size basis. Some latitude was taken in the editing: all of a group of salaries or wages in the particular group where the ten per cent "cut-off" point occurred were retained and included in the report. Therefore slightly less than 20 per cent of all employees were finally excluded.

The relatively small number of persons reported in some occupations may bias the true range.

### RATES OF PAY

To establish uniformity, all rates of pay given in this report are monthly rates except in the maintenance, construction and automotive positions where hourly or monthly rates were accepted in the reporting.

#### WEEKLY RATES

Many firms reported weekly rates of pay. These weekly rates were converted to monthly equivalents by the following formula:

$$\frac{\text{weekly rate of pay} \times 52 \text{ weeks}}{12 \text{ months}} = \text{monthly rate of pay}$$

Therefore, the monthly rate of pay for a person earning \$60.00 a week would be:

$$\frac{\$60.00 \times 52}{12} = \$260.00/\text{month}$$

#### HOURLY RATES

Except in the maintenance, construction and automotive positions, all hourly rates of pay were converted to monthly rates by the following formula:

$$\frac{\text{hourly rates of pay} \times \text{number of hours worked per week} \times 52 \text{ weeks}}{12 \text{ months}}$$

For example, with a person working a 40 hour week at \$1.44 an hour, the monthly rate would be:

$$\frac{\$1.44 \times 40 \times 52}{12} = \$249.60 \text{ or } \$250.00/\text{month}$$



The positions for which hourly and/or monthly rates appear are indicated in the indexes by means of an asterisk.

#### PER ANNUM RATES

Where salaries were reported on a per annum basis, the monthly equivalents were calculated by means of the following formula:

$$\frac{\text{per annum rate}}{12 \text{ months}}$$

For a \$5,000 a year employee, the monthly rate would be:

$$\frac{\$5,000}{12} = \$416.66 \text{ or } \$417.00/ \text{ month}$$

#### MEDIAN

The median rate divides a graduated series in such a manner that one-half the employees in the series are paid at equal or higher rates, and one-half at equal or lower rates than the median wage or salary. An example is shown below.

In this report, where less than 5 employees are involved in a given range, no medians have been given.

#### WEIGHTED AVERAGES

The weighted average is dependent on the magnitude of the rates of pay within a given series and the number of employees reported at all given rates. The weighted average is computed by multiplying the number of employees receiving each rate of pay by the specific rates of pay in the series, summing these totals and dividing the sum by the number of employees in the position.

#### EXAMPLE

In the following example, six firms reported salary rates paid as follows:

<u>Number of Employees</u>	<u>Salary Rate</u> \$	<u>Gross Salary Paid</u> \$
1	240	240
3	250	750
1	260	260
1	263	263
2	270	540
1 (median)	278	278
2	280	560
2	286	572
1	290	290
1	300	300
1	305	305
1	310	310
<u>17</u>		<u>4,668</u>
Number of Employees	17	
Number of Firms	6	
Range	\$240-\$310	
Median Rate	\$278	
Weighted Average	\$275	$\left[ \begin{array}{l} \$4,668 \\ 17 \text{ employees} \end{array} \right]$

Although salary and wage rates have been shown by four sizes and ten types of firms, additional breakdowns for sub-groupings of firms within the firm size or firm type shown, may be obtained by writing this Bureau. Please allow two weeks for requests to be filled.

Special surveys may be conducted by this Bureau for pay data in positions not included in this survey, provided the requests are made by groups or associations of firms.



# GENERAL INDEX

	Page		Page
A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>		E. <u>ENGINEERING, DRAFTING AND ALLIED</u> (continued)	
1. Clerk (Beginning Level) .....	1, 87, 104	45. Geologist .....	26
2. Clerk-General (Intermediate) .....	1-2, 87, 104	46. Geophysicist .....	26
3. Principal (Senior) Clerk .....	2-3, 87-88, 104	47. Supervisory Engineer .....	27
4. Payroll Clerk (Full Time) .....	3-4, 88, 104	48. Chief Engineer .....	27
5. Accounting Clerk (Bookkeeper, Senior) .....	4-5, 88, 105	49. Surveyor .....	27-28
6. Junior Clerk Typist (Beginning Level) .....	5-6, 88, 105	50. Architect (Inexperienced) .....	28
7. Clerk Typist (Intermediate) .....	6-7, 89, 105	51. Architect (Experienced) .....	28
8. Senior Clerk Typist .....	7, 89, 105	52. Architectural Draftsman (Beginning Level) .....	28
9. Junior Stenographer (Beginning Level) .....	7-8, 89, 105	53. Draftsman (Beginning Level) .....	29, 91, 107
10. Senior Stenographer .....	8-9, 89, 105	54. Draftsman - Skilled .....	29
11. Secretary-Stenographer .....	9, 89, 106	55. Senior Draftsman (Checker) .....	29-30
12. Private Secretary .....	9-10, 89, 106	56. Building Inspector .....	30
13. Telephone Operator .....	10-11, 90, 106	F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>	
14. Receptionist .....	11, 106	*57. Steam Plant Fireman .....	30
15. Calculating Machine Or Comptometer Operator .....	11-12	*58. Shift Steam Engineer - 4th Class Certificate .....	31, 91
16. Bookkeeping Machine Operator .....	12-13, 106	*59. Shift Steam Engineer - 3rd Class Certificate .....	31-32, 92, 1
17. Office Equipment Mechanic .....	13	*60. Steam Engineer - 3rd Class Certificate .....	32, 92
18. Billing Machine Operator .....	13, 90	*61. Shift Steam Engineer - 2nd Class Certificate .....	33
B. <u>DATA PROCESSING</u>		*62. Steam Engineer - 2nd Class Certificate .....	33, 92
19. Key punch and/or Verifier Operator .....	14	*63. Chief Steam Engineer - 1st Class Certificate .....	34
20. Tabulating Machine Operator (Junior) .....	14	*64. Janitor .....	34-35, 92, 1
21. Tabulating Machine Operator .....	14-15	*65. Head Janitor .....	35
22. Tabulating Machine Supervisor .....	15	*66. Elevator Operator (Freight) .....	35-36
23. Console Operator .....	15-16	*67. Elevator Operator (Passenger) .....	36
24. Computer-Programmer (Non-Graduate) .....	16	*68. Watchman .....	36-37, 92
25. Computer-Programmer (University Graduate) .....	16	*69. Parking Lot Attendant .....	37
26. Programmer-Analyst .....	17	*70. Gardener .....	37-38, 93
27. Systems and Methods Analyst .....	17	*71. Senior Gardener .....	38
C. <u>EXECUTIVE AND STAFF</u>		*72. Labourer (Construction) .....	38, 93, 107
28. Personnel Officer or Technician .....	18	*73. Labour Foreman (Construction) .....	38-39, 93
29. Economist-Statistician (Beginning Level) .....	18	*74. Labourer (Maintenance or Production) .....	39-40, 93, 10
30. Economist-Statistician .....	18-19	*75. Labour Foreman (Maintenance or Production) .....	40-41, 93, 10
31. Accountant .....	19, 90, 106	*76. Maintenance Man (Millwright) .....	41-42, 94
32. Chief Accountant .....	20, 90, 107	*77. Trades Helper .....	42
33. Non-Professional Accountant-Office Supervisor .....	20-21, 91, 107	*78. Utility Worker - Handyman .....	42-43, 94, 10
34. Office Manager or Administrative Assistant .....	21, 91, 107	*79. Carpenter .....	43-44, 94, 10
35. Buyer or Purchasing Assistant .....	21-22, 91, 107	*80. Machinist .....	44-45, 94
36. Senior Buyer or Purchasing Agent .....	22-23, 91, 107	*81. Painter .....	45-46
37. Purchasing Director .....	23	*82. Electrician (Journeyman Certification) .....	46, 94
D. <u>PRINTING AND PUBLISHING</u>		*83. Sheet Metal Mechanic (Journeyman Certification) .....	47
38. Duplicating Equipment Operator .....	23-24	*84. Steamfitter (Journeyman Certification) .....	47-48
39. Photoprinter .....	24	*85. Welder (Journeyman Certification) .....	48-49, 95, 10
40. Paper Cutter .....	24	G. <u>AUTOMOTIVE</u>	
41. Bindery Clerk .....	24-25	*86. Light Truck Driver .....	49-50, 95, 10
E. <u>ENGINEERING, DRAFTING AND ALLIED</u>		*87. Dump Truck Driver .....	50, 95
42. Engineer-In-Training .....	25	*88. Heavy Truck Driver .....	50-51, 95, 10
43. Engineer (Beginning Level P. Eng.) .....	25	*89. Heavy Equipment Operator .....	51-52, 96, 10
44. Engineer .....	25	*90. Service Station Attendant .....	52, 96



G. AUTOMOTIVE (continued)L. MEDICAL AND RELATED SERVICES (continued)

*91. Automobile Mechanic (Journeyman Certification) .....	52-53, 96, 109
*92. Auto Body Repairman (Journeyman Certification) .....	53-54, 96, 109
*93. Foreman Mechanic or Service Manager .....	54-55, 97, 109

134. Dental Hygienist .....	67
135. Physiotherapist .....	67
136. Laboratory Assistant (Medical) .....	67-68
137. Laboratory Technician (Medical) .....	68, 98
138. Laboratory Technician (Medical) Supervisor .....	68
139. X-Ray Technician-General Grade .....	68-69, 111
140. X-Ray Technician-Supervisor .....	69
141. Occupational Therapist .....	69
142. Public Health Nurse .....	69-70
143. Nurse .....	70, 98, 111
144. Charge Nurse .....	70, 98, 111
145. Nursing Shift Supervisor .....	70-71, 111
146. Nursing Instructor .....	71

H. LEGAL

94. Junior Solicitor .....	55
95. Solicitor .....	55
96. Estates Administrator .....	56
97. Senior Estates Administrator .....	56
98. Legal Stenographer .....	56, 97, 110

I. PUBLIC SERVICE

99. Assessor .....	57
100. Community Programme Supervisor .....	57
101. Planning Officer (Inexperienced) .....	57
102. Planning Officer (Experienced) .....	57
103. Water Treatment Plant Operator .....	58
104. Gas Inspector .....	58
105. Building Inspector .....	58
106. Fire Inspector .....	58
107. Social Worker (Non-Graduate) .....	59
108. Social Worker (University other than B.S.W. or M.S.W.)	59
109. Social Worker (Graduate with B.S.W. or M.S.W.) ...	59
110. Casework Supervisor .....	59
111. Emergency Measures Officer .....	60
112. Sanitation Inspector .....	60

M. STOCKROOM AND WAREHOUSING

147. Junior Stockkeeper .....	71, 98, 112
148. Stockkeeper .....	72, 98-99, 112
149. Chief Stockkeeper .....	72-73, 99, 112
150. Warehouse Order Desk Clerk .....	73, 99 *
151. Warehouse Counterman .....	73-74, 99, 112
152. Warehouse Order Filler .....	74, 99
153. Warehouse Checker .....	74, 99-100
154. Warehouse Packer .....	75, 100
155. Warehouse Shipping Clerk .....	75, 100, 112
156. Warehouseman .....	76, 100, 112

J. FOOD PREPARATION AND HANDLING

113. Kitchen Orderly .....	60, 97, 110
114. Cook .....	60-61, 97, 110
115. Chef or Chief Cook .....	61, 97
116. Baker .....	61-62, 97
117. Dietitian (Beginning Level) .....	62
118. Dietitian (Experienced) .....	62
119. Home Economist (Beginning Level) .....	62-63

N. RETAIL TRADE

157. Displayman .....	76
158. Salesclerk Smallwares .....	76-77, 100, 113
159. Hardgoods Salesperson .....	77, 101, 113
160. Grocery Cashier .....	77, 113
161. General Cashier .....	78, 101, 113
162. Butcher .....	78
163. Salesperson Fashion Accessories .....	78, 113
164. Women's Wear Saleswoman .....	79, 101, 113
165. Corset Saleswoman .....	79
166. Shoe Salesman .....	79, 101, 114
167. Men's and Boys' Furnishings Salesperson .....	80, 114
168. Men's and Boys' Wear Salesman .....	80
169. Home Furnishings Salesperson .....	80
170. Tailor .....	81
171. Tailoress .....	81

K. INSTITUTIONAL AND DOMESTIC SERVICES

120. Hospital Maid (Female) .....	63, 110
121. Hospital Porter (Male) .....	63, 110
122. Residence Housekeeper (Nights) .....	63
123. Residence Housekeeper (Days) .....	63
124. Laundry Operator, Heavy Duties .....	64, 97, 111
125. Laundry Supervisor .....	64
126. Seamstress .....	64, 97, 111
127. Seamstress (Skilled) .....	65

O. MISCELLANEOUS

172. Laboratory Assistant .....	81
173. Industrial Laboratory Technician .....	82
174. Industrial Laboratory Technician (Graduate) .....	82
175. Chemist .....	82
176. Agriculturist (Beginning Level) .....	83
177. Artist .....	83
178. Industrial Nurse .....	83, 101
179. Librarian .....	84

L. MEDICAL AND RELATED SERVICES

128. Hospital Administrator .....	65, 98
129. Medical Records Librarian .....	65
130. Hospital Attendant (Orderly) .....	65-66, 98, 111
131. Charge Attendant (Head Orderly) .....	66
132. Certified Nursing Aide .....	66, 98, 111
133. Dental Assistant .....	66-67



# ALPHABETIC INDEX

	Page		Page
Accountant .....	19, 90, 106	Emergency Measures Officer .....	60
Accountant, Chief .....	20, 90, 107	Engineer .....	26
Accountant, Non-Professional .....	20, 91, 107	Engineer (Beginning Level P. Eng.) .....	25
Accounting Clerk .....	45, 88, 105	Engineer, Chief .....	27
Administrative Assistant .....	21, 91, 107	Engineer-In-Training .....	25
Agriculturalist (Beginning Level) .....	83	Engineer, Supervisory .....	27
Architect (Experienced) .....	28	Estates Administrator .....	56
Architect (Inexperienced) .....	28	Estates Administrator, Senior .....	56
Architectural Draftsman (Beginning Level) .....	28		
Artist .....	83	Fire Inspector .....	58
Assessor .....	57	*Foreman, Labour (Construction) .....	38, 93
Auto Body Repairman (Journeyman Certification) .....	53, 96, 109	*Foreman, Labour (Maintenance or Production) .....	40, 93, 108
Automobile Mechanic (Journeyman Certification) .....	52, 96, 109	*Foreman Mechanic .....	54, 97, 109
Baker .....	61, 97	*Gardener .....	37, 93
Billing Machine Operator .....	13, 90	*Gardener, Senior .....	38
Bindery Clerk .....	24	Gas Inspector .....	58
Bookkeeper, Senior .....	45, 88, 105	General Cashier (Other than Grocery or Food) .....	78, 101, 113
Bookkeeping Machine Operator .....	12, 106	Geologist .....	26
Building Inspector (Public Service) .....	58	Geophysicist .....	26
Building Inspector (Non-Government) .....	30	Grocery Cashier .....	77, 113
Butcher .....	78		
Buyer .....	21, 91, 107	*Handyman .....	42, 94, 108
Buyer, Senior .....	22, 91, 107	*Heavy Equipment Operator .....	51, 96, 109
		Home Economist (Beginning Level) .....	62
Calculating Machine Operator .....	11	Hospital Administrator .....	65, 98
*Carpenter .....	43, 94, 108	Hospital Attendant (Orderly) .....	65, 98, 111
Casework Supervisor .....	59	Hospital Maid (Female) .....	63
Cashier, General .....	78, 101, 113	Hospital Porter (Male) .....	63
Cashier, Grocery .....	77, 113	Housekeeper, Residence (Days) .....	63
Certified Nursing Aid .....	66, 98, 111	Housekeeper, Residence (Nights) .....	63
Charge Attendant .....	66	Hygienist, Dental .....	67
Charge Nurse .....	70, 98, 111		
Chef .....	61, 97	Industrial Laboratory Assistant .....	81
Chemist .....	82	Industrial Nurse .....	83, 101
Clerk, Accounting .....	45, 88, 105	Industrial Laboratory Technician .....	82
Clerk (Beginning Level) .....	1, 87, 104	Industrial Laboratory Technician (Graduate) .....	82
Clerk, Bindery .....	24	Inspector, Building (Non-Government) .....	30
Clerk-General (Intermediate) .....	1, 87, 104	Inspector, Building (Public Service) .....	58
Clerk, Payroll .....	3, 88, 104	Inspector, Fire .....	58
Clerk, Principal (Senior) .....	2, 87, 104	Inspector, Gas .....	58
Clerk Typist (Intermediate) .....	6, 89, 105	Inspector, Sanitation .....	60
Clerk Typist, Junior (Beginning Level) .....	5, 88, 105		
Clerk Typist, Senior .....	7, 89, 105	*Janitor .....	34, 92, 107
Clerk, Warehouse Order Desk .....	73, 99	*Janitor, Head .....	35
Clerk, Warehouse Shipping .....	75, 100, 112		
Community Programme Supervisor .....	57	Keypunch Operator .....	14
Comptometer Operator .....	11	Kitchen Orderly .....	60, 97, 110
Computer-Programmer (Non-Graduate) .....	16		
Computer-Programmer (University Graduate) .....	16	Laboratory Assistant .....	81
Console Operator .....	15	Laboratory Assistant (Medical) .....	67
Cook .....	60, 97, 110	Laboratory Technician, Industrial .....	82
Cook, Chief .....	61, 97	Laboratory Technician, Industrial (Graduate) .....	82
		Laboratory Technician (Medical) .....	68, 98
Dental Assistant .....	66	Laboratory Technician (Medical) Supervisor .....	68
Dental Hygienist .....	67	*Labourer (Construction) .....	38, 93, 107
Dietitian (Beginning Level) .....	62	*Labourer (Maintenance or Production) .....	39, 93, 108
Dietitian (Experienced) .....	62	*Labour Foreman (Construction) .....	38, 93
Displayman .....	76	*Labour Foreman (Maintenance or Production) .....	40, 93, 108
Draftsman, Architectural (Beginning Level) .....	28	Laundry Operator, Heavy Duties .....	64, 97, 111
Draftsman (Beginning Level) .....	29, 91, 107	Laundry Supervisor .....	64
Draftsman, Senior (Checker) .....	29	Legal Stenographer .....	56, 97, 110
Draftsman, Skilled .....	29	Librarian .....	84
*Dump Truck Driver .....	50, 95	Librarian, Medical Records .....	65
Duplicating Equipment Operator .....	23		
Economist-Statistician .....	18		
Economist-Statistician (Beginning Level) .....	18		
*Electrician .....	46, 94		
*Elevator Operator (Freight) .....	35		
*Elevator Operator (Passenger) .....	36		

\* Indicates hourly rates and/or monthly rates shown.

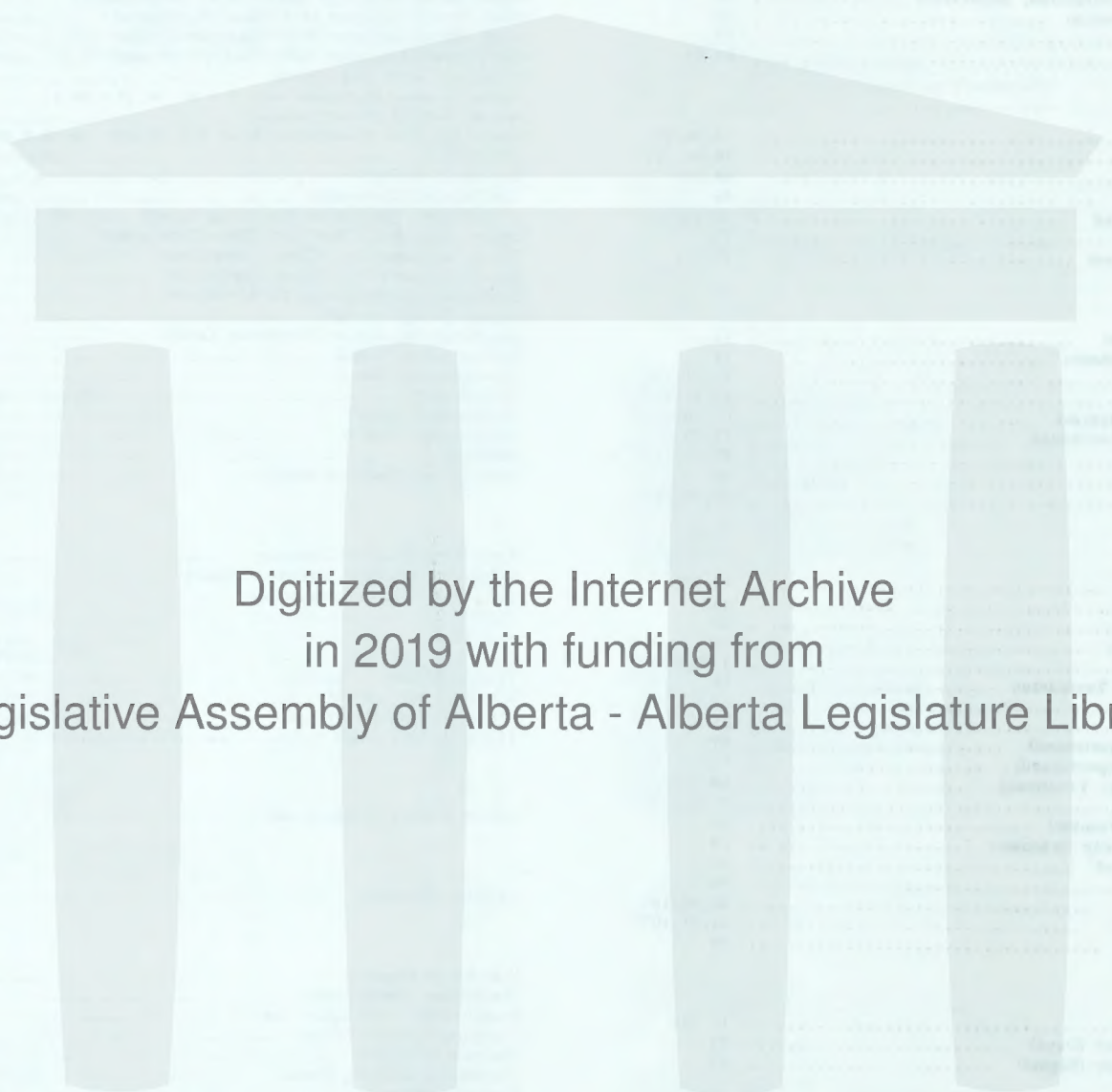


ALPHABETIC INDEX - (Continued)

	Page		Page
*Machinist .....	44, 94	Saleswoman, Women's Wear .....	79, 101, 113
Maid, Hospital (Female) .....	63, 110	Sanitation Inspector .....	60
*Maintenance Man .....	41, 94	Seamstress .....	64, 97, 111
*Mechanic, Automobile (Journeyman Certification) .....	52, 96, 109	Seamstress (Skilled) .....	65
*Mechanic, Foreman .....	54, 97, 109	Secretary, Private .....	9, 89, 106
Mechanic, Office Equipment .....	13	Secretary-Stenographer .....	9, 89, 106
*Mechanic, Sheet Metal (Journeyman Certification) .....	47	*Service Manager .....	54, 97, 109
Medical Laboratory Technician .....	68, 98	*Service Station Attendant .....	52, 96
Medical Laboratory Technician, Supervisor .....	68	*Sheet Metal Mechanic (Journeyman Certification) .....	47
Medical Records Librarian .....	65	*Shift Engineer (2nd Class Certificate) .....	33
Methods Analyst .....	17	*Shift Steam Engineer (3rd Class Certificate) .....	31, 92, 107
*Millwright .....	41, 94	*Shift Steam Engineer (4th Class Certificate) .....	31, 92
		*Shipping Clerk, Warehouse .....	75, 100, 112
Nurse .....	70, 98, 111	Social Worker (Graduate with B.S.W. or M.S.W.) .....	59
Nurse, Charge .....	70, 98, 111	Social Worker (Non-Graduate) .....	59
Nurse, Industrial .....	83, 101	Social Worker (University Other than B.S.W. or M.S.W.) .....	59
Nurse, Public Health .....	69	Solicitor .....	55
Nursing Aide, Certified .....	66, 99, 111	Solicitor, Junior .....	55
Nursing Instructor .....	71	Statistician, Economist .....	18
Nursing Shift Supervisor .....	70, 111	Statistician, Economist (Beginning Level) .....	18
		*Steam Engineer, Chief (1st Class Certificate) .....	34
Occupational Therapist .....	69	*Steam Engineer (2nd Class Certificate) .....	33, 92
Office Equipment Mechanic .....	13	*Steam Engineer (3rd Class Certificate) .....	32, 92
Office Manager .....	21, 91, 107	*Steamfitter (Journeyman Certification) .....	47
Office Supervisor .....	20, 91, 107	*Steam Plant Fireman .....	30
*Operator, Heavy Equipment .....	51, 96, 109	Stenographer, Junior (Beginning Level) .....	7, 89, 105
Order Desk Clerk, Warehouse .....	73, 99	Stenographer, Legal .....	56, 97, 110
Orderly .....	65, 98, 111	Stenographer, Senior .....	8, 89, 105
Orderly, Head .....	66	Stockkeeper .....	72, 98, 112
Orderly, Kitchen .....	60, 97, 110	Stockkeeper, Chief .....	72, 99, 112
		Stockkeeper, Junior .....	71, 98, 112
Packer, Warehouse .....	75, 100	Surveyor .....	27
*Painter .....	45	Systems and Methods Analyst .....	17
Paper Cutter .....	24		
*Parking Lot Attendant .....	37	Tabulating Machine Operator .....	14
Payroll Clerk .....	3, 88, 104	Tabulating Machine Operator (Junior) .....	14
Personnel Officer or Technician .....	18	Tabulating Machine Supervisor .....	15
Photoprinter .....	24	Tailor .....	81
Physiotherapist .....	67	Tailoress .....	81
Planning Officer (Experienced) .....	57	Telephone Operator .....	10, 90, 106
Planning Officer (Inexperienced) .....	57	*Trades Helper .....	42, 108
Plant Operator, Water Treatment .....	58	*Truck Driver, Dump .....	50, 95
Private Secretary .....	9, 89, 106	*Truck Driver, Heavy .....	50, 95, 109
Programmer (Non-Graduate) .....	16	*Truck Driver, Light .....	49, 95, 108
Programmer (University Graduate) .....	16		
Programmer - Analyst .....	17	*Utility Worker - Handyman .....	42, 94, 108
Public Health Nurse .....	89		
Purchasing Agent .....	22, 91, 107	Verifier Operator .....	14
Purchasing Assistant .....	21, 91, 107		
Purchasing Director .....	23		
		Warehouse Checker .....	74, 99
Receptionist .....	11, 106	Warehouse Counterman .....	72, 99, 112 *
Residence Housekeeper (Days) .....	63	Warehouse Order Desk Clerk .....	73, 99
Residence Housekeeper (Nights) .....	63	Warehouse Order Filler .....	74, 99
		Warehouse Packer .....	75, 100
Salesclerk, Smallwares .....	76, 100, 113	Warehouse Shipping Clerk .....	75, 100, 112
Salesman, Men's and Boys' Wear .....	80	Warehouseman .....	76, 100, 112
Salesman, Shoe .....	79, 101, 114	*Watchman .....	36, 92
Salesperson, Fashion Accessories .....	78, 113	Water Treatment Plant Operator .....	58
Salesperson, Hardgoods .....	77, 101, 113	*Welder .....	48, 95, 108
Salesperson, Home Furnishings .....	80		
Salesperson, Men's and Boys' Furnishings .....	80, 114	X-Ray Technician - General Grade .....	68, 111
Saleswoman, Corset .....	79	X-Ray Technician - Supervisor .....	69

\* Indicates hourly rates and/or monthly rates shown.





Digitized by the Internet Archive  
in 2019 with funding from  
Legislative Assembly of Alberta - Alberta Legislature Library



## SECTION 1

---

RANGES OF SALARY AND WAGE RATES, MEDIAN, AND WEIGHTED AVERAGES  
BY TYPE AND SIZE OF FIRM

ALBERTA - CALGARY - EDMONTON

---

REFER TO GENERAL INDEX pp. (iv) - (v)







Type of Firm Reporting	ALBERTA								CALGARY				EDMONTON				
	M - Male	F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																	
1. CLERK (Beginning Level) - Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple books, operates standard office equipment such as adding machines, mimeograph and ditto. Makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																	
Summary	M		386	126	240-402	299	305	174	52	240-402	321	320	177	50	240-400	280	280
Summary	F		1872	285	230-315	260	264	577	105	230-315	267	269	1114	105	230-315	260	264
TYPE OF FIRM																	
Construction	M		9	6	250-400	303	316	-	-	-	-	-	7	4	250-400	330	324
	F		11	10	235-304	250	260	-	-	250-300	-	263	7	6	235-304	265	272
Manufacturing	M		54	28	245-400	325	322	21	10	245-400	282	304	24	11	260-400	331	324
	F		132	31	230-315	260	262	86	14	230-315	265	267	33	13	235-300	250	274
Oil Firms	M		81	25	250-400	310	316	57	18	250-400	325	321	23	6	260-368	298	303
	F		158	34	230-315	285	279	92	24	230-315	275	277	53	13	235-313	264	283
Public Service	M		113	17	240-402	270	291	41	6	251-402	352	339	69	11	240-320	261	261
	F		755	25	230-315	260	259	85	8	230-313	270	269	603	11	230-315	260	258
Department Store	F		140	18	230-315	265	271	44	3	234-312	269	272	63	7	230-315	260	271
Wholesale Firms	M		24	12	260-400	320	322	14	4	273-400	320	329	8	6	260-350	267	294
	F		54	35	230-315	261	266	20	14	235-315	287	282	25	12	230-290	255	255
Automotive Firms	M		9	4	250-345	285	288	-	-	-	-	-	-	-	-	-	-
	F		19	11	230-310	260	264	6	3	240-295	272	269	8	5	230-310	280	274
Financial Firms	M		46	15	240-377	290	294	21	4	240-377	299	303	19	6	240-316	282	282
	F		261	34	230-315	265	266	127	11	230-315	267	265	112	15	234-315	261	267
Retail Firms	M		27	12	242-400	300	306	15	5	260-383	315	315	7	3	248-400	306	320
	F		89	38	230-315	250	255	45	14	230-315	250	253	26	15	230-291	252	257
Institution	M		16	5	243-323	295	291	-	-	-	-	-	-	-	-	-	-
	F		253	45	230-312	268	270	64	10	230-312	275	273	124	12	230-310	280	274
SIZE OF FIRM																	
1 - 39	M		33	24	242-380	290	295	7	6	250-350	300	300	8	4	250-316	278	281
	F		134	85	230-315	250	259	33	26	230-315	250	263	44	27	230-315	264	264
40 - 99	M		49	23	240-400	275	296	28	11	240-400	295	300	19	10	240-360	264	264
	F		139	70	230-313	260	263	43	22	234-313	260	267	53	25	230-300	260	260
100 - 399	M		127	52	244-400	315	315	69	24	260-400	325	322	47	20	244-400	280	280
	F		484	81	230-315	272	272	240	38	230-315	270	271	199	31	230-313	280	274
400 +	M		177	27	240-402	285	302	70	11	250-402	334	328	103	14	240-400	270	274
	F		1115	49	230-315	260	262	261	19	230-315	267	269	818	22	230-315	260	260
2. CLERK-GENERAL (INTERMEDIATE) - Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-load capacity, with limited responsibility for disciplinary supervision.																	
Summary	M		1057	212	350-560	455	449	563	14	350-560	458	458	411	77	350-560	455	455
Summary	F		1605	314	270-435	333	338	616	116	270-435	340	340	544	111	270-435	333	333

Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA			No. Employed	No. of Firms	CALGARY			No. Employed	No. of Firms	EDMONTON		
				Range	Median Rate	Weighted Average			Range	Median Rate	Weighted Average			Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
2. CLERK-GENERAL (INTERMEDIATE) (Continued)																
TYPE OF FIRM																
	M	25	17	360-550	450	457	11	7	370-550	425	447	11	7	368-542	500	478
	F	14	11	300-412	363	357	-	-	-	-	-	-	7	335-412	-	-
Manufacturing	M	187	64	350-560	440	451	35	24	350-560	440	448	84	24	350-560	465	461
	F	140	54	270-433	329	336	79	20	270-433	339	345	42	24	270-425	300	-
Oil Firms	M	293	50	350-560	500	480	232	33	350-560	499	478	43	12	358-560	483	480
	F	141	43	270-435	360	360	104	33	275-435	866	366	30	8	270-428	337	341
Public Service	M	385	26	350-552	422	428	182	10	350-552	422	436	185	-	360-520	415	421
	F	365	27	275-435	374	364	115	7	280-434	334	352	236	14	290-435	375	372
Department Store	F	198	15	275-416	338	328	34	3	295-416	355	351	1	-	275-385	325	324
Wholesale Firms	M	32	21	350-497	383	395	14	8	351-475	380	394	16	11	350-497	387	398
	F	57	32	270-435	320	327	17	11	270-435	338	344	36	17	275-386	321	322
Automotive Firm	F	16	10	275-380	300	317	3	3	300-350	-	317	10	4	290-380	330	327
Financial Firms	M	41	16	350-553	405	418	12	6	350-414	398	390	13	7	351-553	405	431
	F	417	47	270-416	321	323	175	17	270-409	325	327	201	18	270-403	317	321
Retail Firms	M	72	6	350-540	481	474	-	-	-	-	-	53	3	425-501	481	479
	F	68	40	275-407	315	319	22	12	282-387	315	320	34	21	275-407	317	322
Institution	M	15	8	359-477	401	416	9	3	360-477	425	423	-	-	-	-	-
	F	189	45	270-435	313	323	64	8	270-434	327	346	96	15	270-395	300	308
SIZE OF FIRM																
1 - 39	M	64	49	350-560	400	422	24	18	364-560	398	433	25	17	350-560	393	-
	F	197	110	270-435	314	323	63	37	275-435	325	334	87	40	270-412	310	-
40 - 99	M	127	53	350-560	463	457	90	31	350-550	477	464	29	16	350-553	425	-
	F	204	85	270-430	326	334	71	30	270-430	330	335	10	32	271-427	334	-
100 - 399	M	355	72	350-560	463	458	187	31	350-560	470	461	140	31	350-559	463	460
	F	460	80	270-435	335	343	215	33	270-435	355	355	211	38	270-434	330	-
400 +	M	511	38	351-560	444	443	262	14	351-560	444	447	219	13	351-560	455	447
	F	744	3	270-435	335	339	267	16	270-435	333	340	396	23	270-435	338	-
3. PRINCIPAL (SENIOR) CLERK - Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.																
Summary	M	896	208	420-685	533	538	390	89	420-685	537	546	396	75	420-685	531	-
Summary	F	669	174	300-510	367	376	216	56	300-510	355	374	344	68	300-510	-	-



Type of Firm Reporting  and  Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
				\$	\$	%			\$	\$	%			\$	\$	%		
3. PRINCIPAL (SENIOR) CLERK (Continued)																		
TYPE OF FIRM																		
Construction	M	12	8	425-625	500	505	7	4	425-600	455	480	-	-	-	-	-		
Manufacturing	M	121	47	420-675	525	537	48	18	420-663	546	546	49	16	423-675	567	567		
	F	37	21	300-503	390	389	10	7	300-433	396	380	22	9	315-503	400	403		
Oil Firms	M	200	43	425-685	600	593	149	29	425-685	600	589	34	11	525-685	604	600		
	F	16	7	335-500	450	446	15	6	380-500	450	454	-	-	-	-	-		
Public Service	M	352	25	423-638	520	522	88	10	423-638	513	514	228	9	435-625	520	526		
	F	79	15	309-501	435	428	8	5	358-501	441	447	68	8	346-495	435	431		
Department Store	M	4	3	445-563	-	505	-	-	-	-	-	-	-	-	-	-		
	F	66	15	300-460	375	374	18	3	321-412	360	367	15	4	300-412	364	361		
Wholesale Firms	M	56	31	420-657	488	514	24	10	425-636	487	516	25	14	420-657	515	527		
	F	21	17	300-480	353	359	9	6	330-400	355	362	10	9	300-480	349	365		
Automotive Firms	M	15	7	445-649	555	558	-	-	-	-	-	11	6	445-600	550	525		
	F	5	5	350-450	400	400	-	-	-	-	-	-	-	-	-	-		
Financial Firms	M	58	20	420-642	520	525	31	9	425-600	516	518	19	8	420-642	517	527		
	F	306	42	300-509	345	360	122	15	300-488	342	355	145	17	300-509	345	361		
Retail Firms	M	57	14	420-600	505	505	37	5	420-599	497	502	14	4	440-560	521	521		
	F	24	20	303-510	393	390	9	6	325-475	425	415	8	8	303-510	387	403		
Institution	M	21	10	425-682	481	504	-	-	-	-	-	13	5	425-545	475	478		
	F	113	30	300-510	350	370	23	6	300-510	350	385	72	9	300-505	355	371		
SIZE OF FIRM																		
1 - 39	M	73	54	420-675	485	511	32	19	425-675	482	505	18	16	420-675	500	520		
	F	89	68	300-510	350	366	29	21	320-498	360	378	26	20	300-510	347	373		
40 - 99	M	96	43	420-685	541	544	67	23	425-680	548	545	25	16	420-685	531	543		
	F	75	41	300-501	382	386	16	12	300-501	413	405	40	18	300-496	397	387		
100 - 399	M	237	66	420-685	533	541	140	31	420-685	541	548	76	27	425-670	533	538		
	F	215	37	300-510	335	358	86	13	300-510	329	354	101	16	300-477	337	361		
400 +	M	490	45	423-685	545	540	151	16	435-685	540	552	277	16	423-675	545	545		
	F	290	28	300-509	385	391	85	10	300-500	373	386	177	14	303-509	390	394		
4. PAYROLL CLERK (Full Time) - Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.																		
Summary	M	84	69	325-596	438	439	34	26	325-596	430	441	33	26	325-575	450	441		
Summary	F	199	159	275-451	350	354	80	67	275-451	365	367	93	69	275-445	349	348		

ALBERTA																	CALGARY																	EDMONTON																
Type of Firm Reporting	Male		Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average																	
Size of Firm Reporting	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F																
4. PAYROLL CLERK (Full Time) (Continued)																																																		
TYPE OF FIRM																																																		
Construction	M	15	13		325-575	455	461	3	5	325-500	400	410	6	4	450-575	410	521																																	
	F	13	12		320-450	380	377	4	3	320-450	-	368	5	3	350-403	360	391																																	
Manufacturing	M	22	22		325-596	423	439	7	7	350-596	416	434	9	4	394-565	460	466																																	
	F	48	39		275-451	345	353	17	14	280-451	365	369	24	19	275-445	338	350																																	
Oil Firms	M		7		370-563	445	469	6	5	385-563	527	497	-	-	-	-	-																																	
	F	34	29		275-450	385	375	32	27	275-450	385	375	-	-	-	-	-																																	
Public Service	M	7	1		340-520	445	429	-	-	-	-	-	-	-	-	-	-																																	
	F	13	7		303-407	330	330	-	-	-	-	-	7	3	306-334	310	323																																	
Department Store		19	11		277-433	338	338	5	3	282-390	303	319	9	4	282-433	350	341																																	
Wholesale Firms		18	18		300-440	331	357	7	7	310-440	347	372	9	9	300-410	330	355																																	
Automotive Firm	M	6	5		325-485	408	408	-	-	-	-	-	4	3	325-450	-	383																																	
	F	5	5		315-425	350	357	-	-	-	-	-	1	1	315-425	-	359																																	
Retail Firms	M	11	7		325-525	463	435	6	3	369-525	458	448	5	1	325-481	463	420																																	
	F	23	21		275-413	325	331	8	7	321-400	350	355	12	11	275-413	297	319																																	
Institution	M	12	9		325-545	397	408	-	-	-	-	-	-	-	-	-	-																																	
	F	24	15		281-450	350	351	4	4	340-450	-	384	15	6	281-427	345	342																																	
SIZE OF FIRM																																																		
1 - 39	M	5	5		400-550	425	450	3	3	400-550	-	458	-	-	-	-	-																																	
	F	30	30		275-433	335	342	10	10	290-420	349	359	14	14	275-433	327	342																																	
40 - 99	M	13	12		325-596	435	434	7	7	325-596	435	444	4	3	370-500	-	410																																	
	F	39	38		290-451	350	355	19	18	290-451	347	364	12	12	292-400	350	350																																	
100 - 399	M	50	42		325-575	450	446	17	13	350-563	475	451	22	18	325-575	447	450																																	
	F	71	61		275-450	365	362	40	31	275-450	375	372	27	26	275-433	335	352																																	
400 +	M	16	10		334-563	396	416	7	3	340-551	377	409	6	4	357-563	400	428																																	
	F	59	30		281-445	345	346	11	7	295-408	363	358	40	17	281-445	341	340																																	
5. ACCOUNTING CLERK (Bookkeeper, Senior) - Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.																																																		
Summary	M	207	120		385-675	521	525	98	51	385-675	548	543	70	44	385-651	410	501																																	
Summary	F	189	141		302-475	370	375	74	51	303-465	367	373	72	53	301-447	375	374																																	



Type of Firm Reporting  and  Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				\$	\$	\$			\$	\$	\$			\$	\$	\$
5. ACCOUNTING CLERK (Bookkeeper, Senior) (Continued)																
TYPE OF FIRM																
Construction	M	10	10	398-667	499	506	3	3	485-550	-	512	4	4	398-564	-	471
	F	12	12	303-465	375	383	-	-	-	-	-	7	7	325-465	375	383
Manufacturing	M	46	34	390-672	536	543	22	18	400-672	545	563	17	11	390-650	507	525
	F	29	29	303-475	390	383	10	10	303-455	389	382	15	15	325-475	400	388
Oil Firms	M	64	18	400-675	557	554	37	13	400-675	565	570	13	3	422-600	473	492
	F	10	7	365-465	411	419	7	6	365-465	420	424	-	-	-	-	-
Public Service	M	19	5	416-625	560	543	-	-	-	-	-	-	-	-	-	-
	F	7	5	302-406	377	357	-	-	-	-	-	-	-	-	-	-
Department Store	M	6	4	451-607	531	531	-	-	-	-	-	5	3	451-607	542	537
	F	12	6	303-459	340	353	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	19	15	390-651	485	485	5	5	400-615	415	471	13	9	390-651	499	493
	F	19	16	314-450	390	388	5	5	340-443	390	384	9	8	350-450	405	404
Automotive Firm	M	3	3	450-625	-	520	-	-	-	-	-	-	-	-	-	-
	F	9	9	338-475	390	395	4	4	350-425	-	379	-	-	-	-	-
Financial Firms	M	8	7	385-600	457	474	4	3	385-600	-	459	3	3	455-575	-	512
	F	47	18	320-450	362	368	26	9	320-450	372	377	18	6	320-425	356	362
Retail Firms	M	21	16	385-625	450	467	8	5	390-550	450	458	8	7	385-625	475	479
	F	17	16	303-462	340	355	8	7	303-412	336	342	4	4	325-450	-	369
Institution	M	11	8	410-600	458	479	-	-	-	-	-	5	3	410-531	458	456
	F	27	23	305-450	362	373	8	6	305-405	338	342	9	7	352-450	390	401
SIZE OF FIRM																
1 - 39	M	33	29	385-667	487	488	10	9	385-600	451	470	10	10	385-625	488	488
	F	77	75	303-475	385	380	25	24	303-450	390	379	28	27	325-475	402	397
40 - 99	M	44	43	390-672	487	505	18	17	400-672	523	524	15	15	390-634	450	492
	F	31	28	315-475	375	378	12	12	347-455	367	379	10	9	325-405	365	364
100 - 399	M	70	33	390-672	507	515	41	20	400-672	514	527	28	12	390-651	-	500
	F	61	25	302-475	362	369	29	10	305-465	366	372	26	11	320-475	366	-
400 +	M	60	15	410-675	581	571	29	5	506-675	596	604	17	8	410-650	507	581
	F	20	13	316-450	374	376	8	5	316-405	335	348	8	6	340-450	390	401
6. JUNIOR CLERK TYPIST (Beginning Level) - Types reports, case records, statements, letters, charts, and other material from copy or from a transcribing machine. May perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the beginning level clerk stenographer by the absence of shorthand in the work assignment. No previous experience necessary.																
Summary	F	1626	214	240-310	270	266	528	85	240-310	270	270	919	79	240-308	265	-

Type of Firm Reporting  and  Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
				\$	\$	%			\$	\$	%			\$	\$	%		
6. JUNIOR CLERK TYPIST (Beginning Level) (Continued)																		
TYPE OF FIRM																		
Construction	F	12	8	240-300	263	267	8	4	240-300	280	273	4	4	240-282	-	256		
Manufacturing	F	65	41	240-304	270	271	30	17	245-304	270	269	25	14	240-303	275	273		
Oil Firms	F	52	23	240-308	275	276	43	20	240-307	275	274	9	3	253-308	288	283		
Public Service	F	1017	25	240-307	270	266	283	8	240-307	270	271	643	8	240-306	270	264		
Department Store	F	11	6	243-304	269	271	-	-	-	-	-	6	3	243-304	255	265		
Wholesale Firms	F	28	21	240-303	274	271	10	9	240-303	273	272	17	11	240-300	278	272		
Automotive Firms	F	9	7	250-300	265	269	-	-	-	-	-	8	6	250-300	262	265		
Financial Firms	F	147	32	240-308	270	272	69	10	242-308	273	276	65	14	240-304	270	270		
Retail Firms	F	36	15	240-310	252	258	20	5	245-310	254	260	11	6	240-275	250	254		
Institution	F	249	36	240-305	255	261	63	10	240-305	260	265	131	10	240-300	255	259		
SIZE OF FIRM																		
1 - 39	F	77	53	240-302	265	267	23	19	240-302	272	270	31	21	240-300	260	267		
40 - 99	F	73	38	240-300	260	262	25	16	247-300	260	269	34	11	240-300	250	256		
100 - 399	F	206	78	240-310	272	270	112	35	240-310	275	272	67	29	240-308	273	271		
400 +	F	1270	45	240-308	270	266	368	15	240-308	270	270	787	18	240-306	266	264		
7. CLERK TYPIST (INTERMEDIATE) - Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and layout and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.																		
Summary	F	1252	224	270-360	303	310	467	85	270-360	305	309	619	93	270-360	300	309		
TYPE OF FIRM																		
Construction	F	13	11	275-350	310	311	4	3	300-350	-	331	6	5	290-329	305			
Manufacturing	F	54	31	270-360	300	304	14	12	275-350	302	312	35	15	270-360	305			
Oil Firms	F	113	35	270-355	307	310	92	23	275-355	305	310	14	8	275-355	306			
Public Service	F	594	24	270-360	306	316	177	6	272-360	315	318	325		270-360	306			
Department Store	F	10	4	277-347	304	309	-	-	-	-	-	-	-	-	-			
Wholesale Firms	F	17	21	270-360	303	308	13	9	280-350	300	302	18	13	270-360	312			
Automotive Firm	F	7	6	270-325	300	294	-	-	-	-	-	5	4	270-325	300	296		
Financial Firms	F	126	35	270-355	306	307	59	12	273-351	306	310	57	16	270-337	304	304		
Retail Firms	F	33	20	270-345	290	299	14	9	270-345	290	291	14		270-340	300	291		
Institution	F	265	33	270-360	295	300	92		270-360	290	296	143	12	270-360				



Type of Firm Reporting  and  Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	7. CLERK TYPIST (INTERMEDIATE) (Continued)																	
	1 - 39	F	75	49	270-355	300	302	25	17	275-350	300	298	36	23	270-355	297	301	
	40 - 99	F	126	56	270-360	300	304	40	24	270-350	304	306	30	20	270-360	287	296	
	100 - 399	F	229	73	270-360	305	306	124	30	272-360	310	311	80	31	270-343	300	301	
	400 +	F	822	46	270-360	305	312	278	14	270-360	305	311	473	19	270-360	300	311	
TYPE OF FIRM	8. SENIOR CLERK TYPIST - Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and/or clerical workers.																	
	Summary	F	391	112	292-421	346	348	128	37	295-416	350	350	233	56	292-421	345	348	
	Construction	F	10	6	300-405	362	367	-	-	-	-	-	8	5	340-405	386	378	
	Manufacturing	F	26	19	300-420	373	359	6	5	300-416	393	379	16	10	300-420	375	363	
	Oil Firms	F	30	14	295-421	353	352	25	9	295-405	350	349	5	5	300-421	386	363	
	Public Service	F	151	11	292-415	346	348	-	-	-	-	-	105	5	292-415	346	348	
	Department Store	F	11	4	315-400	338	342	-	-	-	-	-	-	-	-	-	-	
	Wholesale Firms	F	19	16	295-410	350	350	7	6	295-410	365	365	11	9	300-403	345	341	
	Financial Firms	F	37	17	300-412	347	348	20	7	301-403	347	347	16	9	300-412	344	345	
	Retail Firms	F	17	7	300-400	335	339	-	-	-	-	-	9	4	310-380	340	346	
	Institution	F	88	16	292-395	342	343	22	3	305-390	348	347	68	7	292-395	342	343	
	SIZE OF FIRM																	
	1 - 39	F	40	29	300-410	341	341	12	9	301-410	360	357	25	17	300-405	325	330	
	40 - 99	F	45	25	295-405	360	358	16	7	295-400	345	353	18	12	300-405	380	372	
	100 - 399	F	88	34	292-406	325	336	56	11	295-406	332	340	23	12	292-403	325	332	
400 +	F	218	24	292-421	351	352	44	6	312-416	365	358	167	15	292-421	346	350		
TYPE OF FIRM	9. JUNIOR STENOGRAPHER (Beginning Level) - Takes and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.																	
	Summary	F	755	137	268-360	295	302	306	50	269-360	303	308	313	62	268-360	290	300	

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
9. JUNIOR STENOGRAPHER (Beginning Level) (Continued)																			
TYPE OF FIRM																			
Construction	F	5	4	285-325	300	307	4	3	285-325	-	303	-	-	-	-	-			
Manufacturing	F	32	18	275-360	312	307	19	7	275-360	312	311	9	8	285-347	320	311			
Oil Firms	F	112	30	268-360	300	305	95	23	270-360	300	304	14	6	268-358	301	310			
Public Service	F	428	23	269-360	290	302	115	7	270-353	315	313	202	9	269-356	290	294			
Department Store	F	10	6	277-350	336	328	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	F	9	8	270-326	290	293	4	4	275-310	-	291	-	-	-	-	-			
Financial Firms	F	98	23	269-358	300	304	48	6	269-358	300	307	43	10	270-350	300	300			
Retail Firms	F	21	10	270-345	279	287	11	4	270-345	275	282	10	6	273-310	297	293			
Institution	F	39	14	268-360	290	295	7	3	280-315	300	299	25	7	268-360	295	298			
SIZE OF FIRM																			
1 - 39	F	25	19	269-325	300	295	10	8	275-325	288	291	9	5	270-325	300	302			
40 - 99	F	34	22	270-347	300	300	17	9	275-325	290	291	14	10	270-345	307	309			
100 - 399	F	161	53	268-360	300	305	82	29	270-360	300	302	72	20	268-358	300	309			
400 +	F	535	43	268-360	290	302	197	13	269-360	312	312	218	17	268-360	290	293			
10. SENIOR STENOGRAPHER - Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.																			
Summary	F	1312	219	300-400	345	347	480	96	300-400	349	349	625	90	300-400	338	343			
TYPE OF FIRM																			
Construction	F	17	13	300-400	368	358	9	8	325-400	375	368	5	4	300-368	325	332			
Manufacturing	F	82	40	300-400	336	340	37	14	300-400	347	350	34	21	300-380	325	332			
Oil Firms	F	264	41	300-400	349	349	172	30	300-400	350	351	58	9	300-398	338	344			
Public Service	F	611	25	300-397	345	346	121	8	300-395	360	354	375	9	300-397	330	340			
Department Store	F	14	4	315-390	338	355	-	-	-	-	-	9	3	315-385	338	346			
Wholesale Firms	F	38	22	300-400	338	342	18	10	300-379	338	341	20	12	300-400	335	343			
Automotive Firms	F	4	4	300-375	-	339	-	-	-	-	-	-	-	-	-	-			
Financial Firms	F	73	28	300-400	342	346	30	10	308-400	349	348	30	11	300-400	345	348			
Retail Firms	F	35	17	300-400	350	349	21	6	300-395	360	360	10	9	310-400	325	333			
Institution	F	174	25	300-395	342	346	70	8	300-395	324	331	82	10	300-395	361	361			



		ALBERTA										CALGARY										EDMONTON									
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average														
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$														
10. SENIOR STENOGRAPHER (Continued)																															
SIZE OF FIRM																															
1 - 39	F	84	52		300-400	348	347	34	20	303-400	362	357	39	26	300-400	326	344														
40 - 99	F	73	41		300-400	343	344	41	21	300-400	338	342	25	16	311-400	341	345														
100 - 399	F	255	78		300-400	350	351	177	40	300-400	355	353	53	28	300-398	344	353														
400 +	F	900	48		300-400	344	346	228	15	300-400	341	345	508	20	300-396	341	343														
11. SECRETARY-STENOGRAPHER - Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																															
Summary	F	1033	262		325-475	395	399	384	109	325-475	390	390	559	119	325-475	397	405														
TYPE OF FIRM																															
Construction	F	28	23		325-450	360	369	5	5	350-440	355	383	22	17	325-450	360	377														
Manufacturing	F	99	48		325-472	375	375	59	17	325-440	375	368	50	23	325-472	376	382														
Oil Firms	F	211	56		325-475	400	400	153	42	325-475	400	394	42	11	340-475	405	415														
Public Service	F	365	31		333-475	415	415	88	10	340-475	415	407	239	13	337-475	411	420														
Department Store	F	16	6		325-470	390	398	-	-	-	-	-	8	4	338-465	385	400														
Wholesale Firms	F	38	28		325-425	384	377	17	10	325-425	387	384	17	14	325-421	375	377														
Automotive Firm	F	4	4		325-350	-	341	-	-	-	-	-	-	-	-	-	-														
Financial Firms	F	39	23		325-475	371	380	14	9	325-475	363	378	24	13	325-475	375	380														
Retail Firms	F	25	17		325-450	368	372	10	7	327-420	369	370	13	9	325-450	369	372														
Institution	F	208	26		325-475	395	397	57	5	325-475	380	378	142	13	338-475	395	402														
SIZE OF FIRM																															
1 - 39	F	102	80		325-475	375	373	37	33	325-440	368	372	57	40	325-475	375	375														
40 - 99	F	90	55		325-475	380	385	42	21	325-475	375	372	42	28	325-470	375	377														
100 - 399	F	174	72		325-475	394	390	116	37	325-475	400	396	1	29	325-475	395	397														
400 +	F	667	55		325-475	402	407	189	18	325-475	395	392	409	3	325-475	405	407														
12. PRIVATE SECRETARY - Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.																															
Summary	F	428	175		370-555	466	464	217	91	370-555	465	461	135	31	370-555	464	467														

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
12. PRIVATE SECRETARY (Continued)																		
TYPE OF FIRM																		
Construction		17	16	375-500	450	442	9	9	375-500	360	453	7	6	390-500	425	446		
Manufacturing		40	24	370-550	440	449	14	7	370-542	433	440	20	14	375-550	467	462		
Oil Firms		157	48	370-555	490	481	115	47	370-555	486	478	33		390-555		485		
Public Service		70	17	386-545	485	490	17	6	398-516	465	457	52	10	395-545	520	503		
Department Store	F	10	7	407-498	447	449	-	-	-	-	-	6	1	407-498	446	449		
Wholesale Firms	F	18	15	375-553	445	436	11	8	381-542	445	449	6	6	375-553		411		
Financial Firms	F	19	14	370-550	439	442	10	9	370-550	481	455	9	5	390-490		427		
Retail Firms	F	12	9	375-518	434	431	6	4	403-518	453	451	6	5	375-445	413	411		
Institution	F	83	24	370-525	437	441	33	8	370-490	422	423	44	10	395-525		458		
SIZE OF FIRM																		
1 - 39	F	11	44	370-550	450	446	29	25	370-550	460	453	18	16	375-525	420	444		
40 - 99		34	25	370-520	425	436	24	15	370-520	425	436	9	9	375-520	414	447		
100 - 399	F	137	63	370-555	475	467	93	34	370-555	485	474	37	22	380-553	460	457		
400 +	F	206	43	375-555	474	472	71	16	375-550	455	456	119	22	395-555	481	485		
13. TELEPHONE OPERATOR - Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.																		
Summary	I	487	293	240-368	296	297	187	122	240-365	300	300	245	132	240-368	295	296		
TYPE OF FIRM																		
Construction	F	20	18	240-360	325	319	5	5	300-350	340	333	14	12	240-360	320	311		
Manufacturing	F	65	61	245-363	300	299	29	26	246-363	300	304	23	23	250-360	300	312		
Oil Firms		52	40	265-368	323	321	31	27	265-365	320	318	15	11	285-368	320	324		
Public Service	F	67	10	245-358	300	301	19	7	247-337	300	300	43	7	255-358	290	301		
Department Store	F	25	11	251-365	312	306	7	3	251-321	277	282	11		251-365	315	311		
Wholesale Firms	F	41	37	250-365	300	298	14	14	260-350	288	298	24	20	250-365	301	303		
Automotive Firms	F	15	11	240-325	264	272	4	4	240-250	-	243	10	6	240-325				
Financial Firms	F	32	26	240-360	294	296	14	11	255-349	315	310	17	13	240-360	275			
Retail Firms	F	72	55	240-360	260	270	29	13	242-351	250	264	41	20	240-360		272		
Institution	I	98	35	240-362	300	297	35	12	260-357	305	306	47	14	240-362				



Type of Firm Reporting		VICTORIA						CALGARY								
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting					\$	\$				\$	\$				\$	\$
13. TELEPHONE OPERATOR (Continued)																
SIZE OF FIRM																
1 - 39	F	60	56	240-365	300	301	22	22	246-355	311	307	33	33	240-365	300	301
40 - 99	F	76	74	240-365	290	294	36	36	240-350	284	295	5	33	240-365	290	294
100 - 399	F	178	109	240-360	281	285	75	45	240-351	285	288	78	45	240-360	275	281
400 +	F	173	54	247-368	310	309	54	19	260-365	315	314	99	25	247-368	300	306
14. RECEPTIONIST - Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.																
Summary	F	192	119	250-367	302	303	72	54	250-365	305	306	87	44	250-367	311	308
TYPE OF FIRM																
Construction	F	7	7	275-325	290	296	3	4	275-325	-	301	-	-	-	-	-
Manufacturing	F	11	14	251-350	325	304	7	7	251-347	325	311	7	7	260-350	-	-
Oil Firms	F	25	19	265-365	335	327	23	17	265-365	340	327	-	-	-	-	-
Public Service	F	42	10	270-367	332	326	7	4	270-352	321	311	35	6	280-367	311	305
Department Store	F	14	4	255-350	315	309	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	7	7	251-353	300	304	-	-	-	-	-	4	4	251-353	-	304
Automotive Firms	F	4	4	265-330	-	296	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	11	-	260-350	300	302	-	-	273-350	300	307	5	-	260-350	305	-
Retail Firms	F	14	12	250-350	297	290	-	7	250-350	307	293	18	5	265-300	287	286
Institution	F	54	33	250-345	275	277	15	8	250-305	273	276	16	10	250-345	272	-
SIZE OF FIRM																
1 - 39	F	40	33	250-355	275	282	14	14	250-355	302	302	14	10	250-300	-	-
40 - 99	F	42	34	250-350	297	294	21	16	250-350	295	295	13	11	260-350	-	-
100 - 399	F	57	22	250-365	325	311	26	16	250-365	323	321	25	11	280-353	-	-
400 +	F	53	20	255-367	315	312	11	4	260-352	300	297	16	10	255-367	-	-
15. CALCULATING MACHINE OR COMPTOMETER OPERATOR - Operates comptometer or calculating machine in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.																
Summary	M	26	10	250-372	319	315	17	6	250-372	305	312	-	-	-	-	370
Summary	F	304	80	265-394	321	313	103	11	265-394	312	317	167	11	-	-	-

Type of Firm Reporting		WINNIPEG						CALGARY						EDMONTON					
and		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
15. CALCULATING MACHINE OR COMPTOMETER OPERATOR (Continued)																			
TYPE OF FIRM																			
Oil Firms	F	71	18	271-394	321	323	25	7	275-394	310	311	45	10	271-394	336	331			
Public Service	F	56	14	265-378	330	327	28	10	265-378	310	316	25	3	265-377	348	338			
Department Store	F	24	3	270-375	330	328	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	F	60	1	269-390	325	326	-	-	-	-	-	28	1	269-390	325	324			
	M	5	4	250-360	268	289	-	-	-	-	-	3	3	250-315	-	278			
	F	43	23	265-393	300	315	18	10	275-393	334	331	24	12	265-349	-	302			
Retail Firms	F	41	10	265-394	315	319	26	4	265-393	311	314	13	5	275-394	343	333			
SIZE OF FIRM																			
1 - 39	F	13	10	265-350	300	297	5	4	279-350	305	309	5	4	265-320	275	283			
40 - 99	M	12	3	250-340	290	288	-	-	-	-	-	-	-	-	-	-			
	F	19	14	275-347	300	308	6	6	275-347	300	307	13	8	285-347	295	309			
100 - 399	F	109	37	265-394	310	315	62	17	265-394	310	317	46	10	265-370	300	312			
400 - 999	M	1	3	280-572	350	364	-	-	-	-	-	-	-	-	-	-			
	F	163	19	269-394	334	332	30	6	269-393	312	318	103	10	270-394	338	336			
16. BOOKKEEPING MACHINE OPERATOR - Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organization's accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.																			
Summary	M	16	10	285-513	350	367	8	5	300-500	320	346	4	3	285-513	-	368			
Summary	F	575	205	250-368	295	297	257	79	250-368	296	299	239	72	250-368	299	300			
TYPE OF FIRM																			
Construction	F	8	6	300-368	338	335	-	-	-	-	-	-	3	304-368	-	342			
Manufacturing	F	58	42	265-368	323	321	29	18	265-368	340	325	19	15	273-367	314	312			
Oil Firms		15	6	275-357	315	314	14	9	275-357	310	312	-	-	-	-	-			
Public Service		30	12	260-360	308	309	5	3	302-352	313	319	19	4	270-360	325	315			
Department Store	F	6	3	260-365	325	315	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	F	49	38	250-362	315	307	15	14	275-350	325	325	21	14	250-362	-	309			
Automotive Firms		21	16	250-350	310	308	7	5	280-340	310	311	7	5	260-350	-	320			
Financial Firms	F	326	33	250-352	283	286	160	11	250-350	285	286	139	11	250-352	-	288			
Retail Firms		39	28	250-365	314	307	19	13	250-350	320	308	15	11	250-365	330	317			
Institution	F	23	17	250-365	300	307	5	4	295-365	311	336	5	4	250-365	310	307			



ALBERTA														
CALGARY														
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
Size of Firm Reporting														
					\$	\$				\$	\$			
16. BOOKKEEPING MACHINE OPERATOR (Continued)														
SIZE OF FIRM														
1 - 39	F	67	55		250-365	290	296	23	21	250-365	320	317	13	12
40 - 99	F	85	54		250-368	300	295	35	19	250-368	300	304	22	19
100 - 399	M	12	6		300-500	337	364	7	4	300-500	315	345	-	-
	F	178	73		250-368	304	305	64	31	265-368	315	314	98	30
400 +	F	245	23		250-368	290	293	135	8	250-368	283	287	106	11
17. OFFICE EQUIPMENT MECHANIC - Performs skilled work in the maintenance and repair of typewriters, adding machines, comptometers, calculators, cheque protectors, and other office equipment. Personally does the major repair work assignments, and consults with supervisors in solving complex problems. Although incumbent may be considered the 'work leader' in certain projects, this is a non-supervisory position. May assist in the training of typewriter serviceman.														
Summary	M	97	14		315-600	450	443	38	6	315-600	393	412	45	7
TYPE OF FIRM														
Retail Firms	M	91	12		315-600	435	442	38	6	315-600	393	412	39	5
SIZE OF FIRM														
1 - 39	M	76	10		315-600	413	418	35	5	315-600	350	398	27	4
18. BILLING MACHINE OPERATOR - Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.														
Summary	F	87	32		258-364	321	318	8	6	300-364	332	331	55	18
TYPE OF FIRM														
Manufacturing	F	10	8		303-364	336	336	4	3	303-364	-	333	3	
Public Service	F	25	4		258-333	298	299	-	-	-	-	-	-	-
Department Store	F	29	6		260-360	350	339	-	-	-	-	-	12	3
Wholesale Firms	F	5	4		270-308	290	289	-	-	-	-	-	-	-
Retail Firms	F	6	5		260-350	308	304	-	-	-	-	-	5	4
SIZE OF FIRM														
1 - 39	F	3	3		340-350	-	343	-	-	-	-	-	-	-
40 - 99	F	10	8		258-357	282	289	-	-	-	-	-	7	
100 - 399	F	12	10		260-364	334	325	4	3	330-364	-	351	5	
400 +	F	62	11		270-360	321	320	-	-	-	-	-	41	6

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Improved	No. of Firms	Range	Median Rate	Weighted Average	No. Improved	No. of Firms	Range	Median Rate	Weighted Average	No. Improved	No. of Firms	Range
Size of Firm				\$	\$				\$	\$				\$	\$			
B. DATA PROCESSING																		
19. KEY PUNCH AND/OR VERIFIER OPERATOR - Transfers information from source documents onto a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Do not include full time supervisory positions or trainees.																		
TYPE OF FIRM	F	402	78	283-395	340	338	136	38	283-395	340	340	257	36	283-395	335	336		
Manufacturing	F	29	10	290-390	340	337	10	3	295-390	338	341	19	7	290-360	340	341		
Oil Firms	F	122	20	283-395	346	343	60	13	290-395	341	342	50	5	283-391	346	343		
Public Service	F	150	11	285-395	333	337	22	1	295-387	364	357	127	6	285-395	330	331		
Wholesale Firms	F	17	12	285-390	325	334	10	6	303-390	324	337	6	5	285-370	330	325		
Financial Firms	F	26		283-395	350	344	-	-	-	-	-	20	3	305-395		344		
Retail Firms	F	22	6	310-385	334	338	15	5	310-385	340	343	-	-	-	-	-		
Institution	F	31	11	285-381	323	325	13		285-381	300	310	18	6	290-377	314	336		
SIZE OF FIRM																		
1 - 39		7	6	316-379	350	345	4		316-379	-	349	3	3	326-350	-	341		
40 - 99		22	15	285-385	322	327	6	4	290-340	310	312	15	10	285-383		331		
100 - 399	F	103	31	283-395	340	340	58	19	290-395	340	339	45	12	283-395		336		
400 +	F	270	26	283-395	340	338	68	12	283-395	340	342	104	11	285-395		336		
20. TABULATING MACHINE OPERATOR (JUNIOR) - This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.																		
Summary	M	32	11	290-400	350	346	26		290-400	350	349	6	6	290-400		346		
Summary	F	19	7	300-380	335	336	14	2	305-380	338	338	5	5	300-374	320			
TYPE OF FIRM																		
Oil Firms	M	24	3	290-400	350	351	24	3	290-400	350	351	-	-	-	-	-		
Wholesale Firms	M	3	3	320-370	-	338	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	3	3	320-350	-	332	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	17	3	290-400	340	341	-	-	-	-	-	-	-	320-400	-	336		
400 +	M	12	4	290-400	365	362	11	3	325-400	365	368	-	-	-	-	-		
		4	3	315-380	-	359	-	-	-	-	-	-	-	-	-	-		
21. TABULATING MACHINE OPERATOR - Duties similar to position (20) but through greater experience and ability, handles more complex operations and works with greater independence. May assist junior operators on punch applications and give them training as required.																		
Summary	M	28	10	333-502	472	472	10	4	366-502	528	512	9	6	333-440	360	390		
Summary	F	16	10	375-564	420		9	3	375-509	406	420	11	7	-	333	346		



Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		Male Females	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
21. TABULATING MACHINE OPERATOR (Continued)																			
TYPE OF FIRM																			
Oil Firms	M	19	4		366-592	528	512	19	4	366-592	528	512	-	-	-	-	-		
Public Service	F	11	5		375-495	406	419	-	-	-	-	-	7	3	380-495	411	431		
SIZE OF FIRM																			
40 - 99	M	4	3		370-450	-	401	-	-	-	-	-	4	3	370-450	-	401		
	F	5	4		399-564	425	450	-	-	-	-	-	5	4	399-564	425	450		
400 +	M	21	5		333-592	515	495	18	3	366-592	528	514	-	-	-	-	-		
	F	7	4		375-509	415	438	-	-	-	-	-	-	-	-	-	-		
22. TABULATING MACHINE SUPERVISOR - Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.																			
Summary	M	16	11		460-785	583	587	8	6	460-785	637	625	8	5	460-625	553	550		
Summary	F	8	7		450-625	532	537	3	3	474-539	-	506	5	4	450-625	550	555		
TYPE OF FIRM																			
Oil Firms	M	6	4		500-785	667	648	6	4	500-785	667	648	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	3	3		460-512	-	482	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	3	3		460-785	-	593	-	-	-	-	-	-	-	-	-	-		
	F	3	3		474-550	-	516	-	-	-	-	-	-	-	-	-	-		
400 +	M	10	3		500-710	624	617	6	4	500-710	636	626	-	-	-	-	-		
	F	4	3		505-625	-	574	-	-	-	-	-	-	-	-	-	-		
23. CONSOLE OPERATOR - Operates a computer and on-line input output units by following the procedures as laid out in the manual of operation. This includes readying the equipment, loading the programmes and the ability to carry out restart procedures as well as error routines. May or may not have a knowledge of programming. Exclude supervisory positions.																			
Summary	M	82	29		377-628	475	480	41	14	389-628	500	503	35	13	377-595	488	460		
Summary	F	17	11		336-595	457	449	9	5	336-515	457	440	8	6	370-595	475	459		
TYPE OF FIRM																			
Manufacturing	M	11	5		379-585	550	511	-	-	-	-	-	3	3	379-585	-	511		
	F	3	3		370-475	-	410	-	-	-	-	-	3	3	370-475	-	410		
Oil Firms	M	27	9		380-628	469	485	20	6	413-628	515	501	-	-	-	-	-		
	F	5	3		336-506	445	422	5	3	336-506	445	422	-	-	-	-	-		
Public Service	M	14	5		389-595	511	513	-	-	-	-	-	1	1	389-595	-	513		
Financial Firms	M	4	3		435-525	-	469	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	5	3		389-545	420	460	-	-	-	-	-	-	-	-	-	-		

ALBERTA														CALGARY																
Type of Firm Reporting	Male		No. Employed		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average	
and																														
Size of Firm Reporting																														
23. CONSOLE OPERATOR (Continued)																														
SIZE OF FIRM																														
100 - 399		M	2	12	389-628	510	493	23	8	389-628	531	501	5	4	420-520	435	453													
		F		5	336-515	457	438	8	1	336-515	451	433	-	-	-	-	-													
400 +		M	38	13	380-595	485	485	14	5	415-568	492	501	18	6	389-595	440	466													
		F	6	4	370-595	437	470	-	-	-	-	-	6	4	370-595	410	470													
24. COMPUTER - PROGRAMMER (Non-Graduate) - Performs beginning level programming work in a Data Processing Center. Works on programs of limited complexity, but may assist senior programmers or analysts in developing systems and programs of a more complex nature.																														
Summary		M	70	32	400-710	550	551	33	17	415-710	600	545	36	14	400-705	510	530													
		F	11	8	420-671	545	541	8	5	420-671	525	545	3	3	475-570	-	530													
TYPE OF FIRM																														
Manufacturing		M	11	7	415-700	600	562	5	3	415-700	613	593	6	4	433-628	517	536													
Oil Firms		M	21	10	500-710	600	602	18	9	500-710	600	599	-	-	-	-	-													
		F	7	4	420-671	550	541	7	4	420-671	550	554	-	-	-	-	-													
Public Service		M	26	7	400-657	479	500	7	3	539-657	568	505	19	4	400-626	450	465													
Retail Firms		M	8	4	469-701	548	566	-	-	-	-	-	-	-	-	-	-													
SIZE OF FIRM																														
1 - 39		M	6	3	500-701	627	618	-	-	-	-	-	-	-	-	-	-													
100 - 399		M	27	15	469-710	600	589	20	10	469-710	601	595	7	5	475-705	510	571													
		F	8	5	420-671	560	556	7	4	420-671	550	554	-	-	-	-	-													
400 +		M	38	13	400-662	485	510	14	5	415-657	566	562	24	7	400-628	440	482													
25. COMPUTER - PROGRAMMER (University Graduate) - Incumbent performs much the same work as the non-graduate computer programmer. Include only university graduates.																														
Summary		M	43	14	531-795	615	621	26	8	555-795	625	634	13	5	531-675	557	576													
Summary		F	8	6	515-625	585	578	5	3	515-625	600	585	3	3	531-600	-	567													
TYPE OF FIRM																														
Oil Firms		M	24	7	575-795	644	650	19	5	575-795	625	642	-	-	-	-	-													
Institution		M	10	3	531-614	557	574	-	-	-	-	-	-	-	-	-	-													
SIZE OF FIRM																														
100 - 399		M	11	7	570-705	655	642	9	5	575-705	655	646	-	-	-	-	-													
400 +		M	32	7	531-795	612	613	17	3	555-795	615	627	11	5	531-614	540	567													
		F	7	5	515-625	600	579	5	3	515-625	600	585	-	-	-	-	-													



Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	No. Male Employed	No. Female Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Male Employed	No. Female Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Male Employed	No. Female Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$				\$	\$	\$				\$	\$	\$
<p>26. PROGRAMMER-ANALYST - Performs beginning level professional systems and programming work involved in the solution of business, technical and scientific problems by electronic data processing equipment. Program work is more complex than that of a Computer-Programmer, and the incumbent performs specific systems analysis duties, including the determination of efficient methods of programming. Exclude fully operating Systems Analysts</p>																		
Summary	M	68	24	589-865	683	689	31	14	589-865	701	710	37	10	589-865	683	672	672	672
Summary	F	13	5	505-711	635	616	5	3	525-700	635	633	-	-	-	-	-	-	-
TYPE OF FIRM																		
Manufacturing	M	4	4	615-700	-	653	-	-	-	-	-	4	4	615-700	-	653	-	653
Oil Firms	M	24	9	645-865	720	728	21	8	645-865	701	721	-	-	-	-	-	-	-
Public Service	M	15	4	595-747	625	629	-	-	-	-	-	-	-	-	-	-	-	-
Institution	F	10	3	505-711	620	599	-	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																		
1 - 39	M	7	3	614-747	650	668	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	23	11	600-865	750	737	17	8	600-865	750	741	6	3	625-835	750	728	750	728
400 +	M	35	8	595-784	665	667	10	3	645-747	688	684	25	5	595-784	645	661	645	661
	F	9	3	505-711	625	612	-	-	-	-	-	-	-	-	-	-	-	-
<p>27. SYSTEMS AND METHODS ANALYST - Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which programmer prepares flow charts and computer instructions. May devise data verification methods and establishes standards for preparation of operating instructions. May coordinate and participate in the preparation of programs.</p>																		
Summary	M	73	29	693-1000	833	839	28	16	700-1000	850	850	40	10	693-1000	824	829	824	829
TYPE OF FIRM																		
Manufacturing	M	5	11	693-1000	833	829	-	-	-	-	-	4	4	693-1000	-	814	-	814
Oil Firms	M	22	11	744-1000	889	882	16	8	744-1000	889	881	-	-	-	-	-	-	-
Public Service	M	20	6	715-950	750	771	5	4	724-900	750	790	-	-	-	-	-	-	-
Institution	M	19	4	711-1000	864	875	-	-	-	-	-	18	3	711-1000	864	871	864	871
SIZE OF FIRM																		
1 - 39	M	11	3	700-908	864	834	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	10	7	733-1000	889	888	5	4	850-1000	1000	952	-	-	-	-	-	-	-
400 +	M	48	17	693-1000	823	831	17	9	724-973	820	833	27	6	693-1000	823	831	823	831

Type of Firm Reporting		MONTREAL						CALGARY						EDMONTON					
and		Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
C. EXECUTIVE AND STAFF																			
28. PERSONNEL OFFICER OR TECHNICIAN - Performs personnel work in any one or more of such fields as recruitment and selection, job classification, salary administration, organization and method studies, manpower analysis, and employee training. May conduct employee interviews and/or job audits. May write job descriptions, gather and analyse pay data, and chart and analyse business methods. Position requires university graduation in a related field with at least one or two years experience in personnel administration. In large companies incumbent reports to the Personnel Manager.																			
Summary	M	94	58		548-925	695	706	35	23	563-901	700	712	40	27	548-925	685	701		
Summary	F	17	15		338-650	433	470	6	6	433-650	490	512	6	5	345-622	446	491		
TYPE OF FIRM																			
Manufacturing	M	19	14		563-925	725	722	3	3	563-737	-	667	13	8	563-925	725	738		
Oil Firms	M	22	15		548-908	738	745	12	8	575-901	755	742	7	6	548-908	750	751		
Public Service	M	36	14		562-800	680	681	14	6	563-800	674	693	20	6	570-785	673	669		
Department Store	F	7	6		338-433	425	404	3	3	433-433	-	433	-	-	-	-	-		
Institution	M	12	10		550-872	643	643	4	4	640-872	-	703	7	4	550-750	580	619		
	F	6	6		412-650	500	514	-	-	-	-	-	3	3	412-550	-	460		
SIZE OF FIRM																			
1 - 39	M	1	1		563-850	720	724	-	-	-	-	-	7	4	720-850	720	744		
40 - 99	M	1	7		605-773	750	723	6	4	690-773	750	744	-	-	-	-	-		
100 - 399	M	22	19		548-908	700	729	9	8	575-901	700	733	12	10	548-908	715	738		
	F	5	5		338-650	433	457	-	-	-	-	-	-	-	-	-	-		
400 +	M	54	26		550-925	676	692	19	10	563-899	650	700	29	12	550-925	677	676		
	F	9	7		345-622	445	485	-	-	-	-	-	5	4	345-622	550	506		
29. ECONOMIST-STATISTICIAN (Beginning Level) - This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and/or statistics.																			
Summary	M	16	8		520-876	563	590	5	4	537-876	550	631	10	3	520-633	563	577		
TYPE OF FIRM																			
Oil Firms	M	7	5		537-876	575	623	5	4	537-876	550	631	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	6	4		537-650	562	581	4	3	537-650	-	569	-	-	-	-	-		
400 +	M	9	3		520-876	591	604	-	-	-	-	-	-	-	-	-	-		
30. ECONOMIST-STATISTICIAN - Performs professional work in economics and/or statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial, and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to keypunch and tabulating machine operators where necessary.																			
Summary	M	21	16		600-1150	802	838	11	9	657-1100	835	884	10	7	600-1150	694	767		



ALBERTA															CALGARY															EDMONTON														
Type of Firm Reporting	M - Male		F - Female		Range	Median Rate	Weighted Average	No. Employed		No. of Firms	Range	Median Rate	Weighted Average	No. Employed		No. of Firms	Range	Median Rate	Weighted Average	No. Employed		No. of Firms	Range	Median Rate	Weighted Average																			
and																																												
Size of Firm Reporting						\$	\$				\$	\$						\$	\$				\$	\$																				
30. ECONOMIST-STATISTICIAN (Continued)																																												
TYPE OF FIRM																																												
Oil Firms	M	11	9		657-1050	835	854	9	7		657-1050	835	868	-	-		-	-		-	-		-	-																				
Public Service	M	5	3		625-1100	715	763	-	-		-	-	-	-	-		-	-		-	-		-	-																				
SIZE OF FIRM																																												
100 - 399	M	10	9		600-1100	878	882	8	7		730-1100	905	913	-	-		-	-		-	-		-	-																				
400 +	M	6	3		625-770	693	698	-	-		-	-	-	-	-		-	-		-	-		-	-																				
31. ACCOUNTANT - Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.																																												
Summary	M	273	131		520-865	655	662	141	54		520-860	675	675	97	56		520-865	650	646	F	23	21		400-785	492	518	10	8		400-685	486	516	9	-		450-785	525	547						
TYPE OF FIRM																																												
Construction	M	11	10		525-825	700	685	-	-		-	-	-	8	7		525-825	690	676	F	4	4		480-590	-	526	-	-		520-823	642	648	26	16		525-800	625	640						
Manufacturing	M	45	29		520-823	630	650	10	8		520-823	642	648	26	16		525-800	625	640	F	4	4		480-590	-	526	-	-		520-823	642	648	26	16		525-800	625	640						
Oil Firms	M	122	30		558-865	680	685	106	25		558-860	677	679	6	3		625-865	641	791	F	6	4		433-635	470	506	5	3		433-635	460	511	-	-		-	-							
Public Service	M	32	8		520-813	638	625	-	-		-	-	-	27	5		520-813	655	640	F	4	4		480-590	-	526	-	-		520-813	638	625	-	-		-	-							
Department Store	M	4	3		600-753	-	692	-	-		-	-	-	-	-		-	-		-	-		-	-		-	-		600-753	-	692	-	-		-	-								
Wholesale Firms	M	7	7		585-675	619	624	-	-		-	-	-	5	-		585-675	619	626	F	4	4		480-590	-	526	-	-		585-675	619	624	-	-		-	-							
Automotive Firms	M	7	7		525-800	600	631	-	-		-	-	-	-	-		-	-		-	-		-	-		-	-		525-800	600	631	-	-		-	-								
Financial Firms	M	6	6		550-783	700	683	4	4		550-783	-	675	-	-		-	-		-	-		-	-		-	-		550-783	700	683	4	4		550-783	-	675							
Retail Firms	M	16	14		540-850	605	631	5	5		540-850	597	672	9	7		573-700	605	612	F	4	4		480-590	-	526	-	-		540-850	605	631	5	5		540-850	597	672						
Institution	M	23	17		520-791	614	635	9	6		520-790	650	647	11	-		570-791	650	646	F	5	5		450-785	515	555	-	-		520-791	614	635	9	6		520-790	650	647						
SIZE OF FIRM																																												
1 - 39	M	29	27		525-818	625	650	8	8		550-780	625	656	11	11		525-800	619	629	F	4	4		400-525	-	464	-	-		550-780	625	656	11	11		525-800	619	629						
40 - 99	M	32	28		525-825	635	643	18	15		540-800	620	646	12	11		525-800	652	640	F	7	7		400-785	510	532	-	-		540-800	620	646	12	11		525-800	652	640						
100 - 399	M	97	51		520-860	670	674	60	21		520-860	695	696	29	23		520-860	650	640	F	7	5		433-635	460	492	6	4		433-635	470	499	-	-		-	-							
400 +	M	115	25		520-865	656	660	55	10		520-835	667	664	45	11		520-865	650	650	F	5	5		483-685	590	580	-	-		520-835	667	664	45	11		520-865	650	650						

		ALBERTA								CALGARY							
Type of Firm Reporting		No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																	
Size of Firm Reporting																	
32. CHIEF ACCOUNTANT - Directs an advanced and extensive accounting programme that requires solution to difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.																	
Summary	M	118	103	587-1221	825	845	49	46	600-1221	850	877	50	40	600-1076	823	827	
TYPE OF FIRM																	
Construction	M	10	9	700-1000	867	869	4	3	700-1000	-	856	5	5	800-910	833	854	
Manufacturing	M	34	31	600-1076	800	793	11	10	600-875	783	776	16	14	650-1076	800	799	
Oil Firms	M	22	21	680-1203	953	932	20	19	680-1203	952	939	-	-	-	-	-	
Public Service	M	18	10	700-1221	905	914	3	3	925-1221	-	1076	12	4	750-1040	905	912	
Wholesale Firms	M	11	11	600-950	720	733	5	5	607-900	720	730	3	3	600-724	-	558	
Financial Firms	M	7	5	587-1200	877	877	-	-	-	-	-	3	3	750-950	-	858	
Retail Firms	M	6	6	625-1051	757	807	-	-	-	-	-	3	3	625-763	-	713	
Institution	M	7	7	600-1041	795	807	-	-	-	-	-	5	5	600-1041	795	793	
SIZE OF FIRM																	
1 - 39	M	28	28	625-1100	767	802	16	16	650-1100	775	834	7	7	625-875	750	751	
40 - 99	M	26	24	587-1200	795	795	11	11	607-935	800	794	8	8	600-880	800	774	
100 - 399	M	40	36	600-1221	871	875	16	13	600-1221	977	976	19	18	600-1000	775	815	
400 +	M	24	15	650-1083	905	898	6	6	650-1083	875	879	16	7	700-1076	885	901	
33. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR - Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.																	
Summary	M	211	153	475-900	633	651	84	57	475-900	600	684	92	63	475-900	629	640	
Summary	F	38	38	375-600	490	478	12	12	375-600	500	489	13	13	375-590	475	477	
TYPE OF FIRM																	
Construction	M	16	13	517-800	635	646	7	5	517-800	620	646	8	7	563-775	646	660	
	F	5	5	400-575	450	467	-	-	-	-	-	5	5	400-575	450	467	
Manufacturing	M	29	27	475-895	600	634	12	10	475-805	592	599	12	12	498-895	600	654	
	F	4	4	450-563	-	491	-	-	-	-	-	-	-	-	-	-	
Oil Firms	M	37	23	520-900	809	762	29	18	550-900	811	782	7	4	525-880	725	711	
	F	3	3	475-600	-	550	-	-	-	-	-	-	-	-	-	-	
Public Service	M	34	10	475-825	665	661	11	3	685-823	724	725	20	4	523-825	660	644	
Department Stores	M	5	3	520-823	780	698	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	27	24	475-825	542	569	10	7	475-715	557	565	9	9	475-700	545	574	
Automotive Firms	M	12	12	500-800	580	615	3	3	550-625	-	578	3	3	500-800	-	621	
	F	5	5	400-550	500	495	-	-	-	-	-	-	-	-	-	-	
Financial Firms	M	18	13	477-900	625	642	4	3	477-660	-	571	13	13	490-900	611	660	
Retail Firms	M	23	20	482-900	596	622	7	7	550-800	693	671	13	10	482-875	600	606	
	F	8	8	375-550	422	445	4	4	375-550	-	462	3	3	375-460	-	405	
Institution	M	10	8	375-747	511	586	-	-	-	-	-	5	4	375-711	511	618	
	F	8	8	380-525	490	468	-	-	-	-	-	-	-	-	-	-	



		ALBERTA										CALGARY										EDMONTON									
Type of Firm Reporting		Male		Female		No. Employed		Range		Median Rate		Weighted Average		No. Employed		Range		Median Rate		Weighted Average		No. Employed		Range		Median Rate		Weighted Average			
and																															
Size of Firm Reporting		M	F	M	F	No.	of Firms	\$	\$	\$	\$	\$	\$	M	F	No.	of Firms	\$	\$	\$	\$	M	F	No.	of Firms	\$	\$	\$	\$		
33. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR (Continued)																															
SIZE OF FIRM																															
1 - 39		M	63	59				475-900	500	616				21				475-800	625	617				27	24			490-900	600	619	
		F	19	19				375-575	475	477				3	3			400-575	521	507				7	7			375-575	500	500	
40 - 99		M	45	42				475-900	600	644				15	15			475-900	750	707				19	16			475-895	625	631	
		F	10	10				375-600	495	485				-	-			-	-	-				3	3			450-525	-	492	
100 - 399		M	56	35				475-886	705	695				36	17			475-886	714	707				16	14			500-880	687	681	
		F	7	7				375-563	460	452				-	-			-	-	-				-	-			-	-	-	
400 +		M	17	17				482-894	665	649				12	5			550-894	724	703				30	5			482-867	627	624	
34. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.																															
Summary																															
Summary																															
TYPE OF FIRM																															
Construction		M	15	13				575-900	800	762				6	5			625-900	824	787				7	5			575-900	800	757	
Manufacturing		M	27	27				545-953	700	719				11	11			550-933	765	742				10	10			555-953	683	718	
Oil Firms		M	21	20				610-985	850	831				9	9			670-985	865	870				9				610-978	805	814	
Public Service		M	92	13				545-979	655	659				16				570-967	685	731				72	4			545-979	655	648	
Wholesale Firms		M	29	28				550-958	700	719				13	12			550-958	700	720				13	13			575-885	675	712	
Automotive Firms		M	6	5				575-905	705	733				-	-			-	-	-				3	3			575-800	-	600	
Financial Firms		M	31	17				565-964	635	708				6	5			565-964	675	735				10				605-938	787	771	
Retail Firms		M	16	16				548-875	613	666				1	1			548-875	-	683								555-850	646	662	
Institution		M	42	17				545-919	656	671				5				625-868	700	719				26	3			557-919	677	671	
		F	24	6				400-645	505	519				-	-			-	-	-				22	9			400-645	505	500	
SIZE OF FIRM																															
1 - 39			62	5				545-965	731	730				27	26			550-965	700	737				24	23			575-925	765	760	
			7	7				400-600	550	525				3				400-600	-	517				3	3			420-585	-	500	
40 - 99			46	43				550-979	743	748				19	1			550-967	800	800				16	16			550-967	743	748	
100 - 399		M	52					548-985	660	660				7	7			548-985	767	767				13	19			548-985	660	660	
400 +		M	119	17				545-953	655	661				18	7			570-938	685	708				96	7			545-953	655	661	
			21	3				400-645	505	510				-	-			-	-	-				-	-			-	-	-	
35. BUYER OR PURCHASING ASSISTANT - Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of purchases, and are not responsible for the selection of the goods with which they deal, and receive supervision from senior buyers with regard to departure from routine.																															
Summary																															
Summary																															
	M	119	124					370-706	600	600				119	124			370-706	532	532				96	96			370-673	495	495	
	F	17	17					280-420	368	368				17	17			280-420	371	371				17	17			280-420	368	368	

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and																			
Size of Firm Reporting	M	F	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
35. BUYER OR PURCHASING ASSISTANT (Continued)																			
TYPE OF FIRM																			
Construction	M		17 15	400-700	510	532	5 5		415-700	590	561	10 8		400-650	502	512			
Manufacturing	M		50 36	381-706	509	515	17 11		381-706	535	539	23 15		400-650	508	514			
Oil Firms	M		21 20	440-685	585	586	15 14		478-685	605	602	6 6		440-673	538	546			
Public Service	M		16 9	400-595	450	478	4 4		450-570	-	508	10 3		424-595	441	477			
Wholesale Firms	M		41 25	379-660	475	486	10 8		440-607	464	500	24 12		379-660	475	483			
Automotive Firms	M		7 4	425-585	440	475	- -		-	-	-	6 3		425-585	450	481			
Retail Firms	M		6 5	425-617	495	504	- -		-	-	-	4 3		450-617	-	518			
	F		7 6	280-385	350	341	3 3		300-385	-	351	- -		-	-	-			
Institution	M		20 9	400-614	523	512	5 3		410-581	425	466	12 3		458-614	532	538			
	F		7 7	295-425	380	378	3 3		295-380	-	350	3 3		360-425	-	402			
SIZE OF FIRM																			
1 - 39	M		25 22	386-700	500	511	11 9		415-700	500	520	10 9		444-660	520	536			
	F		5 4	300-385	350	347	- -		-	-	-	- -		-	-	-			
40 - 99	M		33 29	379-625	467	482	6 6		381-625	464	472	18 16		379-595	470	485			
	F		5 5	295-400	368	361	4 4		295-400	-	353	- -		-	-	-			
100 - 399	M		67 50	400-685	495	520	25 23		425-685	570	566	32 17		400-673	476	496			
	F		3 3	280-370	-	337	- -		-	-	-	3 3		280-370	-	337			
400 +	M		64 23	400-706	517	522	16 9		410-706	511	538	36 12		400-650	517	512			
	F		4 4	375-425	-	400	- -		-	-	-	- -		-	-	-			
36. SENIOR BUYER OR PURCHASING AGENT - Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a purchasing director. In small companies may be responsible for all purchasing.																			
Summary	M		165 137	500-875	660	658	62 56		500-867	680	677	75 59		500-875	650	658			
Summary	F		7 6	300-510	450	428	3 3		470-510	-	485	- -		-	-	-			
TYPE OF FIRM																			
Construction	M		15 13	500-800	615	632	10 8		500-800	575	624	5 5		500-775	625	646			
Manufacturing	M		42 38	500-855	658	673	14 12		600-780	665	677	19 17		575-855	670	687			
Oil Firms	M		23 22	500-850	735	702	16 15		545-850	745	720	6 6		500-833	625	639			
Public Service	M		16 10	595-840	715	707	4 4		697-840	-	754	10 4		595-750	715	697			
Wholesale Firms	M		35 27	500-875	600	613	9 9		509-867	672	669	20 15		500-875	575	600			
Retail Firms	M		17 14	500-812	625	638	6 5		500-780	612	637	8 6		500-812	660	645			
Institution	M		10 10	500-745	633	624	3 3		555-685	-	630	4 4		500-745	-	674			
	F		3 3	390-510	-	433	- -		-	-	-	- -		-	-	-			

Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA										CALGARY										EDMONTON									
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average														
					\$	\$	\$			\$	\$			\$	\$	\$															
36. SENIOR BUYER OR PURCHASING AGENT (Continued)																															
SIZE OF FIRM																															
1 - 39		M	32	31	500-875	615	649	14	13	500-867	607	637	10	10	500-875	650	669														
40 - 99		M	40	31	500-855	617	641	15	15	500-840	700	701	20	14	500-855	600	629														
100 - 399		M	54	49	500-850	655	651	22	19	500-850	673	666	25	23	500-833	650	639														
		F	3	3	390-510	-	433	-	-	-	-	-	-	-	-	-	-														
400 +		M	39	26	500-800	715	691	11	9	555-788	750	719	20	12	500-800	715	705														
		37. PURCHASING DIRECTOR - Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.																													
Summary		M	35	32	700-1203	932	948	18	18	729-1203	979	948	12	11	700-1160	1041	978														
TYPE OF FIRM																															
Construction		M	3	3	700-875	-	775	-	-	-	-	-	-	-	-	-	-														
Manufacturing		M	9	8	758-1125	1000	957	4	4	758-1085	-	911	5	4	825-1125	1070	994														
Oil Firms		M	7	7	878-1203	1040	1040	7	7	878-1203	1040	1040	-	-	-	-	-														
Public Service		M	5	5	916-1140	1019	1032	-	-	-	-	-	3	3	1011-1140	-	1075														
Institution		M	4	4	700-833	-	753	-	-	-	-	-	-	-	-	-	-														
SIZE OF FIRM																															
1 - 39		M	4	4	700-1100	-	866	-	-	-	-	-	-	-	-	-	-														
100 - 399		M	9	9	800-1203	1010	990	6	6	800-1203	944	968	3	3	845-1160	-	1035														
400 +		M	20	17	700-1140	945	947	8	8	729-1085	979	943	9	8	700-1140	1011	975														
		D. PRINTING AND PUBLISHING																													
		38. DUPLICATING EQUIPMENT OPERATOR - Operates various types of stencil, electrocopy, ozalid, photostat, blueprint and multilith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.																													
Summary		M	111	51	280-541	330	359	32	21	285-530	352	373	69	25	280-541	317	34														
Summary		F	58	26	250-390	304	316	25	11	250-375	305	315	32	14	250-390	300	317														
TYPE OF FIRM																															
Construction		M	3	3	300-425	-	355	-	-	-	-	-	-	-	-	-	-														
Manufacturing		M	16	9	295-541	438	429	-	-	-	-	-	11	6	300-541	475	417														
		F	5	4	250-376	275	285	-	-	-	-	-	4	2	250-376	-	291														
Oil Firms		M	29	17	285-536	377	388	20	13	285-530	364	383	4	3	315-415	-	377														
		F	9	8	250-390	335	320	6	5	250-375	320	311	-	-	-	-	-														
Public Service		M	37	7	289-375	300	309	4	3	302-370	-	344	33	4	289-375	300	303														
		F	34	6	265-375	307	322	10	5	265-375	327	326	19	3	290-375	300	317														
Wholesale Firms		M	5	3	280-370	280	306	-	-	-	-	-	5	2	280-370	280	306														
Retail Firms		M	9	7	315-468	350	385	-	-	-	-	-	9	4	315-468	350	385														
Institution		M	12	5	285-395	359	340	-	-	-	-	-	10	5	285-395	359	340														
		F	5	4	280-345	305	311	-	-	-	-	-	-	-	-	-	-														



INDUSTRY CATEGORY																
Type of Firm Reporting	Firm Data			Rate Data			Employment Data			Rate Data			Employment Data			
and	M - Male	F - Female	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
38. DUPLICATING EQUIPMENT OPERATOR (Continued)																
SIZE OF FIRM																
1 - 39	M	22	13	280-541	343	377	-	-	-	-	-	15	-	280-541	420	404
40 - 99	M	5	-	300-370	326	331	-	-	-	-	-	4	4	300-370	-	332
	F	-	4	280-380	-	330	-	-	-	-	-	3	3	280-380	-	345
100 - 399	M	19	16	285-530	401	398	14	11	285-530	425	409	4	4	315-415	-	365
	F	14	9	250-375	309	307	9	5	250-375	305	308	5	4	260-344	320	304
400 +	M	65	17	285-536	315	344	13	7	285-460	352	358	46	9	289-530	315	341
	F	38	12	250-390	303	319	15	5	250-375	327	321	22	6	250-390	300	320
39. PHOTOPRINTER - Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.																
Summary	M	39	19	315-706	539	531	10	7	335-678	506	501	28	11	315-706	552	542
Summary	F	15	4	251-415	298	303	-	-	-	-	-	14	3	272-415	302	307
TYPE OF FIRM																
Manufacturing	M	23	10	325-706	641	604	6	4	405-624	548	522	16	-	325-706	706	643
SIZE OF FIRM																
1 - 39	M	13	10	325-641	539	503	5	3	405-574	548	502	8	7	325-641	527	503
100 - 399	M	4	3	335-678	-	472	-	-	-	-	-	-	-	-	-	-
400 +	M	10	4	315-525	395	389	-	-	-	-	-	9	3	315-525	395	381
40. PAPER CUTTER - Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders. Does not include supervisory positions.																
Summary	M	25	20	350-560	539	498	10	8	350-549	546	494	13	10	395-560	539	513
TYPE OF FIRM																
Manufacturing	M	21	17	355-560	545	513	-	7	355-549	548	510	10	8	432-560	539	534
SIZE OF FIRM																
1 - 39	M	13	12	350-552	539	498	7	6	350-549	545	492	5	5	432-552	539	513
40 - 99	M	5	4	405-560	548	522	-	-	-	-	-	-	-	-	-	-
100 -	M	4	3	395-541	-	433	-	-	-	-	-	-	-	-	-	-
41. BINDERY CLERK - Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.																
Summary	M	37	-	276-555	502	451	-	-	-	-	-	33	4	276-555	448	465
Summary	F	112	26	260-360	320	308	26	9	260-360	329	317	83	15	260-357	320	306
TYPE OF FIRM																
Manufacturing	M	37	5	276-555	502	451	-	-	-	-	-	33	4	276-555	448	465
	F	90	22	260-360	320	310	1	7	260-360	346	326	83	15	260-357	320	307

Type of Firm Reporting		M I N I S T E R Y OF L A B O R										C O L L E C T I O N									
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average				
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$				
41. BINDERY CLERK (Continued)																					
SIZE OF FIRM																					
1 - 39	F	48	17		260-360	326	313	16	6	266-360	346	329	31	10	260-357	320	305				
40 - 99	M	22	3		276-555	555	460	-	-	-	-	-	-	-	-	-	-				
	F	37	3		260-346	268	305	-	-	-	-	-	-	-	-	-	-				
100 - 399	F	13	4		260-358	301	304	-	-	-	-	-	-	-	-	-	-				
E. ENGINEERING, DRAFTING AND ALLIED																					
42. ENGINEER-IN-TRAINING - This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level office, plant, and field work.																					
Summary	M	260	53		585-715	650	650	119	22	595-710	645	648	124	25	585-715	650	649				
TYPE OF FIRM																					
Construction	M	12	6		600-700	633	638	-	-	-	-	-	10	4	600-675	633	635				
Manufacturing	M	39	9		600-705	645	646	-	-	-	-	-	9	5	600-700	650	655				
Oil Firms	M	126	28		585-715	650	649	80	16	595-710	650	654	40	11	585-715	615	628				
Public Service	M	83	10		595-715	676	659	-	-	-	-	-	65	5	595-715	685	664				
SIZE OF FIRM																					
1 - 39	M	14	7		600-715	652	659	-	-	-	-	-	12	5	625-715	652	663				
40 - 99	M	20	7		600-700	650	646	-	-	-	-	-	12	4	600-670	627	633				
100 - 399	M	70	22		599-705	650	649	49	13	600-700	650	651	21	8	599-705	618	644				
400 +	M	156	17		585-715	650	650	67	6	595-710	645	647	79	7	585-715	655	631				
43. ENGINEER (Beginning Level P. Eng.) - Full membership in the Association of Professional Engineers, but duties assumed are normally regarded as a continuing portion of an engineer's training and development. May give technical guidance and advice to engineers-in-training or technicians.																					
Summary	M	252	50		660-890	744	750	111	24	660-890	725	741	105	21	660-880	750	747				
TYPE OF FIRM																					
Construction	M	15	5		660-850	750	763	-	-	-	-	-	14	4	660-850	763	766				
Manufacturing	M	47	12		660-890	770	770	26	5	675-890	800	793	18	6	660-865	750	747				
Oil Firms	M	153	27		660-880	735	743	81	17	660-875	714	726	70	7	668-880	740	735				
Public Service	M	37	6		660-873	722	746	-	-	-	-	-	33	4	679-873	722	746				
SIZE OF FIRM																					
1 - 39	M	4	4		722-800	-	743	-	-	-	-	-	4	4	722-800	-	713				
40 - 99	M	24	10		660-850	750	758	4	4	660-750	-	700	18	5	660-850	751	771				
100 - 399	M	62	22		660-880	765	762	41	14	660-875	750	750	19	7	668-880	751	765				
400 +	M	162	15		660-890	727	744	66	6	660-890	725	737	68	6	660-890	722	744				

Type of Firm Reporting	ALBERTA								CALGARY							
	Male F	Female F	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range
and																
Size of Firm Reporting																
44. ENGINEER - Professional Engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary.																
Summary	M		488 94	750-1085	887	894	193 49	750-1080	900	902	257 32	750-1085	865	884		
TYPE OF FIRM																
Construction	M		55 19	750-1083	875	887	15 6	750-1080	850	877	35 11	750-1083	875	886		
Manufacturing	M		64 17	750-1075	875	879	16 6	825-1075	975	970	41 7	750-1042	850	852		
Oil Firms	M		211 45	750-1080	910	916	133 33	750-1080	900	906	62 3	750-1075	923	921		
Public Service	M		158 13	750-1085	865	872	29 4	765-965	863	863	119 5	750-1085	865	876		
SIZE OF FIRM																
1 - 39	M		40 16	750-1080	833	849	16 8	750-1080	850	885	23 7	750-916	825	823		
40 - 99	M		43 20	755-1080	900	898	24 11	755-1080	863	880	15 6	760-1050	945	923		
100 - 399	M		142 36	750-1085	909	915	100 23	750-1075	910	914	36 10	755-1085	912	930		
400 +	M		263 22	750-1075	873	889	53 7	764-1075	890	896	183 9	750-1075	865	880		
45. GEOLOGIST - Performs at same level as Engineer. Studies composition, structure and history of earth's crust by examining fossil remains, rocks and minerals to determine processes affecting the nature of the earth, and location of numerous deposits. Prepares geologic reports and maps, interprets research data, and recommends further study or action.																
Summary	M		223 36	775-1200	960	973	204 32	775-1200	950	964	- -	-	-	-		
TYPE OF FIRM																
Oil Firms	M		222 35	775-1200	963	974	203 31	775-1200	950	964	- -	-	-	-		
SIZE OF FIRM																
1 - 39	M		6 4	825-1200	1002	1017	5 3	825-1200	950	995	- -	-	-	-		
40 - 99	M		34 8	825-1200	1014	1012	33 7	825-1200	1020	1012	- -	-	-	-		
100 - 399	M		139 18	775-1200	960	972	139 18	775-1200	960	972	- -	-	-	-		
400 +	M		44 6	780-1192	900	943	27 4	780-1183	850	864	- -	-	-	-		
46. GEOPHYSICIST - Performs at same level as Engineer. Studies the physical aspects of earth. Investigates and measures seismic, gravitational, electrical, thermal and magnetic forces affecting earth. Analyses data obtained to estimate composition and structure of earth's interior or exterior. Prepares reports, interprets research data, and recommends further study or action.																
Summary	M		85 26	750-1300	995	996	77 24	750-1300	965	983	- -	-	-	-		
TYPE OF FIRM																
Oil Firms	M		85 26	750-1300	995	996	77 24	750-1300	965	983	- -	-	-	-		
SIZE OF FIRM																
40 - 99	M		19 8	800-1250	1000	978	18 7	800-1250	950	976	- -	-	-	-		
100 - 399	M		44 14	750-1300	1012	1030	44 14	750-1300	1012	1030	- -	-	-	-		
400 +	M		22 4	750-1225	895	944	15 3	750-995	845	852	- -	-	-	-		



[illegible]

[illegible]

Type of Firm Reporting	ALBERTA							CALGARY							EDMONTON						
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		No. Employed	No. of Firms	Range	Median Rate	Weighted Average		No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$				\$	\$	\$				\$	\$	\$			
	<p>53. DRAFTSMAN (Beginning Level: Other than Architectural) - Performs beginning level technical drafting work. Most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.) Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes draftsman-trainees.</p>																				
Summary	M	385	64	373-570	455	467		106	26	375-570	445	454		253	27	373-570	455	472			
TYPE OF FIRM																					
Construction	M	42	13	390-570	440	456		22	3	400-570	440	449		19	9	390-542	455	458			
Manufacturing	M	49	19	375-550	455	459		32	6	375-545	451	460		14	10	400-550	460	458			
Oil Firms	M	42	19	373-550	449	444		31	14	375-550	450	451		11	5	373-475	438	425			
Public Service	M	252	13	373-570	455	475		21	3	388-570	444	453		200	3	374-570	455	476			
SIZE OF FIRM																					
1 - 39	M	16	8	400-542	450	452		-	-	-	-	-		12	6	400-542	450	449			
40 - 99	M	30	15	375-550	400	433		18	5	375-440	400	405		8	6	390-550	457	461			
100 - 399	M	45	21	375-570	450	459		29	12	375-570	465	467		14	7	380-525	440	442			
400 +	M	294	20	373-570	455	473		55	7	375-570	450	462		219	8	373-570	455	475			
	<p>54. DRAFTSMAN - SKILLED - Performs skilled drafting work requiring a high degree of technical competence and a background of technical knowledge gained from practical experience and training in the field. May exercise some supervision over beginning level draftsman but this is not primarily a supervisory position.</p>																				
Summary	M	467	103	481-685	580	582		209	53	485-685	561	567		221	38	490-685	595	595			
Summary	F	9	9	300-590	450	452		6	6	300-590	482	461		3	3	310-545	-	435			
TYPE OF FIRM																					
Construction	M	83	23	495-677	550	560		51	10	495-675	550	553		31	12	500-677	550	569			
Manufacturing	M	69	25	485-670	550	560		45	11	485-660	550	556		19	11	490-670	550	562			
Oil Firms	M	148	41	481-684	571	576		87	28	490-672	560	571		43	11	502-684	575	580			
	F	6	6	300-590	482	461		6	6	300-590	482	461		-	-	-	-	-			
Public Service	M	167	14	486-685	624	608		26	4	513-685	624	605		128	4	495-685	625	612			
SIZE OF FIRM																					
1 - 39	M	50	20	495-677	550	565		26	8	495-675	571	570		22	10	500-677	538	-			
40 - 99	M	63	22	487-672	550	546		46	11	487-672	539	541		15	-	490-650	-	-			
100 - 399	M	109	45	485-672	559	565		77	4	485-672	565	570		30	-	500-637	552	-			
	F	6	6	300-590	445	449		5	5	300-590	440	448		-	-	-	-	-			
400 +	M	245	26	481-685	615	602		60	10	495-685	560	584		154	10	495-685	625	-			
	<p>55. SENIOR DRAFTSMAN (Checker) - Duties similar to Draftsman-skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.</p>																				
Summary	M	193	83	575-800	689	687		89	49	575-800	689	687		91	41	575-800	684	687			



ALBERTA														CALGARY														EDMONTON													
Type of Firm Reporting	M - Male F - Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average										
and Size of Firm Reporting																																									
55. SENIOR DRAFTSMAN (Checker) (Continued)																																									
TYPE OF FIRM																																									
Construction	M	41	26		575-800	700	684	18	12	590-775	700	683	21	12	575-800	685	687																								
Manufacturing	M	33	20		575-800	651	663	19	10	575-800	660	666	13		575-775	650	649																								
Oil Firms	M	60	33		578-800	683	692	43	24	578-797	675	689	13	8	585-760	671	670																								
Public Service	M	59			595-785	689	698	9	3	655-750	689	693	-	-	-	-	-																								
SIZE OF FIRM																																									
1 - 39	M	32	19		575-800	700	684	14	8	590-750	700	674	17	10	575-800	660	691																								
40 - 99	M	24	19		575-775	655	664	15	11	575-775	650	658	7	6	625-775	690	694																								
100 - 399	M	42	31		575-800	675	682	27	21	578-800	696	696	14		575-760	661	662																								
400 +	M	95	19		575-800	691	686	33	9	600-777	689	688	54	6	575-785	685	689																								
56. BUILDING INSPECTOR (Non-governmental) - Inspects all types of new construction and alterations at the various stages. Ensures that provisions of the Building Code and specifications are adhered to, negotiates changes or modifications where necessary. Writes reports of inspections as required and responsible for investigating details of contractors progress estimates. Incumbent should have considerable experience in all phases of the building or construction industry, at tradesman and/or supervisory level.																																									
Summary	M	41	19		550-840	676	696	20	10	575-840	672	695	19	7	564-825	700	670																								
TYPE OF FIRM																																									
Construction	M	25	13		564-833	650	670	13	7	575-833	650	672	12	6	564-825	660	667																								
Public Service	M	15	5		550-795	757	729	-	-	-	-	-	-	-	-	-	-																								
SIZE OF FIRM																																									
1 - 39	M	19	12		564-825	669	667	7	6	575-800	669	668	12	6	564-825	660	667																								
400 +	M	13	4		550-795	775	734	-	-	-	-	-	-	-	-	-	-																								
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL																																									
57. STEAM PLANT FIREMAN - Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.																																									
STEAM PLANT FIREMAN (dollars per month)																																									
Summary	M	79	18		345-490	360	380	-	-	-	-	-	-	-	-	-	-																								
TYPE OF FIRM																																									
Public Service	M	53	6		345-455	345	375	-	-	-	-	-	-	-	-	-	-																								
Institution	M	22	10		345-490	381	390	-	-	-	-	-	-	-	-	-	-																								
SIZE OF FIRM																																									
40 - 99	M	8	6		345-490	392	406	-	-	-	-	-	-	-	-	-	-																								
100 - 399	M	10			345-435	417	406	-	-	-	-	-	-	-	-	-	-																								
400 +	M	61	7		345-455	345	372	-	-	-	-	-	-	-	-	-	-																								

ALBERTA														CALGARY														
Type of Firm Reporting	Male		Female		Range		Median Rate	Weighted Average		No. Employed		No. of Firms		Range		Median Rate	Weighted Average		No. Employed		No. of Firms		Range		Median Rate	Weighted Average		
and																												
Size of Firm Reporting																												
						\$	\$	\$							\$	\$	\$							\$	\$	\$		
	STEAM PLANT FIREMAN (dollars per hour)																											
Summary	M	13	6		1.85-3.05	2.90	2.71		-	-		-	-		-	-		-	-		-	-		-	-		-	-
TYPE OF FIRM																												
Manufacturing	M	9	4		1.85-3.05	2.91	2.66		-	-		-	-		-	-		-	-		-	-		-	-		-	-
	STATIONARY ENGINEERS: The following six qualifications apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta.																											
	58. SHIFT STEAM ENGINEER - 4th Class Certificate.																											
	SHIFT STEAM ENGINEER (dollars per month)																											
Summary	M	133	36		365-520	460	452		27	9		375-520	460	461		43	8		395-520	475	469							
TYPE OF FIRM																												
Manufacturing	M	13	5		400-500	460	453		9	3		433-494	460	455		-	-		-	-		-	-		-	-		-
Public Service	M	62	6		395-520	472	468		-	-		-	-	-		-	-		-	-		-	-		-	-		-
Institution	M	51	21		365-495	440	433		9	3		385-478	478	457		16	4		410-495	455	457							
SIZE OF FIRM																												
40 - 99	M	15	9		365-475	375	389		-	-		-	-	-		-	-		-	-		-	-		-	-		-
100 - 399	M	32	13		370-502	440	440		10	3		385-460	447	443		10	4		410-502	428	447							
400 +	M	84	12		395-520	469	467		16	5		433-520	478	478		33	4		395-520	490	476							
	SHIFT STEAM ENGINEER (dollars per hour)																											
Summary	M	77	23		2.36-3.54	3.05	3.00		13	6		2.67-3.09	2.73	2.78		17	7		2.57-3.36	3.05	2.95							
TYPE OF FIRM																												
Manufacturing	M	54	19		2.36-3.44	2.82	2.82		12	5		2.67-3.09	2.73	2.79		15	6		2.57-3.36	3.05	2.93							
SIZE OF FIRM																												
40 - 99	M	17	6		2.45-3.04	2.67	2.73		9	3		2.67-2.88	2.67	2.76		-	-		-	-		-	-		-	-		-
100 - 399	M	37	9		2.36-3.54	3.36	3.16		-	-		-	-	-		4	3		2.67-3.36	-	3.07							
400 +	M	17	6		2.40-3.44	3.14	3.09		-	-		-	-	-		-	-		2.86-3.15	3.05	3.07							
	59. SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.																											
	SHIFT STEAM ENGINEER (dollars per month)																											
Summary	M	115	28		430-595	502	518		26	9		430-595	516	506		29	7		433-575	517	517							
TYPE OF FIRM																												
Manufacturing	M	8	3		455-575	502	500		-	-		-	-	-		-	-		-	-		-	-		-	-		-
Public Service	M	59	8		486-595	534	538		-	-		-	-	-		-	-		-	-		-	-		-	-		-
Retail Firms	M	4	4		433-566	-	494		3	1		435-566	-	494		-	-		-	-		-	-		-	-		-
Institution	M	44	13		430-595	500	497		16	4		430-595	480	494		11	4		433-575	517	517							





Type of Firm Reporting  and  Size of Firm Reporting	ALBERTA							CALGARY					EDMONTON				
	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
				\$	\$	\$			\$	\$	\$			\$	\$	\$	
61. SHIFT STEAM ENGINEER - 2nd Class Certificate. Incumbent does not supervise other employees.  SHIFT STEAM ENGINEER (dollars per month)	Summary	M	52	11	625-775	685	688	20	4	625-748	680	691	23	5	636-775	685	695
	TYPE OF FIRM																
	Public Service	M	26	4	625-715	685	683	-	-	-	-	-	-	-	-	-	-
	Institution	M	19	5	625-685	680	673	-	-	-	-	-	-	-	-	-	-
	SIZE OF FIRM																
	400 +	M	51	10	625-775	685	689	20	4	625-748	680	691	22	4	665-775	685	698
62. STEAM ENGINEER - 2nd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.  STEAM ENGINEER (dollars per month)	Summary	M	28	7	3.55-4.10	3.80	3.81	19	5	3.59-4.10	3.78	3.86	-	-	-	-	-
	TYPE OF FIRM																
	Manufacturing	M	10	3	3.55-3.81	3.70	3.68	-	-	-	-	-	-	-	-	-	-
	Oil Firms	M	13	3	3.78-4.10	3.93	3.95	13	3	3.78-4.10	3.93	3.95	-	-	-	-	-
	SIZE OF FIRM																
	100 - 399	M	14	4	3.59-3.93	3.78	3.78	14	4	3.59-3.93	3.78	3.78	-	-	-	-	-
STEAM ENGINEER (dollars per hour)	Summary	M	43	23	620-920	750	735	17	9	620-764	700	698	11	5	640-920	750	803
	TYPE OF FIRM																
	Manufacturing	M	15	7	640-920	764	781	8	4	692-764	764	744	-	-	-	-	-
	Public Service	M	11	4	665-785	750	715	-	-	-	-	-	-	-	-	-	-
	Institution	M	15	11	620-785	676	688	8	4	620-700	635	645	-	-	-	-	-
	SIZE OF FIRM																
	100 - 399	M	10	10	625-785	703	702	4	4	650-725	-	696	-	-	-	-	-
	400 +	M	33	13	620-920	750	746	13	5	620-764	700	698	10	4	750-920	787	811
STEAM ENGINEER (dollars per hour)	Summary	M	52	10	3.66-4.12	4.06	3.95	-	-	-	-	-	25	7	3.66-4.12	4.01	3.95
	TYPE OF FIRM																
	Manufacturing	M	18	5	3.66-3.81	3.72	3.73	-	-	-	-	-	13	4	3.66-3.81	3.71	3.73
	Oil Firms	M	30	4	4.05-4.12	4.07	4.08	-	-	-	-	-	-	-	-	-	-
	SIZE OF FIRM																
100 - 399	M	31	4	3.66-4.12	4.07	4.02	-	-	-	-	-	11	4	3.66-4.12	4.01	3.94	
400 +	M	16	4	3.70-3.98	3.81	3.81	-	-	-	-	-	11	4	3.70-3.98	3.81	3.81	

Type of Firm Reporting		EDMONTON												CALGARY												EDMONTON											
and		Range				Median Rate		Weighted Average		No. Employed		No. of Firms		Range				Median Rate		Weighted Average		No. Employed		No. of Firms		Range				Median Rate		Weighted Average					
Size of Firm Reporting		%				%		%		%		%		%				%		%		%		%		%		%				%		%			
63. CHIEF STEAM ENGINEER - 1st Class Certificate																																					
CHIEF STEAM ENGINEER (dollars per month)																																					
Summary	M	27	23		650-1030	905	880	9	9				733-927	789	812	10	6				650-1030	905	897														
TYPE OF FIRM																																					
Manufacturing	M	7	6		789-1030	990	944	-	-				-	-	-	-	-				-	-	-														
Oil Firms	M	6	6		750-961	872	870	3	3				750-927	-	837	-	-				-	-	-														
Public Service	M	7	4		800-990	905	891	-	-				-	-	-	-	-				-	-	-														
Institution	M	6	6		650-1000	782	816	3	3				733-785	-	766	-	-				-	-	-														
SIZE OF FIRM																																					
40 - 99	M	3	3		910-990	-	942	-	-				-	-	-	-	-				-	-	-														
100 - 399	M	6	6		750-1000	820	855	4	4				750-835	-	793	-	-				-	-	-														
400 +	M	18	14		650-1030	902	878	4	4				733-905	-	803	9	5				650-1030	905	890														
64. JANITOR - Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans washbowls and fixtures, arranges moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.																																					
JANITOR (dollars per month)																																					
Summary	M	1472	103		308-433	375	370	472	37				310-433	360	367	815	38				308-433	375	372														
Summary	F	88	20		238-355	255	272	41	5				240-355	240	249	37	9				238-355	277	289														
TYPE OF FIRM																																					
Manufacturing	M	41	18		315-433	390	386	19	10				315-433	379	376	19	5				390-425	390	398														
	F	5	3		269-355	269	293	-	-				-	-	-	-	-				-	-	-														
Oil Firms	M	6	4		318-425	360	365	5	3				318-425	360	358	-	-				-	-	-														
Public Service	M	837	21		310-423	375	371	246	4				330-423	395	384	449	7				315-413	375	365														
	F	50	8		238-341	240	259	-	-				-	-	-	-	-				-	-	-														
Department Store	M	80	14		308-433	390	386	14	4				347-433	395	392	44	7				308-429	388	401														
	F	11	6		275-355	315	316	-	-				-	-	-	6	3				277-355	315	315														
Wholesale Firms	M	11	8		318-433	350	354	3	3				350-362	-	354	7	4				318-433	354	354														
Automotive Firms	M	4	4		325-350	-	344	-	-				-	-	-	-	-				-	-	-														
Retail Firms	M	45	10		308-416	414	385	9	5				312-370	325	339	36	5				308-416	414	397														
Institution	M	446	22		310-425	359	363	175	7				310-422	345	342	256	6				315-425	377	377														
	F	20	3		243-315	268	271	-	-				-	-	-	-	-				-	-	-														
SIZE OF FIRM																																					
1 - 39	M	9	7		315-427	350	358	-	-				-	-	-	3	3				315-360	-	342														
40 - 99	M	85	30		310-433	375	370	22	11				312-433	375	374	16	7				321-400	377	367														
	F	8	6		253-355	301	311	-	-				-	-	-	-	-				-	-	-														
100 - 399	M	120	34		308-433	350	365	38	14				315-433	395	382	78	16				308-433	346	352														
	F	8	5		238-355	279	287	4	3				259-355	-	307	-	-				-	-	-														
400 +	M	1258	32		308-425	375	371	409	11				310-423	360	366	718	12				308-425	377	374														
	F	71	8		240-341	243	266	-	-				-	-	-	31	-				243-341	277	280														

[illegible]



Type of Firm Reporting		EDMONTON						CALGARY						WINNIPEG					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
ELEVATOR OPERATOR (Freight) (dollars per hour)																			
Summary	M	14	7	1.95-2.78	2.73	2.63	-	-	-	-	-	11	5	1.95-2.78	2.73	2.60			
TYPE OF FIRM																			
Manufacturing	M	13	6	1.95-2.78	2.73	2.68	-	-	-	-	-	10	4	1.95-2.78	2.73	2.66			
SIZE OF FIRM																			
100 - 399	M	3	3	1.95-2.78	-	2.49	-	-	-	-	-	-	-	-	-	-			
400 +	M	10	3	2.73-2.78	2.73	2.74	-	-	-	-	-	-	-	-	-	-			
67. ELEVATOR OPERATOR (Passenger) - Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator.																			
ELEVATOR OPERATOR (Passenger) (dollars per month)																			
Summary	M	19	3	308-346	345	340	-	-	-	-	-	-	-	-	-	-			
Summary	F	21	8	203-355	260	270	-	-	-	-	-	13	4	206-355	260	279			
TYPE OF FIRM																			
Department Store	F	10	4	260-355	320	319	-	-	-	-	-	-	-	-	-	-			
Retail Firms	F	5	3	203-227	203	208	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
400 +	F	10	3	225-325	260	263	-	-	-	-	-	-	-	-	-	-			
68. WATCHMAN - Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.																			
WATCHMAN (dollars per month)																			
Summary	M	111	34	300-529	375	394	12	7	305-507	375	386	79	17	300-529	375	388			
TYPE OF FIRM																			
Manufacturing	M	25	11	325-529	480	445	-	-	-	-	-	12	4	325-529	515	454			
Public Service	M	59	10	300-509	375	377	8	3	375-413	375	389	47	5	300-509	375	373			
Department Store	M	10	4	381-451	418	421	-	-	-	-	-	-	-	-	-	-			
Institution	M	11	4	305-375	367	353	-	-	-	-	-	10	3	315-375	367	358			
SIZE OF FIRM																			
40 - 99	M	10	5	315-410	367	372	-	-	-	-	-	8	3	315-410	375	377			
100 - 399	M	17	11	300-507	375	368	5	5	305-507	375	380	10	4	300-395	367	359			
400 +	M	80	16	300-529	376	401	-	-	-	-	-	61	10	300-529	375	395			

Type of Firm Reporting	WATCHMAN						PARKING LOT ATTENDANT						GARDENER					
	Median Rate	No. Employed	Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
Size of Firm Reporting	\$			\$	\$	\$			\$	\$	\$			\$	\$	\$		
WATCHMAN (dollars per hour)																		
Summary	M	73	26	1.50-2.38	1.80	1.87	25	9	1.50-2.38	1.70	1.77	19	7	1.50-2.25	2.06	1.94		
TYPE OF FIRM																		
Construction	M	17	5	1.50-2.00	1.63	1.69	12	3	1.50-2.00	1.60	1.69	-	-	-	-	-	-	-
Manufacturing	M	24	11	1.55-2.38	2.04	1.96	5	3	1.70-2.38	2.07	1.98	9	3	1.65-2.06	1.65	1.80		
Wholesale Firms	M	11	3	1.55-2.25	1.55	1.79	-	-	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	3	1.80-1.90	1.90	1.86	-	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																		
40 - 99	M	33	13	1.50-2.38	1.65	1.71	10	5	1.50-2.38	1.60	1.74	8	3	1.50-1.80	1.65	1.66		
100 - 399	M	26	9	1.50-2.32	1.90	1.89	15	4	1.50-2.00	1.80	1.78	-	-	-	-	-	-	-
69. PARKING LOT ATTENDANT - Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot and that automobiles in the assigned area are free from damage or pilfering.																		
PARKING LOT ATTENDANT (dollars per month)																		
Summary	M	17	8	250-440	370	363	-	-	-	-	-	6	3	304-440	382	375		
TYPE OF FIRM																		
Department Store	M	12	4	304-440	406	387	-	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																		
400 +	M	14	5	250-440	387	369	-	-	-	-	-	-	-	-	-	-	-	-
PARKING LOT ATTENDANT (dollars per hour)																		
Summary	M	9	4	1.45-1.65	1.65	1.58	-	-	-	-	-	8	3	1.50-1.65	1.65	1.59		
70. GARDENER - Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs, and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.																		
GARDENER (dollars per month)																		
Summary	M	79	27	321-475	415	404	13	6	330-475	395	400	37	9	340-475	415	407		
TYPE OF FIRM																		
Public Service	M	36	5	330-475	435	424	-	-	-	-	-	-	-	-	-	-	-	-
Institution	M	36	18	321-466	377	383	8	5	330-422	399	389	17	6	340-466	377	382		
SIZE OF FIRM																		
40 - 99	M	7	7	321-455	401	389	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	4	3	321-455	-	402	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	63	16	330-475	415	407	13	6	330-475	-	400	34	6	340-475	415	407		

Type of Firm Reporting	1977 Data				1978 Data				1979 Data						
and	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting			\$	\$	\$			\$	\$	\$			\$	\$	\$
GARDENER (dollars per hour)															
Summary	M	10 6	2.10-2.55	2.39	2.39	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM															
Manufacturing	M	5 4	2.27-2.55	2.42	2.42	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM															
100 - 399	M	5 4	2.10-2.55	2.36	2.38	-	-	-	-	-	-	-	-	-	-
71. SENIOR GARDENER - Acts as a lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.															
SENIOR GARDENER (dollars per month)															
Summary	M	36 14	445-553	520	519	20 3	445-553	553	532	532	4 4	500-520	-	511	-
TYPE OF FIRM															
Public Service	M	24 6	455-553	553	535	-	-	-	-	-	-	-	-	-	-
Institution	M	9 6	445-520	500	489	-	-	-	-	-	3 3	500-520	-	508	-
SIZE OF FIRM															
40 - 99	M	4 3	448-535	-	488	-	-	-	-	-	-	-	-	-	-
400 +	M	31 10	445-553	520	523	20 3	445-553	553	532	532	3 3	500-520	-	508	-
72. LABOURER (Construction) - Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.															
LABOURER (Construction) (dollars per hour)															
Summary	M	1516 46	1.98-2.45	2.37	2.31	198 14	1.98-2.40	2.40	2.35	2.35	1043 13	1.98-2.45	2.37	2.33	2.33
TYPE OF FIRM															
Construction	M	857 31	2.00-2.40	2.40	2.34	175 11	2.00-2.40	2.40	2.36	2.36	447 8	2.00-2.40	2.40	2.39	2.39
Manufacturing	M	105 7	2.02-2.45	2.30	2.30	-	-	-	-	-	-	-	-	-	-
Public Service	M	396 5	1.98-2.36	2.25	2.24	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM															
1 - 39	M	54 13	2.00-2.40	2.25	2.23	20 4	2.05-2.40	2.40	2.35	2.35	-	-	-	-	-
40 - 99	M	176 13	2.00-2.40	2.35	2.27	95 6	2.00-2.40	2.40	2.34	2.34	-	-	-	-	-
100 - 399	M	764 16	1.98-2.45	2.40	2.36	83 4	1.98-2.40	2.40	2.35	2.35	489 5	2.30-2.45	2.40	2.39	2.39
400 +	M	520 4	1.98-2.37	2.25	2.27	-	-	-	-	-	520 4	1.98-2.37	2.25	2.27	2.27
73. LABOUR FOREMAN (Construction) - Directs a crew of labourers engaged in various labouring jobs on building or construction projects.															
LABOUR FOREMAN (Construction) (dollars per month)															
Summary	M	91 18	531-700	544	566	72 6	544-700	544	553	553	1 1	531-700	-	611	-
TYPE OF FIRM															
Construction	M	13 10	550-700	625	640	-	-	-	-	-	-	572-700	-	611	-



ALBERTA																
Type of Firm Reporting	CALGARY															
and	No. Male No. Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	
Size of Firm Reporting					\$	\$			\$	\$	\$			\$	\$	
LABOUR FOREMAN (Construction) (dollars per month) (Continued)																
SIZE OF FIRM																
1 - 39	M	10	8	550-700	625	634	-	-	-	-	-	6	4	568-700	625	636
40 - 99	M	4	3	572-700	-	635	-	-	-	-	-	-	-	-	-	-
100 - 399	M	10	5	548-700	595	617	6	4	548-700	632	632	-	-	-	-	-
LABOUR FOREMAN (Construction) (dollars per hour)																
Summary	M	117	25	2.25-3.15	2.61	2.72	25	7	2.60-3.15	2.85	2.83	65	6	2.55-3.05	2.61	2.72
TYPE OF FIRM																
Construction	M	51	17	2.35-3.15	2.65	2.74	25	7	2.60-3.15	2.85	2.83	17	4	2.55-2.95	2.55	2.60
Manufacturing	M	24	5	2.65-3.15	3.05	3.01	-	-	-	-	-	-	-	-	-	-
Public Service	M	42	3	2.25-2.61	2.61	2.53	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	9	6	2.35-3.15	2.75	2.77	-	-	-	-	-	-	-	-	-	-
40 - 99	M	18	7	2.40-3.15	2.98	2.86	-	-	-	-	-	-	-	-	-	-
100 - 399	M	49	10	2.55-3.05	2.87	2.82	15	3	2.60-3.00	2.75	2.80	29	3	2.55-3.05	3.05	2.83
74. LABOURER (Maintenance or Production) - Performs simple and routine jobs requiring no special previous training or experience.																
LABOURER (Maintenance or Production) (dollars per month)																
Summary	M	678	34	325-428	428	417	535	9	325-428	428	426	105	12	325-426	390	400
Summary	F	52	6	238-338	238	275	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	45	8	325-420	381	372	11	3	347-412	390	382	23	3	325-420	400	380
	F	16	4	245-338	338	323	-	-	-	-	-	-	-	-	-	-
Public Service	M	558	10	325-428	428	425	521	4	375-428	428	428	24	3	345-426	410	400
Retail Firms	M	14	3	325-410	410	399	-	-	-	-	-	-	-	-	-	-
Institution	M	40	7	325-425	390	380	-	-	-	-	-	35	4	340-395	390	380
SIZE OF FIRM																
1 - 39	M	43	10	325-425	357	362	11	3	325-412	390	374	-	-	-	-	-
	F	5	3	245-325	310	290	-	-	-	-	-	-	-	-	-	-
40 - 99	M	27	8	325-426	375	366	-	-	-	-	-	-	-	-	-	-
100 - 399	M	45	7	345-426	417	413	-	-	-	-	-	29	3	410-424	417	410
400 +	M	563	10	340-428	328	424	510	3	375-428	428	428	53	6	340-426	400	380
LABOURER (Maintenance or Production) (dollars per hour)																
Summary	M	2570	104	1.73-2.60	2.50	2.25	983	28	1.73-2.60	2.40	2.33	39	3	1.75-2.55	2.40	2.25
Summary	F	216	15	1.41-2.42	1.63	1.62	72	7	1.41-2.27	1.63	1.69	83	3	1.41-2.42	1.56	1.56

ALBERTA																	CALGARY						EDMONTON								
Type of Firm Reporting	M - F		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		
Size of Firm Reporting					\$	\$	\$				\$	\$	\$			\$	\$	\$				\$	\$	\$			\$	\$	\$		
Labourer (Maintenance or Production) (dollars per hour) (continued)																															
TYPE OF FIRM																															
Construction	M		323	11	1.90-2.60		2.40	2.30	244	3	2.00-2.60		2.40	2.40	63	5	1.95-2.25		1.95	1.99											
Manufacturing	M		1373	62	1.73-2.60		2.29	2.27	486	18	1.73-2.60		2.26	2.28	501	25	1.75-2.55		2.40	2.33											
	F		40	10	1.41-2.42		1.80	1.78	29	6	1.41-2.27		1.80	1.77	-	-	-		-	-											
Public Service	M		504	9	1.73-2.30		2.25	2.15	-	-	-		-	-	-	-	-		-	-											
Wholesale Firms	M		122	5	1.75-2.40		2.06	2.08	-	-	-		-	-	54	3	1.79-2.21		2.08	2.07											
	F		176	5	1.41-1.85		1.63	1.58	-	-	-		-	-	-	-	-		-	-											
Automotive Firms	M		16	4	1.75-2.45		2.05	2.05	-	-	-		-	-	-	-	-		-	-											
Retail Firms	M		46	6	1.75-2.34		2.34	2.21	44	4	1.75-2.34		2.34	2.23	-	-	-		-	-											
SIZE OF FIRM																															
1 - 39	M		198	29	1.75-2.50		2.00	2.03	23	5	1.75-2.50		1.90	2.01	115	11	1.75-2.50		2.04	2.04											
	F		21	6	1.41-2.00		1.46	1.53	9	3	1.41-2.00		1.41	1.50	-	-	-		-	-											
40 - 99	M		425	36	1.73-2.57		2.19	2.17	153	11	1.85-2.57		2.34	2.27	141	11	1.75-2.42		2.20	2.18											
	F		105	7	1.50-2.42		1.63	1.67	51	3	1.50-2.27		1.63	1.69	-	-	-		-	-											
100 - 399	M		798	29	1.75-2.60		2.36	2.30	406	9	1.80-2.60		2.40	2.41	217	14	1.75-2.55		2.29	2.26											
400 +	M		1149	10	1.73-2.51		2.25	2.28	401	3	1.73-2.42		2.26	2.29	515	3	2.25-2.51		2.25	2.33											
75. LABOUR FOREMAN (Maintenance or Production) - Supervises a crew of labourers performing maintenance or production tasks.																															
LABOUR FOREMAN (Maintenance or Production) (dollars per month)																															
Summary	M		179	74	425-715		550	562	53	18	454-715		525	549	48	23	430-715		576	564											
TYPE OF FIRM																															
Construction	M		12	6	425-650		600	590	-	-	-		-	-	5	3	600-645		600	616											
Manufacturing	M		90	14	430-715		580	578	19	9	455-715		600	589	20	10	430-715		586	572											
Public Service	M		32	9	454-625		486	508	-	-	-		-	-	-	-	-		-	-											
Wholesale Firms	M		18	9	450-693		546	548	-	-	-		-	-	14	5	458-693		569	559											
Retail Firms	M		8	6	425-650		561	545	4	3	530-594		-	564	-	-	-		-	-											
Institution	M		6	4	463-691		514	536	-	-	-		-	-	-	-	-		-	-											
SIZE OF FIRM																															
1 - 39	M		31	23	425-715		525	541	7	4	455-650		525	549	9	5	474-715		650	624											
40 - 99	M		34	18	430-695		567	559	8	3	560-600		600	589	13	7	430-645		487	532											
100 - 399	M		53	23	450-715		576	573	14	7	522-715		600	602	20	8	450-650		581	563											
400 +	M		61	10	454-700		550	564	24	4	454-691		486	505	6	3	463-696		522	545											

ALBERTA																
Type of Firm Reporting																
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
LABOUR FOREMAN (Maintenance or Production) (dollars per hour)																
Summary	M	84	18	2.46-3.00	2.61	2.67	16	4	2.50-3.00	2.70	2.72	45	8	2.50-3.00	2.61	2.66
TYPE OF FIRM																
Construction	M	8	4	2.70-3.00	2.78	2.81	-	-	-	-	-	6	3	2.75-2.85	2.75	2.79
Manufacturing	M	24	9	2.46-3.00	2.75	2.74	15	3	2.50-3.00	2.75	2.73	6	3	2.50-3.00	2.78	2.77
Public Service	M	50	3	2.52-2.86	2.61	2.62	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	13	8	2.46-3.00	2.85	2.78	-	-	-	-	-	8	4	2.50-3.00	2.85	2.80
100 - 399	M	13	5	2.70-3.00	2.75	2.79	-	-	-	-	-	-	-	-	-	-
400 +	M	56	3	2.50-3.00	2.61	2.62	-	-	-	-	-	-	-	-	-	-
76. MAINTENANCE MAN (Millwright) - Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor jobs and routine work, works independently from work orders, sketches and specifications. May supervise trade helpers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken.																
MAINTENANCE MAN (Millwright) (dollars per month)																
Summary	M	163	83	360-676	505	511	63	26	360-672	482	499	61	31	370-676	545	534
TYPE OF FIRM																
Construction	M	4	4	465-630	-	536	-	-	-	-	-	3	3	465-630	-	532
Manufacturing	M	29	20	368-665	525	517	11	8	368-665	520	512	15	9	390-628	541	527
Oil Firms	M	13	7	400-655	575	551	9	5	400-650	543	534	-	-	-	-	-
Public Service	M	45	15	415-625	545	535	15	5	450-595	481	510	16	5	455-625	570	552
Department Store	M	15	6	433-672	498	513	-	-	-	-	-	8	3	433-641	481	499
Wholesale Firms	M	11	9	370-580	433	440	-	-	-	-	-	6	5	370-480	422	422
Retail Firms	M	7	3	360-625	360	406	-	-	-	-	-	-	-	-	-	-
Institution	M	38	18	365-676	481	501	18	5	400-550	471	481	8	3	542-676	622	619
SIZE OF FIRM																
1 - 39	M	17	13	375-540	433	442	5	3	400-520	450	445	5	4	412-500	455	453
40 - 99	M	39	29	368-655	500	506	9	6	368-607	492	487	19	12	390-655	542	534
100 - 399	M	34	22	360-665	470	486	17	9	360-665	470	491	10	7	370-628	499	503
400 +	M	73	19	433-676	545	541	32	8	440-672	506	514	27	8	433-676	560	560
MAINTENANCE MAN (Millwright) (dollars per hour)																
Summary	M	314	51	2.35-3.81	3.27	3.24	45	16	2.40-3.55	3.20	3.16	170	20	2.40-3.81	3.40	3.41
TYPE OF FIRM																
Manufacturing	M	281	41	2.35-3.81	3.27	3.25	40	14	2.40-3.54	3.15	3.11	154	15	2.40-3.81	3.51	3.51



ALBERTA																	CALGARY																	EDMONTON																
Type of Firm Reporting	Male		Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average																	
and																																																		
Size of Firm Reporting																																																		
MAINTENANCE MAN (Millwright) (dollars per hour) (continued)																																																		
SIZE OF FIRM																																																		
1 - 39	M		5	3		2.37-3.40		2.75	2.86		-	-		-		-	-		-	-		-	-		-	-		-	-		-	-																		
40 - 99	M		32	16		2.40-3.50		2.93	2.99		11	9		2.40-3.50		2.93	2.94		12	4		2.40-3.00		2.86		2.77																								
100 - 399	M		130	25		2.35-3.55		3.16	3.09		34	7		2.51-3.55		3.31	3.23		45	10		2.45-3.51		3.32		3.20																								
400 +	M		147	7		2.52-3.81		3.60	3.44		-	-		-		-	-		111	5		2.86-3.81		3.60		3.45																								
77. TRADES HELPER - Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals.																																																		
TRADES HELPER (dollars per month)																																																		
Summary	M		133	24		292-455		420	403		32	7		292-455		433	413		64	9		295-455		410		397																								
TYPE OF FIRM																																																		
Manufacturing	M		15	4		303-446		433	417		-	-		-		-	-		-	-		-	-		-	-		-	-		-	-																		
Public Service	M		84	9		345-455		435	413		-	-		-		-	-		-	-		-	-		-	-		-	-		-	-																		
Institution	M		21	5		340-455		390	393		-	-		-		-	-		12	3		340-435		367		378																								
SIZE OF FIRM																																																		
40 - 99	M		21	6		292-433		420	382		-	-		-		-	-		7	3		295-380		300		320																								
100 - 399	M		6	3		390-446		391	405		-	-		-		-	-		-	-		-	-		-	-		-	-		-	-																		
400 +	M		105	14		340-455		433	409		16	3		345-455		433	411		54	5		340-455		418		407																								
TRADES HELPER (dollars per hour)																																																		
Summary	M		332	34		2.00-2.85		2.61	2.55		201	9		2.12-2.85		2.61	2.61		80	16		2.00-2.85		2.45		2.46																								
TYPE OF FIRM																																																		
Construction	M		43	7		2.00-2.85		2.40	2.37		-	-		-		-	-		36	3		2.00-2.75		2.33		2.33																								
Manufacturing	M		271	21		2.12-2.85		2.61	2.60		198	7		2.12-2.82		2.61	2.61		28	9		2.25-2.85		2.73		2.68																								
Automotive Firms	M		13	3		2.00-2.80		2.45	2.39		-	-		-		-	-		-	-		-	-		-	-		-	-		-	-																		
SIZE OF FIRM																																																		
1 - 39	M		19	11		2.00-2.85		2.42	2.38		5	4		2.12-2.85		2.45	2.47		8	3		2.10-2.85		2.25		2.40																								
40 - 99	M		78	8		2.00-2.75		2.50	2.41		-	-		-		-	-		37	4		2.00-2.75		2.30		2.32																								
100 - 399	M		26	8		2.10-2.83		2.66	2.59		-	-		-		-	-		18	5		2.10-2.83		2.50		2.53																								
400 +	M		209	7		2.12-2.82		2.61	2.61		-	-		-		-	-		17	4		2.34-2.82		2.73		2.70																								
78. UTILITY WORKER - HANDYMAN - Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.																																																		
UTILITY WORKER - HANDYMAN (dollars per month)																																																		
Summary	M		232	49		345-477		435	419		66	14		345-476		425	420		97	11		345-477		411		422																								

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of firm Reporting	M	F	N	\$	\$	\$	N	F	\$	\$	\$	N	F	\$	\$	\$		
UTILITY WORKER - HANDYMAN (dollars per month) (continued)																		
TYPE OF FIRM																		
Manufacturing	M		12 4	399-460	430	427	11 3		400-460	435	430	- -		- -	- -	- -		
Public Service	M		124 14	345-473	435	427	30 4		345-473	449	438	55 3		345-473	435	432		
Department Store	M		12 4	347-477	454	440	- -		-	-	-	- -		-	-	-		
Institution	M		72 22	345-455	390	394	22 4		345-425	400	389	26 7		359-438	390	386		
SIZE OF FIRM																		
1 - 39	M		13 3	434-475	450	459	- -		-	-	-	- -		-	-	-		
40 - 99	M		36 14	345-473	449	422	12 3		355-460	449	441	11 3		395-449	449	442		
100 - 399	M		26 11	345-476	425	422	13 4		400-476	440	445	- -		-	-	-		
400 +	M		157 21	345-477	420	414	41 7		345-465	407	405	76 8		345-477	415	414		
UTILITY WORKER - HANDYMAN (dollars per hour)																		
Summary	M		151 28	1.90-2.96	2.52	2.46	30 9		2.10-2.94	2.64	2.56	70 7		2.10-2.91	2.52	2.52		
TYPE OF FIRM																		
Construction	M		7 4	2.10-2.90	2.10	2.43	- -		-	-	-	- -		-	-	-		
Manufacturing	M		114 18	1.90-2.96	2.52	2.53	19 6		2.48-2.88	2.64	2.63	65 4		2.52-2.91	2.52	2.54		
Public Service	M		20 3	2.05-2.38	2.05	2.16	- -		-	-	-	- -		-	-	-		
SIZE OF FIRM																		
1 - 39	M		13 4	2.10-2.90	2.30	2.44	13 4		2.10-2.90	2.30	2.44	- -		-	-	-		
40 - 99	M		34 13	2.10-2.96	2.64	2.57	17 5		2.48-2.94	2.64	2.65	6 4		2.10-2.85	2.18	2.36		
100 - 399	M		14 6	1.90-2.92	2.15	2.38	- -		-	-	-	- -		-	-	-		
400 +	M		90 5	2.05-2.70	2.52	2.44	- -		-	-	-	- -		-	-	-		
79. CARPENTER - Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																		
CARPENTER - MAINTENANCE (dollars per month)																		
Summary	M		203 42	448-595	545	546	33 12		455-585	545	536	121 19		448-595	559	541		
TYPE OF FIRM																		
Public Service	M		122 9	495-595	545	554	- -		-	-	-	77 3		495-595	570	557		
Department Store	M		12 8	499-585	545	542	- -		-	-	-	6 1		499-585	528	511		
Retail Firms	M		5 3	475-575	550	540	- -		-	-	-	- -		-	-	-		
Institution	M		52 16	448-595	545	534	13 6		455-565	515	512	75 7		448-595	562	541		
SIZE OF FIRM																		
40 - 99	M		5 3	475-575	550	535	- -		-	-	-	- -		-	-	-		
100 - 399	M		15 9	450-595	550	526	1 4		450-595	550	535	1 1		450-595	520	517		
400 +	M		181 28	448-585	545	548	32 8		465-585	514	517	95 11		448-585	562	541		

ALBERTA																CALGARY																		
Type of Firm Reporting	Male		Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average	
and	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
Size of Firm Reporting	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No.	
	No.		No.		No.		No.		No.		No.		No.		No.		No.		No.		No													



[illegible]

[illegible]

ALBERTA																CALIFORNIA																ILLINOIS															
Type of Firm Reporting	and		Size of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average																											
								\$	\$	\$				\$	\$	\$			\$	\$	\$																										
<p>83. SHEET METAL MECHANIC (Journeyman Certification) - Performs journeyman level duties in the fabrication, assembly, installation and repair of sheet metal products and equipment such as air conditioning and heating fittings, eavestroughing, and kitchen equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Sheet Metal Mechanic.</p> <p>SHEET METAL MECHANIC - MAINTENANCE (dollars per month)</p>																																															
Summary	M		14	4				595-625	595	606	-	-	-	-	-	-	-	-	-	-	-																										
TYPE OF FIRM																																															
Public Service	M		13	3				595-625	595	604	-	-	-	-	-	-	-	-	-	-	-																										
SIZE OF FIRM																																															
400 +	M		14	4				595-625	595	606	-	-	-	-	-	-	-	-	-	-	-																										
<p>SHEET METAL MECHANIC - MAINTENANCE (dollars per hour)</p>																																															
Summary	M		53	7				3.19-3.90	3.54	3.49	-	-	-	-	-	-	-	-	-	-	-																										
TYPE OF FIRM																																															
Manufacturing	M		31	4				3.19-3.81	3.19	3.29	-	-	-	-	-	-	-	-	-	-	-																										
SIZE OF FIRM																																															
1 - 39	M		22	3				3.70-3.90	3.75	3.78	-	-	-	-	-	-	-	-	-	-	-																										
400 +	M		29	3				3.19-3.81	3.19	3.28	-	-	-	-	-	-	-	-	-	-	-																										
<p>84. STEAMFITTER (Journeyman Certification) - Performs journeyman level work in the fabrication, assembly, installation, and maintenance of high pressure piping and piping systems in buildings. Incumbent requires certificate of qualification - Steamfitter. Excludes Gasfitters and Plumbers.</p> <p>STEAMFITTER - MAINTENANCE (dollars per month)</p>																																															
Summary	M		15	7				500-633	595	596	-	-	-	-	-	-	-	-	-	-	-																										
TYPE OF FIRM																																															
Public Service	M		11	4				570-625	595	595	-	-	-	-	-	-	-	-	-	-	-																										
Institution	M		4	3				500-633	-	598	-	-	-	-	-	-	-	-	-	-	-																										
SIZE OF FIRM																																															
400 +	M		15	7				500-633	595	596	-	-	-	-	-	-	-	-	-	-	-																										
<p>STEAMFITTER - MAINTENANCE (dollars per hour)</p>																																															
Summary	M		84	17				3.41-3.86	3.75	3.71	30	7	3.41-3.82	3.75	3.72	39	7	3.41-3.86	3.75	3.71																											
TYPE OF FIRM																																															
Manufacturing	M		32	8				3.41-3.81	3.51	3.59	-	-	-	-	-	15	4	3.41-3.68	3.51																												
Oil Firms	M		23	3				3.50-3.86	3.86	3.84	-	-	-	-	-	-	-	-	-	-	-																										
SIZE OF FIRM																																															
40 - 99	M		28	5				3.42-3.82	3.75	3.75	23	3	3.75-3.82	3.75	3.76	-	-	-	-	-	-																										
100 - 399	M		35	5				3.41-3.86	3.85	3.70	-	-	-	-	-	30	3	3.50-3.86	3.86	3.74																											
400 +	M		20	6				3.41-3.81	3.74	3.67	-	-	-	-	-	-	4	3.41-3.81	-	3.67																											



Type of Firm Reporting	ALBERTA							CALGARY						
	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
Size of Firm Reporting	\$	\$			\$	\$	\$			\$	\$	\$		
STEAMFITTER - CONSTRUCTION (dollars per hour)														
Summary	M	102	5		3.75-3.80	3.75	3.76	-	-	-	-	-	-	-
TYPE OF FIRM														
Construction	M	96	4		3.75-3.80	3.75	3.75	-	-	-	-	-	-	-
SIZE OF FIRM														
100 - 399	M	96	4		3.75-3.80	3.75	3.75	-	-	-	-	-	-	-
85. WELDER (Journeyman Certification) - Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.														
WELDER - MAINTENANCE (dollars per month)														
Summary	M	55	14		522-629	570	568	25	7	538-628	551	563	24	5
TYPE OF FIRM														
Oil Firms	M	14	4		522-629	600	594	-	-	-	-	-	-	-
Public Service	M	32	6		545-570	562	559	14	3	545-570	551	558	-	-
Institution	M	5	3		552-585	581	577	-	-	-	-	-	-	-
SIZE OF FIRM														
400 +	M	46	11		544-629	570	570	20	5	544-628	561	567	20	4
WELDER - MAINTENANCE (dollars per hour)														
Summary	M	295	69		2.62-3.60	3.00	3.06	114	17	2.62-3.55	3.12	3.06	112	29
TYPE OF FIRM														
Construction	M	14	8		2.75-3.30	3.02	3.03	5	3	2.94-3.20	3.10	3.06	8	4
Manufacturing	M	236	45		2.62-3.60	3.05	3.08	100	11	2.62-3.54	3.11	3.04	74	17
Public Service	M	8	4		2.63-2.95	2.90	2.86	-	-	-	-	-	-	-
Wholesale Firms	M	9	4		2.70-3.55	3.14	3.20	-	-	-	-	-	5	3
Automotive Firm	M	7	3		2.90-3.25	3.00	3.05	-	-	-	-	-	-	-
Retail Firms	M	20	4		2.70-3.40	2.80	2.89	-	-	-	-	-	-	-
SIZE OF FIRM														
1 - 39	M	26	12		2.75-3.30	3.00	2.98	-	-	-	-	-	-	-
40 - 99	M	62	16		2.62-3.45	2.92	3.00	45	4	2.62-3.19	2.92	2.94	10	8
100 - 399	M	148	29		2.65-3.59	2.95	3.04	45	10	2.65-3.55	3.12	3.14	68	12
400 +	M	59	12		2.63-3.60	3.19	3.22	-	-	-	-	-	29	7

ALBERTA																	CALGARY																
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average											
and																																	
Size of Firm Reporting																																	
					\$	\$	\$					\$	\$	\$	\$					\$	\$	\$											
WELDER - CONSTRUCTION (dollars per hour)																																	
Summary	M		76	12	2.90-3.80	3.75	3.47	37	4	3.00-3.80	3.80	3.62	30	7	2.90-3.75	3.03	3.19																
TYPE OF FIRM																																	
Construction	M		49	6	3.30-3.80	3.80	3.71	33	3	3.30-3.80	3.80	3.70	-	-	-	-	-																
Manufacturing	M		22	5	2.90-3.25	3.00	3.05	-	-	-	-	-	18	4	2.90-3.25	3.00	3.06																
SIZE OF FIRM																																	
1 - 39	M		13	4	2.90-3.45	3.05	3.11	-	-	-	-	-	-	-	-	-	-																
100 - 399	M		49	5	3.00-3.80	3.80	3.67	-	-	-	-	-	14	3	3.00-3.75	3.45	3.38																
G. AUTOMOTIVE																																	
86. LIGHT TRUCK DRIVER - Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																																	
LIGHT TRUCK DRIVER (dollars per month)																																	
Summary	M		612	113	290-500	413	409	215	41	290-500	405	412	338	52	293-500	424	411																
Summary	F		16	8	240-395	262	278	4	3	240-275	-	254	12	5	240-395	267	286																
TYPE OF FIRM																																	
Construction	M		3	3	375-500	-	422	-	-	-	-	-	-	-	-	-	-																
Manufacturing	M		285	22	300-500	424	421	117	8	347-498	405	425	155	10	300-500	424	410																
Public Service	M		64	7	324-475	395	405	-	-	-	-	-	43	4	324-475	395	394																
Department Store	M		51	12	299-500	455	440	12	3	375-500	412	427	27	6	299-500	442	434																
Wholesale Firms	M		45	24	290-473	338	350	12	10	290-393	322	331	33	14	293-473	350	357																
	F		7	3	250-310	275	276	-	-	-	-	-	-	-	-	-	-																
Automotive Firms	M		12	5	295-477	305	332	-	-	-	-	-	10	3	295-410	305	321																
	F		6	3	240-260	245	247	-	-	-	-	-	-	-	-	-	-																
Retail Firms	M		93	21	293-498	412	403	28	8	310-498	368	385	45	6	315-467	463	440																
Institution	M		51	17	300-494	395	391	19	7	344-446	390	387	23	7	305-494	395	401																
SIZE OF FIRM																																	
1 - 39	M		65	41	290-477	350	361	18	14	290-433	343	347	24	16	293-475	360	365																
40 - 99	M		52	21	290-500	328	360	14	8	290-500	359	377	25	10	299-473	383	365																
100 - 399	M		353	26	295-500	424	423	140	11	344-500	405	425	210	14	295-500	424	422																
	F		11	5	240-310	250	257	-	-	-	-	-	8	3	240-310	255	261																
400 +	M		142	25	305-500	412	414	43	8	345-481	412	411	79	12	305-500	412	411																
LIGHT TRUCK DRIVER (dollars per hour)																																	
Summary	M		246	98	1.80-3.09	2.29	2.38	70	31	1.80-3.09	2.49	2.45	121	45	1.80-3.09	2.35	2.40																

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
LIGHT TRUCK DRIVER (dollars per hour) (continued)																			
TYPE OF FIRM																			
Construction	M	37	25		1.80-2.95	2.35	2.34	15	10	1.80-2.85	2.50	2.39	15	11	1.85-2.95	2.35	2.32		
Manufacturing	M	121	49		1.80-3.09	2.50	2.53	35	16	1.80-3.09	2.64	2.66	60	20	1.80-3.09	2.58	2.59		
Public Service	M	21	4		1.87-2.41	2.29	2.27	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	24	9		2.00-2.85	2.21	2.31	-	-	-	-	-	16	6	2.00-2.60	2.26	2.32		
Automotive Firms	M	3	3		2.10-2.50	-	2.27	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	37	6		1.80-2.48	2.09	2.05	13	3	1.80-2.48	2.00	2.01	24	3	1.85-2.35	2.09	2.07		
SIZE OF FIRM																			
1 - 49	M	55	22		1.85-2.80	2.09	2.13	7	5	1.85-2.80	2.50	2.39	33	10	1.85-2.55	2.09	2.12		
40 - 99	M	49	28		1.80-2.95	2.21	2.19	19	11	1.80-2.85	2.21	2.19	21	12	1.80-2.95	2.00	2.10		
100 - 399	M	94	39		1.80-3.09	2.40	2.45	34	13	1.80-3.09	2.51	2.44	44	18	1.90-3.05	2.45	2.48		
400 +	M	48	9		2.25-3.09	2.86	2.73	-	-	-	-	-	23	5	2.43-3.09	3.09	2.89		
87. DUMP TRUCK DRIVER - Drives dump truck of up to 7 tons capacity (or about 18,000 pounds gross vehicle weight) carrying and delivering such materials as gravel, loam, industrial scraps, etc. Services but does not repair equipment.																			
DUMP TRUCK DRIVER (dollars per hour)																			
Summary	M	217	19		2.14-2.65	2.37	2.41	14	5	2.30-2.65	2.36	2.45	165	6	2.21-2.65	2.37	2.44		
TYPE OF FIRM																			
Construction	M	34	8		2.20-2.65	2.65	2.59	-	-	-	-	-	25	3	2.25-2.65	2.65	2.63		
Manufacturing	M	14	5		2.23-2.62	2.30	2.34	-	-	-	-	-	-	-	-	-	-		
Public Service	M	166	4		2.14-2.64	2.37	2.38	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	13	7		2.25-2.65	2.41	2.45	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	46	8		2.20-2.65	2.65	2.52	10	3	2.30-2.64	2.30	2.39	25	3	2.21-2.65	2.65	2.63		
400 +	M	156	3		2.14-2.64	2.37	2.38	-	-	-	-	-	-	-	-	-	-		
88. HEAVY TRUCK DRIVER - Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																			
HEAVY TRUCK DRIVER (dollars per month)																			
Summary	M	242	29		435-559	498	494	116	10	435-558	469	485	87	12	446-559	498	506		
TYPE OF FIRM																			
Manufacturing	M	10	4		435-542	467	480	8	3	435-542	435	475	-	-	-	-	-		
Oil Firms	M	43	6		471-559	545	541	23	3	482-558	558	542	20	3	471-559	545	539		
Public Service	M	96	9		446-545	469	475	78	3	446-545	469	470	-	-	-	-	-		
Department Store	M	81	6		440-542	498	496	-	-	-	-	-	50	3	455-542	495	499		
Retail Firms	M	11	3		450-496	480	480	-	-	-	-	-	11	3	450-496	480	480		



[illegible]

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	No. of Firms	No. of Firms	Range	Median Rate	Weighted Average	No. of Firms	No. of Firms	Range	Median Rate	Weighted Average	No. of Firms	No. of Firms	Range	Median Rate	Weighted Average	No. of Firms	No. of Firms	Range
and																		
Size of Firm Reporting																		
HEAVY EQUIPMENT OPERATOR (dollars per hour) (continued)																		
SIZE OF FIRM																		
1 - 39	M	37	7	2.49-3.25	2.60 2.81	-	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	M	167	13	2.46-3.30	2.85 2.85	47	3	2.51-3.30	2.85	2.85	22	3	2.65-3.30	3.00	2.98			
100 - 399	M	163	16	2.47-3.30	3.00 2.98	42	5	2.50-3.25	3.00	3.00	95	5	2.60-3.30	3.00	3.01			
400 +	M	32	4	2.42-3.19	2.47 2.58	-	-	-	-	-	-	-	-	-	-	-	-	-
90. SERVICE STATION ATTENDANT - Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.																		
SERVICE STATION ATTENDANT (dollars per month)																		
Summary	M	107	43	250-425	325 329	32	11	300-420	366	360	35	12	250-425	325	326			
TYPE OF FIRM																		
Manufacturing	M	9	5	350-417	405 394	6	3	350-408	395	386	-	-	-	-	-	-	-	-
Public Service	M	11	4	355-392	392 381	-	-	-	-	-	-	-	-	-	-	-	-	-
Department Stores	M	9	4	282-375	303 320	-	-	-	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	55	24	250-425	300 310	10	4	300-420	343	344	20	5	250-425	280	310			
SIZE OF FIRM																		
1 - 39	M	28	15	250-425	311 322	-	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	M	19	7	250-392	300 318	-	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	49	16	250-425	325 335	24	8	300-410	374	362	20	7	250-425	280	312			
400 +	M	11	5	282-392	355 338	-	-	-	-	-	10	4	282-392	346	335			
SERVICE STATION ATTENDANT (dollars per hour)																		
Summary	M	53	9	1.25-2.37	2.37 2.17	-	-	-	-	-	47	5	1.25-2.37	2.37	2.28			
TYPE OF FIRM																		
Automotive Firms	M	10	6	1.25-2.25	1.25 1.46	-	-	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																		
1 - 39	M	6	4	1.25-1.25	1.25 1.25	-	-	-	-	-	-	-	-	-	-	-	-	-
91. AUTOMOBILE MECHANIC (Journeyman Certification) - Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks and other automotive equipment. Incumbent requires certificate of qualification - Motor Mechanic. Does not include heavy duty mechanics.																		
AUTOMOBILE MECHANIC (dollars per month)																		
Summary	M	218	48	400-576	520 524	42	11	430-576	520	525	90	14	451-570	545	544			

[illegible]



Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		Male Females	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
AUTO BODY REPAIRMAN (dollars per month) (continued)																			
SIZE OF FIRM																			
1 - 39	M	11	6		285-455	380	372	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	4	3		375-485	475	426	-	-	-	-	-	4	3	375-485	-	426		
400 +	M	12	3		517-551	551	545	-	-	-	-	-	-	-	-	-	-		
AUTO BODY REPAIRMAN (dollars per hour)																			
Summary	M	140	28		2.75-3.20	3.05	3.01	32	5	3.05-3.05	3.05	3.05	69	9	2.75-3.20	3.15	3.10		
TYPE OF FIRM																			
Automotive Firms	M	125	26		2.75-3.20	3.05	3.01	23	4	3.05-3.05	3.05	3.05	63	8	2.75-3.20	3.15	3.11		
SIZE OF FIRM																			
1 - 39	M	11	9		2.80-3.10	2.95	2.93	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	37	8		2.75-3.10	2.86	2.90	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	86	10		2.75-3.20	3.05	3.07	23	3	3.05-3.05	3.05	3.05	57	6	2.75-3.20	3.15	3.11		
93. FOREMAN MECHANIC OR SERVICE MANAGER - Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.																			
FOREMAN MECHANIC OR SERVICE MANAGER (dollars per month)																			
Summary	M	141	69		500-760	600	607	35	20	500-760	607	613	52	20	500-750	600	609		
TYPE OF FIRM																			
Construction	M	6	6		600-725	675	671	-	-	-	-	-	3	3	670-725	-	692		
Manufacturing	M	7	6		550-717	685	663	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	5	4		575-760	656	667	4	3	575-760	-	650	-	-	-	-	-		
Public Service	M	39	10		570-692	595	613	6	3	595-692	648	650	-	-	-	-	-		
Department Store	M	5	3		520-607	572	568	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	12	6		525-650	571	579	-	-	-	-	-	-	-	-	-	-		
Automotive Firms	M	56	29		500-750	575	584	11	6	500-672	550	551	24	7	500-750	600	590		
Retail Firms	M	9	4		542-750	654	651	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	27	22		500-760	570	578	8	7	500-760	575	602	-	-	-	-	-		
40 - 99	M	20	13		500-700	560	573	7	3	500-600	550	536	-	-	-	-	-		
100 - 399	M	50	22		500-750	634	634	12	6	542-750	673	658	32	12	500-750	612	613		
400 +	M	44	12		520-692	596	609	8	4	572-672	625	625	12	3	520-692	-	606		

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	No. Made Public	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
FOREMAN MECHANIC OR SERVICE MANAGER (dollars per hour)																		
Summary	M	32	12	2.60-3.25	3.00	2.96	-	-	-	-	-	25	6	2.60-3.25	3.04	3.00		
TYPE OF FIRM																		
Automotive Firms	M	4	4	2.65-3.00	-	2.81	-	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																		
1 - 39	M	3	3	2.65-3.00	-	2.83	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	M	9	5	2.60-3.10	2.74	2.75	-	-	-	-	-	6	3	2.60-3.10	2.75	2.77		
100 - 399	M	12	3	3.00-3.25	3.08	3.09	-	-	-	-	-	-	-	-	-	-	-	-
94. JUNIOR SOLICITOR - Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served. Articling students are not included.																		
Summary	M	48	28	500-775	562	597	27	16	500-775	600	600	20	11	500-725	550	591		
TYPE OF FIRM																		
Oil Firms	M	3	3	700-775	-	728	3	3	700-775	-	728	-	-	-	-	-	-	-
Public Service	M	4	3	625-715	-	663	-	-	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	41	22	500-775	550	581	22	11	500-775	550	578	18	10	500-725	550	580		
SIZE OF FIRM																		
1 - 39	M	32	19	500-725	550	562	13	8	500-650	500	531	18	10	500-725	550			
40 - 99	M	9	3	550-775	600	647	-	3	550-775	600	647	-	-	-	-	-	-	-
400 +	M	6	5	625-775	683	689	4	4	625-775	-	692	-	-	-	-	-	-	-
95. SOLICITOR - Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.																		
Summary	M	80	35	650-1265	950	943	45	20	700-1250	950	948	30	12	650-1265				
TYPE OF FIRM																		
Oil Firms	M	20	13	806-1250	1000	1007	17	11	806-1250	1000	1003	-	-	-	-	-	-	-
Public Service	M	26	4	825-1179	995	995	-	-	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	34	18	650-1265	800	870	15	7	700-1100	825	850	11		650-1265				
SIZE OF FIRM																		
1 - 39	M	30	16	650-1265	800	876	14		700-1100	837	857	13		650-1265	700			
100 - 399	M	12	5	806-1250	1000	1015	11		806-1250	1000	1015	-	-	-	-	-	-	-
400 +	M	4	3	825-1200	995	1000	16		865-1179	1015	1015	-	-	-	-	-	-	-

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
96. ESTATES ADMINISTRATOR - Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.																			
Summary	M	32	12		458-685	588	593	15	7	475-685	566	561	17	5	458-685	655	621		
TYPE OF FIRM																			
Financial Firms	M	18	10		458-683	565	556	13	6	475-600	565	547	5	4	458-683	580	578		
SIZE OF FIRM																			
1 - 39	M	4	4		580-683	-	612	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	14	6		458-654	530	540	11	4	475-594	535	539	-	-	-	-	-		
97. SENIOR ESTATES ADMINISTRATOR - Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.																			
Summary	M	13	10		625-991	750	759	7	6	666-825	706	728	6	4	625-991	767	794		
TYPE OF FIRM																			
Financial Firms	M	-	8		625-991	706	738	6	5	666-783	694	712	3	3	625-991	-	789		
SIZE OF FIRM																			
40 - 99	M	7	6		625-783	682	697	5	4	666-783	682	701	-	-	-	-	-		
98. LEGAL STENOGRAPHER - Performs stenographic work in a legal office. Takes dictation and transcribes from notes a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.																			
Summary	F	315	64		275-425	350	351	164	31	275-425	375	364	112	19	275-425	345	340		
TYPE OF FIRM																			
Oil Firms	F	20	12		325-425	392	383	20	12	325-425	392	383	-	-	-	-	-		
Public Service	F	9	3		305-413	370	366	-	-	-	-	-	-	-	-	-	-		
Financial Firms	F	286	49		275-425	350	348	141	18	275-425	375	362	106	17	275-425	345	338		
SIZE OF FIRM																			
1 - 39	F	224	46		275-425	346	342	79	15	275-425	350	356	106	17	275-425	345	338		
40 - 99	F	62	3		275-425	375	371	62	3	275-425	375	371	-	-	-	-	-		
100 - 399	F	16	9		325-425	399	388	16	9	325-425	399	388	-	-	-	-	-		
400 +	F	13	6		305-413	370	365	7	4	305-378	355	354	-	-	-	-	-		







Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
107. SOCIAL WORKER (non-Graduate) - Performs, under close supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation.																		
Summary	M	73	11	455-595	495	505	-	-	-	-	-	32	5	455-595	498	514		
Summary	F	66	7	455-595	495	511	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	71	9	455-595	495	505	-	-	-	-	-	30	3	455-595	498	514		
	F	66	7	455-595	495	511	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	69	9	455-595	495	503	-	-	-	-	-	29	4	455-595	495	511		
	F	66	7	455-595	495	511	-	-	-	-	-	-	-	-	-	-		
108. SOCIAL WORKER (With University degree other than B.S.W. or M.S.W.) - Performs, under general supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation. May also do routine casework.																		
Summary	M	86	7	455-595	513	521	-	-	-	-	-	-	-	-	-	-		
Summary	F	95	5	465-625	539	541	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	86	7	455-595	513	521	-	-	-	-	-	-	-	-	-	-		
	F	95	5	465-625	539	541	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	86	7	455-595	513	521	-	-	-	-	-	-	-	-	-	-		
	F	95	5	465-625	539	541	-	-	-	-	-	-	-	-	-	-		
109. SOCIAL WORKER (Graduate with B.S.W. or M.S.W. degree) - Performs beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation. Works independently with limited supervision.																		
Summary	M	14	6	525-660	600	599	-	-	-	-	-	-	-	-	-	-		
Summary	F	17	7	545-625	595	591	11	4	545-624	596	597	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	9	4	568-625	624	603	-	-	-	-	-	-	-	-	-	-		
	F	13	6	556-625	595	596	7	3	595-624	602	608	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	14	6	525-660	600	599	-	-	-	-	-	-	-	-	-	-		
	F	15	6	545-625	595	594	11	4	545-624	596	597	-	-	-	-	-		
110. CASEWORK SUPERVISOR - Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and reviews applications for various types of licenses related to child care. In large centre may be responsible for a specialized segment of the welfare programme.																		
Summary	M	25	5	625-750	685	689	13	3	625-750	689	691	10	-	655-750	-	-		
Summary	F	13	5	625-724	685	675	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																		
Public Service	M	23	6	625-750	685	686	-	-	-	-	-	-	-	-	-	-		
	F	13	5	625-724	685	675	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																		
400 +	M	25	5	625-750	685	689	13	3	625-750	689	691	10	-	655-750	-	-		
	F	13	5	625-724	685	675	-	-	-	-	-	-	-	-	-	-		



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		Male	Female	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting					\$	\$			\$	\$	\$			\$	\$	\$			
111. EMERGENCY MEASURES OFFICER - Performs technical, instructional, and administrative duties in promoting public acceptance of, and adherence to, civil defence policies and procedures. Supervises volunteer workers during civil defence exercises. Requires military training.																			
Summary		8	4	495-763	578	594	-	-	-	-	-	-	-	-	-	-			
TYPE OF FIRM																			
Public Service	M	8	4	495-763	578	594	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
400 +	M	7	3	495-763	570	595	-	-	-	-	-	-	-	-	-	-			
112. SANITATION INSPECTOR - Inspects water supply and sewage disposal systems, enforces regulations governing the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.																			
Summary	M	27	3	526-625	591	592	-	-	-	-	-	-	-	-	-	-			
TYPE OF FIRM																			
Public Service	M	27	3	526-625	591	592	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
400 +	M	27	3	526-625	591	592	-	-	-	-	-	-	-	-	-	-			
J. FOOD PREPARATION AND HANDLING																			
113. KITCHEN ORDERLY - Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																			
Summary	M	151	24	259-346	305	306	62	7	260-346	315	313	43	7	259-340	300	299			
Summary	F	468	60	223-295	245	249	46	7	230-280	250	249	188	11	223-295	245	250			
TYPE OF FIRM																			
Retail Firms	M	27	3	259-346	277	276	-	-	-	-	-	-	-	-	-	-			
	F	46	4	223-285	242	242	-	-	-	-	-	35	3	223-285	265	239			
Institution	M	122	19	261-346	315	313	53	6	280-346	315	318	24	4	290-340	322	320			
	F	399	44	225-295	245	248	34	5	230-280	242	247	153	8	225-295	255	253			
SIZE OF FIRM																			
40 - 99	F	113	24	225-275	240	243	-	-	-	-	-	-	-	-	-	-			
100 - 399	M	65	12	259-346	286	291	21	4	260-346	294	292	20	3	259-315	265	274			
	F	198	17	223-285	240	244	24	4	230-280	251	253	68	5	223-285	240	240			
400 +	M	85	11	280-346	315	319	41	3	290-346	315	324	23	4	290-340	322	320			
	F	153	8	225-295	260	260	-	-	-	-	-	116	1	225-295	255	256			
114. COOK - Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																			
Summary	M	160	28	311-466	367	378	46	10	311-462	372	377	83	11	312-466	365	377			
Summary	F	189	70	242-375	280	289	34	14	243-370	306	315	51	12	242-375	280	286			

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
114. COOK (continued)																		
TYPE OF FIRM																		
Department Stores	F	10	10	243-355	273	292	-	-	-	-	-	3	3	243-355	-	-	311	
Retail Firms	M	71	9	311-459	355	359	25	4	311-459	350	360	45	4	312-441	355	358		
	F	45	9	242-355	276	273	12	4	243-325	284	287	30	4	242-355	259	268		
Institution	M	87	17	315-466	395	394	21	6	315-462	415	397	37	6	330-466	390	402		
	F	134	51	245-375	285	294	21	9	260-370	354	333	18	5	251-359	320	313		
SIZE OF FIRM																		
1 - 39	F	19	9	243-325	266	274	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	M	7	3	320-433	363	369	-	-	-	-	-	-	-	-	-	-	-	-
	F	61	29	245-360	276	282	7	4	276-360	282	306	9	3	276-355	276	296		
100 - 399	M	85	11	311-459	355	362	29	5	311-459	360	360	45	4	312-441	355	362		
	F	85	22	242-370	280	286	9	5	269-370	350	333	32	5	242-355	268	274		
400 +	M	68	14	315-466	395	400	16	4	315-462	423	408	33	6	335-466	390	400		
	F	24	10	243-375	330	327	10	3	260-367	342	327	10	4	243-359	330	316		
115. CHEF OR CHIEF COOK - Supervises activities in the kitchen of a medium sized establishment. Assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.																		
Summary	M	53	39	405-667	498	500	20	15	405-667	458	491	25	16	410-655	500	504		
Summary	F	42	40	270-455	328	340	3	3	354-373	-	361	3	3	325-450	-	388		
TYPE OF FIRM																		
Department Stores	F	4	4	303-390	-	364	-	-	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	20	12	407-667	458	490	12	7	407-667	433	474	7	4	432-575	500	493		
Institution	M	30	24	405-650	496	501	8	8	405-650	522	517	16	10	410-575	491	500		
	F	36	34	270-455	326	334	-	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																		
1 - 39	M	3	3	450-600	-	505	-	-	-	-	-	-	-	-	-	-	-	-
	F	4	4	270-455	-	345	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	M	9	7	435-650	545	541	-	-	-	-	-	5	3	450-575	545	541		
	F	23	22	270-420	325	328	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	19	12	407-667	433	480	11	6	407-667	433	470	6	4	432-575	491	500		
	F	13	12	285-450	353	353	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	22	17	405-655	491	500	9	5	405-585	450	488	13	8	410-655	490	500		
116. BAKER - Under direction, bakes bread, cakes, pastries and pies. Makes icing and fillings. May specialize in one particular type of baking.																		
Summary	M	65	22	360-507	455	464	70	22	435-507	477	477	18	11	360-470	455	464		
Summary	F	76	15	282-412	412	396	66	15	300-412	412	396	14	3	310-412	412	396		

[illegible]



Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
<b>K. INSTITUTIONAL AND DOMESTIC SERVICES</b>																		
120. HOSPITAL MAID (FEMALE) - Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																		
Summary	F	1323	56	230-280	248	250	297	8	230-280	246	249	435	10	230-280	245	249		
TYPE OF FIRM																		
Institution	F	1323	56	230-280	248	250	297	8	230-280	246	249	435	10	230-280	245	249		
SIZE OF FIRM																		
1 - 39	F	9	3	230-260	240	243	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	133	22	230-275	245	246	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	347	18	230-280	250	251	80	3	230-280	250	253	117	3	230-280	250	252		
400 +	F	834	13	230-280	246	250	206	4	230-280	246	247	315	6	230-280	245	248		
121. HOSPITAL PORTER (MALE) - Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.																		
Summary	M	215	20	280-386	321	324	35	4	290-386	355	348	123	7	280-381	326	323		
TYPE OF FIRM																		
Institution	M	215	20	280-386	321	324	35	4	290-386	355	348	123	7	280-381	326	323		
SIZE OF FIRM																		
100 - 399	M	66	7	280-360	327	322	-	-	-	-	-	-	-	-	-	-		
400 +	M	147	11	280-386	320	325	-	-	-	-	-	98	6	280-381	226	326		
122. RESIDENCE HOUSEKEEPER (NIGHTS) - Responsible for discipline and the enforcement of regulations in a residence for nurses and/or students-in-training. Supervises and participates in routine housekeeping.																		
Summary	F	22	11	250-315	285	286	-	-	-	-	-	7	3	260-315	280	284		
TYPE OF FIRM																		
Institution	F	22	11	250-315	285	286	-	-	-	-	-	7	3	260-315	280	284		
SIZE OF FIRM																		
400 +	F	18	8	260-315	290	293	-	-	-	-	-	7	3	260-315	280	284		
123. RESIDENCE HOUSEKEEPER (DAYS) - Responsible for administration of nurses and/or students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for night housekeeper.																		
Summary	F	32	20	250-375	328	320	8	4	324-370	357	353	10	5	250-375	289	297		
TYPE OF FIRM																		
Institution	F	31	19	250-375	330	321	8	4	324-370	357	353	9	4	250-375	289	297		
SIZE OF FIRM																		
100 - 399	F	10	9	250-375	312	314	-	-	-	-	-	-	-	-	-	-		
400 +	F	20	9	250-375	330	329	6	3	324-370	360	356	1	1	250-375	289	297		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	Male Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
Size of firm Reporting							\$	\$						\$	\$						\$	\$						
124. LAUNDRY OPERATOR, HEAVY DUTIES - Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as 'Washman', 'Extractor Operator', 'Tumbler Operator'.																												
Summary	M	105	38		265-380	320	324			26	7	290-380	343	336			24	9	290-375	325	327							
Summary	F	24	6		238-270	262	256			-	-	-	-	-			-	-	-	-	-							
TYPE OF FIRM																												
Retail Firms	M	21	5		282-362	334	327			-	-	-	-	-			-	-	-	-	-							
Institution	M	84	33		265-380	315	323			17	6	290-380	305	328			22	8	290-375	330	329							
	F	24	6		238-270	262	256			-	-	-	-	-			-	-	-	-	-							
SIZE OF FIRM																												
40 - 99	M	12	5		265-347	294	296			-	-	-	-	-			-	-	-	-	-							
100 - 399	M	45	20		265-375	335	328			17	4	290-375	343	330			8	4	300-360	325	324							
400 +	M	44	11		290-380	320	330			9	3	303-380	345	346			16	5	290-375	325	328							
125. LAUNDRY SUPERVISOR - Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery, schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor.																												
Summary	M	19	10		355-545	425	433			4	4	360-526	-	438			8	8	365-545	427	441							
Summary	F	43	30		230-386	285	289			8	5	251-386	285	318			6	6	290-340	328	318							
TYPE OF FIRM																												
Institution	M	18	18		355-545	427	435			4	4	360-526	-	438			7	7	365-545	430	446							
	F	42	29		230-386	285	290			7	4	285-386	285	318			6	6	290-340	328	318							
SIZE OF FIRM																												
1 - 39	F	4	3		260-375	-	303			-	-	-	-	-			-	-	-	-	-							
40 - 99	F	19	15		230-340	270	277			-	-	-	-	-			-	-	-	-	-							
100 - 399	M	10	10		355-500	391	411			-	-	-	-	-			3	3	365-425	-	399							
	F	12	7		230-386	280	294			3	3	325-386	-	362			-	-	-	-	-							
400 +	M	8	8		375-526	452	447			-	-	-	-	-			4	4	390-492	-	447							
	F	8	5		285-340	287	303			-	-	-	-	-			4	4	290-340	-	322							
126. SEAMSTRESS - Performs under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.																												
Summary	F	145	43		242-305	275	273			21	8	242-300	275	269			42	10	242-305	276	273							
TYPE OF FIRM																												
Retail Firms	F	6	3		242-294	281	274			-	-	-	-	-			-	-	-	-	-							
Institution	F	133	39		242-305	275	274			16	6	242-300	275	268			35	8	245-305	280	276							
SIZE OF FIRM																												
40 - 99	F	21	13		242-290	260	263			-	-	-	-	-			8	3	242-286	268	263							
100 - 399	F	40	18		249-300	265	271			10	4	250-300	288	284			-	-	-	-	-							
400 +	F	84	12		242-305	280	277			9	3	242-275	250	256			31	6	245-305	275	276							

65																
ALBERTA																
Type of Firm Reporting							CALGARY						EDMONTON			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
127. SEAMSTRESS (Skilled) - Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles, operates hemstitchers, cloth-cutters and button-hole machines. Supervises other seamstresses engaged in routine work.																
Summary	F	25	19	260-345	320	309	6	5	260-345	315	303	10	7	275-345	300	307
TYPE OF FIRM																
Institution	F	24	18	260-345	320	308	5	4	260-345	320	301	10	7	275-345	300	307
SIZE OF FIRM																
100 - 399	F	11	8	270-345	320	312	4	3	311-345	-	324	-	-	-	-	-
400 +	F	13	10	260-345	330	308	-	-	-	-	-	6	5	275-343	322	314
L. MEDICAL AND RELATED SERVICES																
128. HOSPITAL ADMINISTRATOR - Performs beginning level, professional, administrative work in a hospital or clinic, either as business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduate in commerce or business administration with courses in hospital organization and management.																
Summary	M	32	31	550-1333	730	781	-	-	-	-	-	4	4	701-875	-	797
TYPE OF FIRM																
Institution	M	32	31	550-1333	730	781	-	-	-	-	-	4	4	701-875	-	797
SIZE OF FIRM																
40 - 99	M	16	16	550-825	700	697	-	-	-	-	-	-	-	-	-	-
100 - 399	M	13	12	558-1333	825	839	-	-	-	-	-	-	-	-	-	-
129. MEDICAL RECORDS LIBRARIAN - Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.																
Summary	F	46	32	275-477	397	392	11	7	375-477	405	409	16	7	290-477	397	408
TYPE OF FIRM																
Institution	F	46	32	275-477	397	392	11	7	375-477	405	409	16	7	290-477	397	408
SIZE OF FIRM																
40 - 99	F	14	14	275-445	355	350	-	-	-	-	-	-	-	-	-	-
100 - 399	F	10	9	275-437	404	385	-	-	-	-	-	-	-	-	-	-
400 +	F	22	9	375-477	419	417	8	4	375-477	419	415	14	5	375-477	415	417
130. HOSPITAL ATTENDANT (Orderly) - Performs routine non-professional work in the care of hospital patient, which does not require nurse's training. Baths, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behavior of patients; directs the work, recreation, and exercise of patients.																
Summary	M	947	57	115-135	200	207	139	8	315-422	373	374	26	1	1-135	385	374
Summary	F	408	19	250-350	260	260	-	-	-	-	-	26	1	250-350	260	260



		ALBERTA								CALGARY								EDMONTON							
Type of Firm Reporting		Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average								
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$								
130. HOSPITAL ATTENDANT (Orderly) (continued)																									
TYPE OF FIRM		M	947	57	315-435	350	357	139	8	315-422	373	374	363	12	315-435	385	374								
Institution		F	488	19	230-330	260	259	-	-	-	-	-	220	4	230-285	245	251								
SIZE OF FIRM																									
1 - 39		M	6	4	320-395	346	350	-	-	-	-	-	-	-	-	-	-								
40 - 99		M	52	21	315-415	365	366	-	-	-	-	-	-	-	-	-	-								
		F	73	11	230-330	250	253	-	-	-	-	-	-	-	-	-	-								
100 - 399		M	188	18	315-420	367	366	38	3	315-420	395	385	39	3	325-415	360	372								
		F	347	6	230-330	264	262	-	-	-	-	-	-	-	-	-	-								
400 +		M	701	14	315-435	345	354	98	4	320-422	370	370	322	7	315-435	385	374								
131. CHARGE ATTENDANT (Head Orderly) - Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.																									
Summary		M	59	14	345-455	406	399	10	3	392-447	406	415	3	3	395-450	-	417								
Summary		F	27	3	315-435	435	394	-	-	-	-	-	-	-	-	-	-								
TYPE OF FIRM																									
Institution		M	59	14	345-455	406	399	10	3	392-447	406	415	3	3	395-450	-	417								
		F	27	3	315-435	435	394	-	-	-	-	-	-	-	-	-	-								
SIZE OF FIRM																									
100 - 399		M	19	8	345-455	430	411	-	-	-	-	-	-	-	-	-	-								
400 +		M	37	4	345-447	406	392	-	-	-	-	-	-	-	-	-	-								
132. CERTIFIED NURSING AIDE - Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.																									
Summary		F	1769	74	290-345	315	314	537	10	290-345	310	313	585	11	290-345	315	316								
TYPE OF FIRM																									
Institution		F	1769	74	290-345	315	314	537	10	290-345	310	313	585	11	290-345	315	316								
SIZE OF FIRM																									
1 - 39		F	18	6	290-345	307	311	-	-	-	-	-	-	-	-	-	-								
40 - 99		F	302	33	290-345	315	314	-	-	-	-	-	-	-	-	-	-								
100 - 399		F	507	22	290-345	312	313	133	5	290-345	315	316	39	3	290-345	330	323								
400 +		F	942	13	290-345	315	314	383	4	290-345	300	311	542	7	290-345	315	316								
133. DENTAL ASSISTANT - Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.																									
Summary		F	81	39	250-366	300	295	20	11	250-340	300	290	53	23	250-366	295	296								
TYPE OF FIRM																									
Institution		F	81	39	250-366	300	295	20	11	250-340	300	290	53	23	250-366	295	296								

ALBERTA																CALGARY															
Type of Firm Reporting	M - Male F - Female		No. Employed No. of Firms		Range		Median Rate		Weighted Average		No. Employed No. of Firms		Range		Median Rate		Weighted Average		No. Employed No. of Firms		Range		Median Rate		Weighted Average						
and																															
Size of Firm Reporting																															
133. DENTAL ASSISTANT (continued)																															
SIZE OF FIRM																															
1 - 39																															
400 -																															
134. DENTAL HYGIENIST - Performs periodental work under general supervision or direction of a fully qualified dentist. Holds a certificate or diploma from a recognized School of Dental Hygiene and is licensed to practise in the Province. Includes Dental Auxiliaries.																															
Summary																															
TYPE OF FIRM																															
Institution																															
SIZE OF FIRM																															
1 - 39																															
135. PHYSIOTHERAPIST - Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or other evidence of satisfactory training and experience.																															
Summary																															
TYPE OF FIRM																															
Institution																															
SIZE OF FIRM																															
40 - 99																															
100 - 399																															
400 +																															
136. LABORATORY ASSISTANT (MEDICAL) - Incumbent should have good formal educational background, at least at the Junior Matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and staining preparations. Work is performed under supervision from a laboratory technician.																															
Summary																															
Summary																															
TYPE OF FIRM																															
Institution																															

ALBERTA														CALGARY						EDMONTON					
Type of Firm Reporting	M - Male	F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average								
and																									
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$								
136. LABORATORY ASSISTANT (MEDICAL) (continued)																									
SIZE OF FIRM																									
1 - 39	F	6	4		240-350	280	284	-	-	-	-	-	-	-	-	-	-								
40 - 99	F	1	4		240-310	272	272	-	-	-	-	-	-	-	-	-	-								
100 - 399	F	12	6		235-340	265	269	-	-	-	-	-	-	-	-	-	-								
400 +	F	66	8		235-352	310	303	-	-	-	-	-	64	7	235-352	310	304								
137. LABORATORY TECHNICIAN (MEDICAL) - Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood typing, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissues and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or by other evidence of satisfactory training and experience.																									
Summary	M	31	16		375-535	480	464	-	-	-	-	-	19	5	395-535	481	482								
	F	209	39		394-510	440	439	47	7	394-510	440	443	115	11	394-510	440	438								
TYPE OF FIRM																									
Institution	M	31	16		375-535	480	464	-	-	-	-	-	19	5	395-535	481	482								
	F	209	39		394-510	440	439	47	7	394-510	440	443	115	11	394-510	440	438								
SIZE OF FIRM																									
1 - 39	F	3	3		400-480	-	427	-	-	-	-	-	-	-	-	-	-								
40 - 99	M	3	3		375-460	-	403	-	-	-	-	-	-	-	-	-	-								
	F	16	12		400-480	420	431	-	-	-	-	-	6	3	400-460	400	413								
100 - 399	M	6	5		385-510	450	445	-	-	-	-	-	-	-	-	-	-								
	F	41	13		395-510	440	443	6	3	440-510	485	480	-	-	-	-	-								
400 +	M	21	7		375-535	480	477	-	-	-	-	-	19	5	395-535	481	482								
	F	149	11		394-510	440	439	41	4	394-495	440	437	108	7	394-510	440	440								
138. LABORATORY TECHNICIAN (MEDICAL) SUPERVISOR - Under medical direction, supervises and co-ordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.																									
Summary	M	11	11		525-735	670	641	4	4	562-705	-	639	6	6	525-735	675	649								
	F	27	14		475-690	620	606	-	-	-	-	-	12	7	475-690	632	607								
TYPE OF FIRM																									
Institution	M	11	11		525-735	670	641	4	4	562-705	-	639	6	6	525-735	675	649								
	F	27	14		475-690	620	606	-	-	-	-	-	12	7	475-690	632	607								
SIZE OF FIRM																									
100 - 399	F	6	6		520-690	560	575	-	-	-	-	-	-	-	-	-	-								
400 +	M	8	8		562-735	682	656	3	3	562-705	-	654	4	4	585-735	-	673								
	F	20	7		475-690	645	622	-	-	-	-	-	10	5	475-690	645	624								
139. X-RAY TECHNICIAN-GENERAL GRADE - Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.																									
Summary	M	22	12		400-535	440	451	13	4	400-535	440	454	6	5	400-455	422	423								
	F	106	39		369-480	420	426	20	6	375-480	440	436	55	10	369-480	415	418								



Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
139. X-RAY TECHNICIAN-GENERAL GRADE (continued)																			
TYPE OF FIRM																			
Institution		M	22	12	400-535	440	451	13	4	400-535	440	454	6	5	400-455	422	423		
		F	106	39	369-480	420	426	20	6	375-480	440	436	55	10	369-480	415	416		
SIZE OF FIRM																			
1 - 39		F	7	5	400-480	420	435	-	-	-	-	-	-	-	-	-	-		
40 - 99		F	17	12	390-480	425	432	-	-	-	-	-	8	3	390-460	420	418		
100 - 399		M	5	5	435-535	470	475	-	-	-	-	-	-	-	-	-	-		
		F	21	12	400-480	440	434	-	-	-	-	-	-	-	-	-	-		
400 +		M	16	6	400-535	430	442	-	-	-	-	-	5	4	400-440	404	417		
		F	61	10	369-480	420	421	16	3	375-480	430	432	44	6	369-480	400	417		
140. X-RAY TECHNICIAN-SUPERVISOR - Under medical direction, supervises and coordinates the work of subordinate technicians and others in the x-ray department.																			
Summary		M	17	15	455-675	560	560	5	5	492-675	575	577	7	5	475-625	560	541		
Summary		F	17	15	400-600	500	517	-	-	-	-	-	9	7	430-600	560	547		
TYPE OF FIRM																			
Institution		M	17	15	455-675	560	560	5	5	492-675	575	577	7	5	475-625	560	541		
		F	17	15	400-600	500	517	-	-	-	-	-	9	7	430-600	560	547		
SIZE OF FIRM																			
40 - 99		F	5	5	430-590	485	496	-	-	-	-	-	3	1	430-590	-	485		
100 - 399		M	5	5	550-650	595	596	-	-	-	-	-	-	-	-	-	-		
		F	3	3	545-600	-	572	-	-	-	-	-	-	-	-	-	-		
400 +		M	11	9	455-675	560	544	3	3	492-675	-	581	7	5	475-625	560	541		
		F	7	5	455-600	560	537	-	-	-	-	-	5	3	495-600	575	561		
141. OCCUPATIONAL THERAPIST - Plans, develops, and administers therapeutic treatment under the general direction of medical staff, uses judgment to select treatments which fit these directions. May have a diploma in Occupational Therapy or equivalent experience.																			
Summary		F	33	12	330-535	475	471	6	3	430-535	470	477	23	7	330-535	475	470		
TYPE OF FIRM																			
Institution		F	33	12	330-535	475	471	6	3	430-535	470	477	23	7	330-535	475	470		
SIZE OF FIRM																			
400 +		F	20	8	430-535	490	487	6	3	430-535	470	477	14	5	430-535	490	487		
142. PUBLIC HEALTH NURSE - Provides nursing service to individuals and families at home, school or work, and in hospitals, clinics, nursing homes or other such settings. May participate in organizing educational programs for nurses, community groups, co-workers in public health and allied professions. This is a non-supervisory position.																			
Summary		F	4	4	505-650	-	569	-	-	-	-	-	3	1	505-650	-	569		
TYPE OF FIRM																			
Institution		F	4	4	505-650	-	569	-	-	-	-	-	3	1	505-650	-	569		

ALBERTA															CALGARY															EDMONTON														
Type of Firm Reporting	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average	No. Employed	No. of Firms	Range			Median Rate	Weighted Average																									
and																																												
Size of Firm				\$	\$						\$	\$						\$	\$																									
142. PUBLIC HEALTH NURSE (continued)																																												
SIZE OF FIRM																																												
400 +	F	4	1	505-650	-	569	-	-	-	-	-	-	3	3	505-650	-	573	-	573																									
REGISTERED NURSES: The following four classifications are intended to apply to graduates of a recognized School of Nursing, registered in the Province of Alberta. Unregistered immigrant nurses and graduates of courses in psychiatric or other specialized nursing subjects (even though such graduates may be licensed, certified or registered by the Province) have not been included.																																												
143. NURSE - Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.																																												
Summary	F	2462	77	405-485	435	440	802	10	405-485	437	440	1013	14	405-485	435	439																												
TYPE OF FIRM																																												
Institution	F	2462	77	405-485	435	440	802	10	405-485	437	440	1013	14	405-485	435	439																												
SIZE OF FIRM																																												
1 - 39	F	21	6	405-465	425	430	-	-	-	-	-	-	-	-	-	-	-	-	-																									
40 - 99	F	266	35	405-485	445	448	-	-	-	-	-	-	-	-	-	-	-	-	-																									
100 - 399	F	535	20	405-485	425	434	145	4	405-485	425	434	40	3	405-485	435	441																												
400 +	F	1640	16	405-485	437	440	654	5	405-485	445	442	969	8	405-485	425	439																												
144. CHARGE NURSE - Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.																																												
Summary	F	432	60	480-575	530	530	128	10	481-575	550	533	163	11	480-575	536	533																												
TYPE OF FIRM																																												
Institution	F	432	60	480-575	530	530	128	10	481-575	550	533	163	11	480-575	536	533																												
SIZE OF FIRM																																												
40 - 99	F	51	22	480-575	505	512	-	-	-	-	-	-	-	-	-	-	-	-	-																									
100 - 399	F	138	22	480-570	530	528	41	5	481-570	505	520	20	3	505-570	547	546																												
400 +	F	242	15	480-575	553	536	84	4	485-575	555	541	143	8	480-575	530	531																												
145. NURSING SHIFT SUPERVISOR - Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																																												
Summary	F	194	47	480-625	565	561	55	10	485-625	565	568	67	9	480-625	565	562																												
TYPE OF FIRM																																												
Institution	F	194	47	480-625	565	561	55	10	485-625	565	568	67	9	480-625	565	562																												

Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
Size of Firm Reporting					\$	\$			\$	\$	\$			\$	\$	\$		
145. NURSING SHIFT SUPERVISOR (continued)																		
SIZE OF FIRM																		
40 - 99	F	16	13	485-576	525	531	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	60	20	480-625	565	560	16	5	510-625	577	575	7	3	480-625	-	-	575	-
400 +	F	117	13	485-625	565	565	38	4	505-625	558	566	60	6	485-625	565	561	-	-
146. NURSING INSTRUCTOR - Instructs specific nursing training programs for student nurses and attendants. Responsible for presentation of lectures and evaluation of student performance.																		
Summary	F	137	24	485-610	545	544	55	3	485-610	545	551	52	7	485-605	545	541	-	-
TYPE OF FIRM																		
Institution	F	137	24	485-610	545	544	55	3	485-610	545	551	52	7	485-605	545	541	-	-
SIZE OF FIRM																		
40 - 99	F	4	4	525-600	-	566	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	F	21	7	485-590	535	533	-	-	-	-	-	-	-	-	-	-	-	-
400 +	F	112	13	485-610	545	545	55	3	485-610	545	551	52	7	485-605	545	541	-	-
147. JUNIOR STOCKKEEPER - Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																		
Summary	M	340	68	275-435	330	339	167	20	275-429	275	305	145	31	275-435	375	373	-	-
Summary	F	43	17	208-365	260	266	7	6	225-355	250	274	34	9	208-365	260	265	-	-
TYPE OF FIRM																		
Manufacturing	M	11	7	317-435	355	372	-	-	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	10	4	325-433	399	387	-	-	-	-	-	8	3	325-433	360	-	-	-
Public Service	M	103	9	280-435	389	378	-	-	-	-	-	82	5	300-435	-	-	-	-
Department Store	M	34	9	282-433	327	346	-	-	-	-	-	17	4	282-433	-	-	-	-
	F	28	7	208-355	260	269	-	-	-	-	-	25	4	208-355	-	-	-	-
Wholesale Firms	M	20	12	275-430	348	348	7	5	275-381	348	325	12	6	275-430	-	-	364	-
Automotive Firms	M	114	7	275-400	275	280	109	3	275-350	275	277	-	-	-	-	-	-	-
	F	5	3	240-285	250	258	-	-	-	-	-	-	-	-	-	-	-	-
Retail Firm	M	5	5	275-425	285	313	-	-	-	-	-	4	4	280-425	-	-	-	-
Institution	M	43	15	312-435	300	378	17	4	330-425	360	363	15	6	330-435	-	-	397	-
SIZE OF FIRM																		
1 - 99	M	124	17	275-425	275	286	105	4	275-350	27	276	13	-	275-425	-	-	314	-
	F	7	5	219-325	227	251	3	-	250-325	-	287	-	-	-	-	-	-	-
40 - 99	M	20	11	275-429	325	327	13	6	275-429	340	31	-	4	300-410	375	-	-	-
100 - 399	M	48	17	280-435	301	304	13	-	280-425	305	304	18	7	280-435	380	-	-	-
	F	22	8	208-365	240	261	-	-	-	-	-	1	-	208-365	-	-	-	-
400 +	M	159	23	300-435	300	377	36	-	325-425	360	367	108	-	-	-	-	375	-



		ALBERTA						CALGARY						EDMONT					
Type of Firm Reporting																			
and				Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting					\$	\$			\$	\$	\$			\$	\$	\$			
148. STOCKKEEPER - Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																			
Summary	M	230	121	300-562	440	432	55	32	300-525	450	432	116	46	300-562	441	439			
Summary	F	10	6	250-350	290	294	-	-	-	-	-	6	6	250-325	260	274			
TYPE OF FIRM																			
Construction	M	5	3	433-525	480	476	-	-	-	-	-	3	3	433-480	-	452			
Manufacturing	M	37	24	300-545	440	428	11	8	340-523	469	466	19	9	300-535	415	402			
Oil Firms	M	10	6	332-562	544	520	3	3	332-516	-	455	-	-	-	-	-			
Public Service	M	63	20	323-526	461	457	12	5	375-515	468	462	35	6	323-526	467	469			
Department Store	M	10	7	333-498	444	432	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	36	22	300-542	436	426	9	5	303-511	448	416	19	11	300-533	440	436			
	F	5	4	250-350	326	302	-	-	-	-	-	-	-	-	-	-			
Automotive Firms	M	28	12	300-500	425	409	9	3	345-500	345	384	-	-	-	-	-			
Retail Firms	M	7	7	300-560	350	380	-	-	-	-	-	4	4	300-560	-	388			
	F	3	3	260-290	-	270	-	-	-	-	-	3	3	260-290	-	270			
Institution	M	34	18	305-475	395	395	6	3	365-440	395	396	21	9	305-475	415	400			
SIZE OF FIRM																			
1 - 39	M	39	31	300-560	390	394	8	7	300-500	441	410	9	9	300-560	403	391			
	F	6	6	250-350	260	278	-	-	-	-	-	5	5	250-290	260	264			
40 - 99	M	37	23	325-544	448	437	17	6	325-525	390	417	10	8	343-533	452	447			
100 - 399	M	60	32	300-533	443	435	13	9	375-500	452	443	34	13	300-514	445	445			
400 +	M	94	41	303-562	455	444	17	8	332-516	475	448	63	16	303-562	437	441			
149. CHIEF STOCKKEEPER - Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from four to seven employees.																			
Summary	M	95	84	400-656	498	496	26	25	410-656	496	506	42	33	400-650	499	498			
TYPE OF FIRM																			
Construction	M	3	3	520-600	-	568	-	-	-	-	-	-	-	-	-	-			
Manufacturing	M	22	19	400-625	493	497	7	7	415-550	487	493	12	9	400-600	490	490			
Oil Firms	M	3	3	540-650	-	590	-	-	-	-	-	-	-	-	-	-			
Public Service	M	12	7	495-656	520	543	3	3	545-656	-	602	3	3	495-591	520	524			
Department Store	M	7	6	400-563	438	463	-	-	-	-	-	4	4	400-563	-	475			
Wholesale Firms	M	19	17	400-587	477	481	6	5	440-563	492	504	7	6	400-530	442	457			
Automotive Firms	M	13	13	410-575	475	479	4	4	410-500	-	455	-	-	-	-	-			
Retail Firms	M	4	4	433-475	-	446	-	-	-	-	-	-	-	-	-	-			
Institution	M	12	12	435-520	488	488	3	3	465-495	-	477	5	5	435-515	481	481			

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		M	F	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
Size of Firm Reporting																			
							\$				\$	\$				\$	\$	\$	
149. CHIEF STOCKKEEPER (continued)																			
SIZE OF FIRM																			
1 - 39	M	24	24	400-561	464	464	6	6	410-561	440	461	6	6	400-540	454	456			
40 - 99	M	19	18	400-650	499	501	8	7	410-563	498	492	5	5	400-650	530	521			
100 - 399	M	21	19	407-625	505	503	6	6	460-600	512	523	11	10	410-585	508	501			
400 +	M	31	23	400-656	520	514	6	6	465-656	544	552	20	12	400-600	499	501			
150. WAREHOUSE ORDER DESK CLERK - Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																			
Summary	M	155	84	320-504	400	410	48	23	320-500	400	409	112	44	320-504	400	412			
Summary	F	45	18	250-366	280	290	12	8	250-366	301		31	8	250-350	273	280			
TYPE OF FIRM																			
Construction	M	3	3	350-459	-	411	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	M	22	13	350-495	425	427	14	6	370-495	405	418	6	5	350-475	460	436			
	F	7	4	270-350	303	309	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	101	42	320-504	400	406	28	13	320-500	397	404	61	22	320-504	406	406			
	F	34	11	250-366	274	285	7	4	291-366	322	322	26	6	250-330	271	275			
Automotive Firms	M	34	15	350-500	425	428	-	-	-	-	-	25	9	350-500	425	432			
Retail Firms	M	22	9	325-475	400	393	-	-	-	-	-	16	5	330-475	400	393			
	F	4	3	250-350	-	291	-	-	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																			
1 - 39	M	75	43	325-504	433	420	20	10	325-500	410	416	40	21	325-504	436	421			
	F	6	6	265-350	300	304	-	-	-	-	-	-	-	-	-	-	-	-	
40 - 99	M	59	24	320-495	385	394	17	8	320-495	400	399	34	12	320-475	400	399			
	F	30	8	250-366	273	279	7	5	250-366	300	306	23	3	250-325	265	271			
100 - 399	M	49	16	335-495	425	418	11	5	375-455	400	413	37	10	335-495	425	417			
	F	9	4	270-350	322	314	-	-	-	-	-	6	3	270-350	307	311			
151. WAREHOUSE COUNTERMAN - Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																			
Summary	M	244	76	310-461	397	392	90	25	310-460	390	390	102	29	310-461	391	391			
TYPE OF FIRM																			
Manufacturing	M	20	10	331-450	397	396	7	4	350-450	383	387	-	-	-	-	-	-	-	
Public Service	M	27	3	420-461	449	448	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale Firms	M	115	33	310-460	362	382	70	14	310-460	360	361	26	7	334-430	362	362			
Automotive Firms	M	44	16	310-450	377	377	4	3	325-385	-	358	-	-	310-450	377	377			
Retail Firms	M	26	9	325-460	390	393	-	-	-	-	-	4	1	325-460	390	393			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and Size of firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
151. WAREHOUSE COUNTERMAN (continued)																			
SIZE OF FIRM																			
1 - 39	M	53	33		310-460	385	382	16	12	320-450	350	368	10	7	325-458	405	396		
40 - 99	M	72	21		310-461	387	385	37	8	310-450	365	377	23	8	335-435	390	388		
100 - 399	M	101	18		310-460	390	395	46	5	325-460	418	409	53	11	310-460	382	382		
400 +	M	18	4		359-461	445	435	-	-	-	-	-	16	3	359-461	447	437		
152. WAREHOUSE ORDER FILLER - Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.																			
Summary	M	338	75		284-504	385	384	81	29	293-488	375	375	210	33	285-504	395	389		
Summary	F	33	11		218-337	235	260	14	4	222-327	255	266	18	6	218-337	233	255		
TYPE OF FIRM																			
Manufacturing	M	83	17		299-504	435	420	21	8	303-488	435	433	52	6	305-504	488	432		
Department Store	M	8	3		373-455	401	406	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	212	39		284-459	356	372	40	17	293-430	327	334	136	15	290-459	395	378		
	F	24	8		218-337	254	269	1	3	242-327	260	287	14	4	218-337	231	259		
Automotive Firms	M	8	6		285-391	300	326	-	-	-	-	-	5	3	285-375	285	306		
Retail Firms	M	6	5		315-400	348	355	-	-	-	-	-	5	4	315-400	325	347		
SIZE OF FIRM																			
1 - 39	M	64	27		284-438	375	370	21	13	300-430	340	345	12	8	300-433	310	340		
	F	11	4		218-260	227	236	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	71	21		290-435	334	343	30	11	293-435	332	353	35	8	290-400	337	339		
	F	18	5		222-337	248	279	11	3	222-327	242	268	-	-	-	-	-		
100 - 399	M	128	18		285-459	415	385	-	-	-	-	-	105	11	285-459	424	389		
400 +	M	75	9		320-504	478	433	17	3	320-488	455	442	58	6	329-504	483	430		
153. WAREHOUSE CHECKER - Checks customer's orders as filled by order clerks against original order form. Verifies accuracy of type and quality.																			
Summary	M	94	34		280-512	467	430	12	8	286-512	409	411	67	18	280-512	467	435		
TYPE OF FIRM																			
Manufacturing	M	25	13		284-512	512	455	8	5	325-512	480	444	12	4	390-512	512	494		
Wholesale Firms	M	44	14		286-484	467	426	4	3	286-402	-	335	31	8	325-484	467	425		
SIZE OF FIRM																			
1 - 39	M	15	9		284-473	473	415	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	12	7		302-448	390	376	5	4	302-448	352	373	7	3	335-395	395	379		
100 - 399	M	40	11		280-484	467	427	-	-	-	-	-	37	8	280-484	467	434		
400 +	M	27	7		342-512	485	467	-	-	-	-	-	21	5	342-512	477	462		



Type of Firm Reporting and Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
				\$	\$	\$			\$	\$	\$			\$	\$	\$		
154. WAREHOUSE PACKER - Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.																		
Summary	M	147	44	250-421	337	337	21	9	250-412	405	354	111	30	250-421	337	337	21	9
Summary	F	44	13	220-412	273	293	20	5	220-412	306	311	17	5	240-380	273	273	20	5
TYPE OF FIRM																		
Manufacturing	M	44	13	273-421	356	349	11	3	275-407	405	394	19	6	273-421	356	356	11	3
	F	14	3	238-412	412	356	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	92	23	250-415	335	332	8	4	276-378	299	306	84	19	250-415	336	336	8	4
	F	24	7	220-380	266	266	11	3	220-306	220	246	12	3	240-380	273	278	11	3
SIZE OF FIRM																		
1 - 39	M	22	12	250-415	362	345	3	3	250-378	-	306	16	7	250-415	362	360	3	3
	F	4	4	225-339	-	257	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	M	38	12	250-405	337	337	12	3	276-405	355	351	26	9	250-395	337	330	12	3
	F	21	4	220-380	273	266	-	-	-	-	-	-	-	-	-	-	-	-
100 - 399	M	69	14	250-407	335	330	-	-	-	-	-	12	9	250-397	329	323	-	-
	F	18	4	238-412	317	332	-	-	-	-	-	-	-	-	-	-	-	-
400 +	M	18	6	303-421	346	352	-	-	-	-	-	17	5	303-421	342	342	-	-
155. WAREHOUSE SHIPPING CLERK - Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																		
Summary	M	301	142	240-512	400	397	64	41	275-512	416	408	205	75	240-512	400	397	64	41
Summary	F	13	8	242-368	330	316	-	-	-	-	-	9	5	280-368	316	316	-	-
TYPE OF FIRM																		
Manufacturing	M	77	35	329-512	440	444	26	14	247-512	459	445	40	13	390-512	436	444	26	14
Oil Firms	M	4	3	325-485	-	406	-	-	-	-	-	-	-	-	-	-	-	-
Public Service	M	39	3	346-440	346	353	-	-	-	-	-	-	-	-	-	-	-	-
Department Store	M	14	5	275-498	412	409	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	96	64	243-510	370	379	23	16	290-493	360	379	60	38	243-510	372	379	23	16
Automotive Firms	M	14	10	240-400	280	295	-	-	-	-	-	10	6	240-400	280	295	-	-
Retail Firms	M	52	19	275-500	434	419	7	6	275-500	346	355	43	11	275-478	434	419	7	6
SIZE OF FIRM																		
1 - 39	M	65	57	245-510	375	372	18	14	275-480	379	369	90	27	275-510	375	372	18	14
	F	6	4	280-368	340	335	-	-	-	-	-	6	4	280-368	340	335	-	-
40 - 99	M	77	45	290-510	399	398	32	20	290-500	426	411	37	20	290-510	399	398	32	20
	F	6	4	280-368	340	335	-	-	-	-	-	6	4	280-368	340	335	-	-
100 - 399	M	124	31	240-510	370	393	8	5	275-485	419	416	110	3	240-510	370	393	8	5
	F	35	9	325-512	407	454	-	-	-	-	-	35	9	325-512	407	454	-	-

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and																			
Size of Firm Reporting																			
	M	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
156. WAREHOUSEMAN - Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																			
Summary	M	726	147	275-504	394	389	230	45	275-504	420	397	382	70	275-504	385	388			
TYPE OF FIRM																			
Manufacturing	M	123	34	275-500	393	399	39	12	341-500	440	444	31	15	275-495	415	409			
Oil Firms	M	30	12	325-500	457	432	16	7	400-494	468	456	14	5	325-500	367	403			
Public Service	M	93	4	330-449	400	400	-	-	-	-	-	-	-	-	-	-			
Department Store	M	61	12	278-500	410	401	-	-	-	-	-	22	5	278-477	370	372			
Wholesale Firms	M	312	67	275-504	377	369	154	22	275-504	362	373	141	35	275-504	378	363			
Retail Firms	M	88	10	282-467	452	409	-	-	-	-	-	84	6	303-467	452	412			
Institution	M	14	5	300-462	359	361	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	107	56	275-480	350	355	22	14	275-480	350	368	60	25	275-475	338	348			
40 - 99	M	162	33	275-504	380	367	69	14	275-504	321	354	90	16	275-504	380	378			
100 - 399	M	345	43	275-500	409	402	111	14	300-500	430	416	194	21	275-488	409	403			
400 +	M	112	15	290-500	416	415	28	3	341-499	449	451	38	8	290-495	397	403			
N. RETAIL TRADE																			
157. DISPLAYMAN - Uses high degree of creative ingenuity in arranging window and interior displays through use of coordinated merchandise and display materials.																			
Summary	M	50	17	346-520	440	427	11	6	346-459	390	395	20	7	360-520	452	439			
Summary		8	5	260-400	373	356	-	-	-	-	-	6	3	325-400	382	374			
TYPE OF FIRM																			
Department Store	M	45	3	347-520	440	433	8	1	347-459	412	412	18	5	360-520	455	442			
		6	3	325-400	376	368	-	-	-	-	-	-	-	-	-	-			
Retail Firms	M	5	4	346-450	360	374	-	-	-	-	-	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	4	4	360-520	-	425	-	-	-	-	-	-	-	-	-	-			
40 - 99	M	6	4	346-520	441	429	4	3	346-450	-	394	-	-	-	-	-			
100 - 399	M	5	3	347-459	412	404	-	-	-	-	-	-	-	-	-	-			
100 +	M	35	6	360-520	440	431	-	-	-	-	-	15	3	360-520	440	434			
158. SALESLERK SMALLWARES (Drugs, notions, candies, stationery, etc.) - Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																			
Summary		221	38	217-350	275	275	42	8	217-335	227	245	83	10	217-350	290	285			

ALBERTA														
Type of Firm Reporting														
and														
Size of Firm Reporting														
	M	F	No. Employed	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range
				\$	\$	\$			\$	\$	\$			\$
158. SALESCLERK SMALLWARES (continued)														
TYPE OF FIRM														
Department Store	F	157	25	217-350	295	289	8	3	217-335	305	294	70	8	217-350
Retail Firms	F	64	13	217-320	234	240	34	5	217-300	220	234	-	-	-
SIZE OF FIRM														
1 - 39	F	76	24	217-320	242	247	10	4	217-300	225	238	14	3	217-290
40 - 99	F	36	5	217-335	235	245	31	3	217-335	230	245	-	-	-
100 - 399	F	24	4	217-325	284	276	-	-	-	-	-	-	-	-
400 +	F	85	5	238-350	315	313	-	-	-	-	-	47	3	238-350
159. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware) - Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.														
Summary	M	109	31	290-465	375	380	29	6	300-459	403	395	29	7	290-465
Summary	F	136	30	225-355	282	289	18	7	234-355	301	300	39	8	225-355
TYPE OF FIRM														
Department Store	M	66	16	290-465	390	384	-	-	-	-	-	29	7	290-465
	F	86	20	225-355	315	304	11	4	234-355	335	316	36	6	225-355
Retail Firms	M	35	14	300-430	350	355	12	3	300-425	345	349	-	-	-
	F	50	10	225-350	260	262	7	3	235-350	275	275	-	-	-
SIZE OF FIRM														
1 - 39	M	50	18	290-450	364	371	20	4	300-450	400	390	-	-	-
	F	32	15	225-350	256	264	7	3	235-350	275	275	-	-	-
40 - 99	M	9	4	290-368	325	331	-	-	-	-	-	-	-	-
	F	38	6	225-335	260	261	6	3	234-335	335	313	-	-	-
100 - 399	M	17	4	325-459	390	388	-	-	-	-	-	-	-	-
	F	23	4	225-355	312	308	-	-	-	-	-	-	-	-
400 +	M	33	5	300-465	405	401	-	-	-	-	-	18	-	300-465
	F	43	5	251-340	338	321	-	-	-	-	-	25	3	251-340
160. GROCERY CASHIER - Operates cash register recording cash, charges, c.o.d. sales. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.														
Summary	M	5	3	350-469	433	420	-	-	-	-	-	-	-	-
Summary	F	303	12	339-405	388	387	130	3	379-403	379	384	-	-	-
TYPE OF FIRM														
Department Store	F	19	3	385-403	390	390	-	-	-	-	-	-	-	-
Retail Firms	F	284	9	339-405	388	386	-	-	-	-	-	-	-	-
SIZE OF FIRM														
1 - 39	F	12	5	346-399	375	370	-	-	-	-	-	-	-	-
400 +	F	270	4	339-405	388	387	-	-	-	-	-	-	-	-



ALBERTA																CALGARY															
Type of Firm Reporting	No. Employed		No. of Firms		Range		Median Rate	Weighted Average	No. Employed		No. of Firms		Range		Median Rate	Weighted Average	No. Employed		No. of Firms		Range		Median Rate	Weighted Average							
and							\$	\$							\$	\$							\$	\$							
Size of Firm Reporting							\$	\$							\$	\$							\$	\$							
<p>161. GENERAL CASHIER (Other than grocery or food cashier) - Operates a cash register recording cash, charge and c.o.d. sales. Keeps simple records of amount received and verifies them with cash held.</p>																															
Summary	M	4	3	347-450	-	374	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
	F	120	41	234-342	274	270	29	11	234-342	260	272	55	14	234-342	276	280															
TYPE OF FIRM																															
Department Store	F	77	22	234-342	290	287	12	3	234-342	299	296	37	8	234-338	277	281															
Retail Firm	F	43	19	234-342	260	264	17	8	234-303	249	255	18	6	250-342	268	277															
SIZE OF FIRM																															
1 - 39	F	26	19	235-303	253	262	7	5	251-303	260	263	-	-	-	-	-															
40 - 99	F	35	-	234-342	275	271	-	-	-	-	-	32	6	234-342	276	273															
100 - 399	F	31	8	234-342	260	272	17	4	234-342	258	272	11	3	238-275	260	260															
400 +	F	28	6	269-338	316	312	-	-	-	-	-	10	3	273-338	327	318															
<p>162. BUTCHER - Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.</p>																															
Summary	M	308	10	545-589	546	557	166	3	546-589	546	557	124	3	545-589	545	558															
TYPE OF FIRM																															
Department Store	M	16	4	546-576	550	558	-	-	-	-	-	-	-	-	-	-															
Retail Firms	M	292	6	545-589	546	557	-	-	-	-	-	-	-	-	-	-															
SIZE OF FIRM																															
400 +	M	273	4	545-589	546	557	-	-	-	-	-	-	-	-	-	-															
<p>163. SALESPERSON FASHION ACCESSORIES (Hosiery, neckwear, lingerie, handbags, etc.) - Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.</p>																															
Summary	F	233	33	212-340	251	265	44	8	212-335	234	240	132	12	214-340	251	262															
TYPE OF FIRM																															
Department Store	F	148	24	217-340	282	280	10	4	217-335	262	270	82	8	217-340	260	271															
Retail Firms	F	85	9	212-325	234	240	34	4	212-260	234	231	50	4	214-325	240	246															
SIZE OF FIRM																															
1 - 39	F	50	16	212-325	241	250	11	3	212-260	227	230	20	3	217-325	260	265															
40 - 99	F	63	7	214-335	238	241	30	4	217-335	234	238	33	3	214-288	240	243															
100 - 399	F	55	5	217-325	238	255	-	-	-	-	-	47	3	217-325	238	248															
400 +	F	65	5	217-340	315	311	-	-	-	-	-	32	3	217-340	315	307															

Type of Firm Reporting		ALBERTA										CALGARY										EDMONTON									
		M - Male F - Female	No. Employed		Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average											
Size of Firm Reporting						\$	%				\$	\$					\$	\$													
164. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery) - Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.																															
Summary	F	229	36	217-365	260	276		28	6	225-355	282	288	137	12	217-365	251	270														
TYPE OF FIRM																															
Department Store	F	166	26	217-365	282	284		14	4	225-355	313	307	95	8	217-365	260	279														
Retail Firms	F	63	10	217-325	238	253		-	-	-	-	-	42	4	217-325	238	250														
SIZE OF FIRM																															
1 - 39	F	80	20	217-350	240	251		-	-	-	-	-	33	4	217-350	238	247														
40 - 99	F	24	6	225-350	260	277		7	3	225-350	315	294	-	-	-	-	-														
100 - 399	F	68	5	217-355	255	271		-	-	-	-	-	54	3	217-355	251	262														
400 +	F	57	5	217-365	316	314		-	-	-	-	-	36	3	217-365	303	303														
165. CORSET SALESWOMAN - Sells and fits ladies corsets, brassieres, etc. counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.																															
Summary	F	38	15	234-350	290	292		4	4	260-350	-	302	24	7	234-347	282	280														
TYPE OF FIRM																															
Department Store	F	30	13	234-350	296	301		4	4	260-350	-	302	16	5	234-340	290	291														
SIZE OF FIRM																															
40 - 99	F	4	4	251-350	-	287		3	3	260-350	-	299	-	-	-	-	-														
100 - 399	F	12	4	234-312	290	279		-	-	-	-	-	-	-	-	-	-														
400 +	F	14	5	251-340	340	324		-	-	-	-	-	7	3	251-340	338	317														
166. SHOE SALESMAN - Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.																															
Summary	M	44	14	282-498	387	389		11	3	316-484	397	408	22	6	282-477	365	377														
Summary	F	47	21	225-368	303	296		5	4	225-365	325	304	27	6	225-368	315	299														
TYPE OF FIRM																															
Department Store	M	37	12	282-498	375	386		-	-	-	-	-	22	6	282-477	365	377														
	F	41	17	225-368	303	297		4	3	225-365	-	294	27	6	225-368	315	299														
Retail Firms	F	6	4	238-347	294	292		-	-	-	-	-	-	-	-	-	-														
SIZE OF FIRM																															
1 - 39	M	9	4	325-484	397	393		-	-	-	-	-	-	-	-	-	-														
	F	12	10	238-347	259	276		-	-	-	-	-	-	-	-	-	-														
40 - 99	F	8	4	225-365	260	275		-	-	-	-	-	-	-	-	-	-														
100 - 399	M	13	3	282-477	390	394		-	-	-	-	-	-	-	-	-	-														
	F	15	4	225-368	260	286		-	-	-	-	-	14	7	225-368	303	299														
400 +	M	16	5	334-498	382	400		-	-	-	-	-	6	3	334-498	382	400														
	F	12	3	303-368	345	343		-	-	-	-	-	-	-	-	-	-														

ALBERTA															CALGARY																		
Type of Firm Reporting	Male		Female		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average				
Size of firm Reporting																																	
167. MEN'S AND BOYS' FURNISHINGS SALESPERSON - Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.																																	
Summary		M	34	16	260-433	379	369	7	3	303-433	407	380	15	5	260-433	368	357	F	42	19	217-383	260	280	7	4	217-335	295	282	24	7	217-368	246	278
TYPE OF FIRM																																	
Department Store		M	33	15	260-433	368	367	-	-	-	-	-	15	5	260-433	368	357	F	39	17	217-368	260	278	7	4	217-335	295	282	24	7	217-368	246	278
SIZE OF FIRM																																	
1 - 39		M	6	6	300-433	412	398	-	-	-	-	-	-	-	-	-	-	F	8	7	227-383	246	267	-	-	-	-	-	-	-	-	-	
40 - 99			5	4	217-335	245	263	4	3	217-335	-	268	-	-	-	-	-																
100 - 399		M	14	4	260-407	361	350	-	-	-	-	-	9	3	260-390	356	344	F	15	4	217-355	238	251	-	-	-	-	-	12	3	217-355	229	238
400 +		M	11	4	303-433	390	384	-	-	-	-	-	-	-	-	-	-	F	14	4	247-368	325	324	-	-	-	-	-	11	3	325-465	412	405
168. MEN'S AND BOYS' WEAR SALESMAN - Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.																																	
Summary		M	56	14	305-498	390	393	18	4	305-477	355	374	27	6	325-498	412	406	F	12	5	216-340	252	261	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM																																	
Department Store		M	39	11	325-498	410	408	-	-	-	-	-	27	6	325-498	412	406	F	4	3	245-340	-	298	-	-	-	-	-	-	-	-	-	
Retail Firms		M	17	3	305-475	350	359	-	-	-	-	-	-	-	-	-	-																
SIZE OF FIRM																																	
1 - 39		M	19	5	305-475	350	363	-	-	-	-	-	-	-	-	-	-	F	9		216-275	242	243	-	-	-	-	-	-	-	-	-	
100 - 399		M	15	3	325-498	412	414	-	-	-	-	-	-	-	-	-	-																
400 +		M	17	4	325-465	410	407	-	-	-	-	-	11	3	325-465	412	405																
169. HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes) - Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and coordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.																																	
Summary		M	57	17	375-600	477	475	8	4	433-535	482	485	21	4	390-600	433	459	F	41	7	282-390	338	335	-	-	-	-	-	19	3	282-390	347	347
TYPE OF FIRM																																	
Department Store		M	40	8	375-600	478	475	-	-	-	-	-	21	4	390-600	433	459	F	41	7	282-390	338	335	-	-	-	-	-	19	3	282-390	347	347
Retail Firms		M	17	9	375-600	477	477	4	3	433-535	-	485	-	-	-	-	-																
SIZE OF FIRM																																	
1 - 39		M	22	11	375-600	507	499	4	3	433-535	-	485	-	-	-	-	-																
400 +		M	30	4	375-600	462	457	-	-	-	-	-	18	3	390-600	433	459	F	33	5	282-390	340	340	-	-	-	-	-	19	3	282-390	347	347



Type of Firm Reporting	ALBERTA										CALGARY									
	Male	Female	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate
Size of Firm Reporting																				
170. TAILOR - Alters ready-made garments according to fitters instructions. Operates sewing machine, hofman press.																				
Summary	M	20	11	368-500	440	433	5	4	390-477	412	429	8	4	368-495	440	430				
Summary	F	7	4	217-368	303	288	-	-	-	-	-	-	-	-	-	-				
TYPE OF FIRM																				
Department Store	M	16	8	368-500	445	442	-	-	-	-	-	7	3	368-495	440	436				
Retail Firms	M	4	3	386-412	-	395	-	-	-	-	-	-	-	-	-	-				
SIZE OF FIRM																				
100 - 399	M	5	5	368-477	386	398	-	-	-	-	-	-	-	-	-	-				
400 +	M	13	5	390-500	450	451	-	-	-	-	-	-	-	-	-	-				
171. TAILORESS - Same as Tailor except presses with flat iron.																				
Summary	F	60	17	217-355	294	288	10	4	238-355	284	288	41	9	217-355	294	283				
TYPE OF FIRM																				
Department Store	F	40	12	217-355	310	297	-	-	-	-	-	27	6	217-355	308	289				
Retail Firms	F	20	5	217-294	288	269	-	-	-	-	-	14	3	217-294	294	272				
SIZE OF FIRM																				
1 - 39	F	9	5	227-292	260	257	-	-	-	-	-	-	-	-	-	-				
100 - 399	F	25	4	217-355	294	288	-	-	-	-	-	24	3	217-355	294	285				
400 +	F	19	6	286-347	325	320	-	-	-	-	-	9	3	308-325	315	318				
O. MISCELLANEOUS																				
172. LABORATORY ASSISTANT - Performs routine work under supervision in a laboratory. Assists a technician with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.																				
Summary	M	114	36	325-600	433	433	19	11	325-600	499	455	68	16	325-600	423	432				
Summary	F	38	18	240-403	273	290	18	6	240-400	260	281	4	3	300-377	-	327				
TYPE OF FIRM																				
Manufacturing	M	60	23	325-595	450	446	9	6	325-525	440	432	27	10	368-550	437	437				
	F	12	6	257-400	288	305	3	3	310-400	-	368	-	-	-	-	-				
Oil Firms	M	18	7	369-600	499	489	9	4	400-600	499	493	-	-	-	-	-				
Institution	M	20	4	325-458	375	383	-	-	-	-	-	-	-	-	-	-				
	F	21	9	240-377	260	274	15	3	240-324	260	263	-	-	-	-	-				
SIZE OF FIRM																				
1 - 39	M	17	3	325-475	475	388	-	-	-	-	-	17	4	368-475	437	437				
40 - 99	M	30	12	325-600	424	442	12	7	325-600	479	464	10	3	368-550	437	426				
	F	6	6	250-395	292	305	-	-	-	-	-	-	-	-	-	-				
100 - 399	M	32	12	325-600	433	428	6	4	325-525	499	455	2	4	368-550	437	437				
	F	11	5	257-400	276	293	-	-	-	-	-	-	-	-	-	-				
400 +	M	35	9	325-550	455	444	-	-	-	-	-	-	-	-	-	-				
	F	21	7	240-403	260	284	1	1	240-324	260	263	1	1	300-377	-	327				

ALBERTA																	CALGARY						EDMONTON										
Type of Firm Reporting	M - Male F - Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		
and  Size of Firm Reporting																																	
173. INDUSTRIAL LABORATORY TECHNICIAN - Performs tests, analyses and experiments requiring a high degree of technical competence and formal training, to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.																																	
Summary	M	209	39		450-625	530	530	21	12	475-625	542	554	165	20	450-625	525	525																
Summary	F	25	7		433-589	509	517	-	-	-	-	-	24	6	435-589	509	520																
TYPE OF FIRM																																	
Manufacturing	M	112	21		450-625	517	539	8	8	475-625	580	569	94	9	450-625	550	537																
	F	18	4		433-556	509	520	-	-	-	-	-	17	3	435-556	509	526																
Oil Firms	M	33			456-625	550	542	-	-	-	-	-	18	4	456-625	532	532																
Public Service	M	11	3		455-570	475	495	-	-	-	-	-	-	-	-	-	-																
SIZE OF FIRM																																	
1 - 39	M	10	5		450-600	517	513	-	-	-	-	-	9	4	450-600	510	512																
40 - 99	M	46	11		455-625	500	525	5	5	475-625	520	545	38	4	455-625	495	519																
100 - 399	M	29	12		450-625	550	554	14	5	507-625	542	563	10	4	450-600	566	549																
400 +	M	124	11		450-625	525	528	-	-	-	-	-	108	8	450-625	525	527																
	F	22	5		433-589	509	524	-	-	-	-	-	21	4	461-589	409	529																
174. INDUSTRIAL LABORATORY TECHNICIAN (GRADUATE) - Duties similar to those of Position 173 but incumbent must possess university degree in chemistry, physics, zoology or other pure science.																																	
Summary	M	35	9		468-765	595	603	-	-	-	-	-	32	7	468-765	595	607																
TYPE OF FIRM																																	
Manufacturing	M	17	6		468-765	568	608	-	-	-	-	-	14	4	468-765	574	618																
SIZE OF FIRM																																	
400 +	M	19	5		468-765	585	618	-	-	-	-	-	17	4	468-765	585	622																
175. CHEMIST - Performs chemical tests, qualitative and quantitative chemical analyses, or conducts chemical experiments in laboratories for quality or process control or to develop new products or new knowledge. Requires university degree in chemistry and the completion of the firm's basic job orientation program where applicable.																																	
Summary	M	29	17		627-1166	755	805	4	4	685-892	-	762	24	12	627-1166	770	802																
Summary	F		3		600-740	660	659	-	-	-	-	-	-	-	-	-	-																
TYPE OF FIRM																																	
Manufacturing	M	16	6		627-1166	752	798	-	-	-	-	-	15	5	627-1166	755	801																
Oil firms	M	8	6		655-1150	830	853	-	-	-	-	-	6	4	655-1150	830	848																
SIZE OF FIRM																																	
1 - 39	M	5	4		655-820	750	739	-	-	-	-	-	-	-	-	-	-																
100 - 399	M	3	3		720-750	-	735	-	-	-	-	-	-	-	-	-	-																
400 +	M	18	8		627-1166	775	807	-	-	-	-	-	16	6	627-1166	745	787																

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and						\$	\$				\$	\$				\$	\$		
Size of Firm Reporting																			
176. AGRICULTURIST (Beginning Level) - This position requires incumbent to hold a degree in agriculture. Performs professional work in various fields of agriculture.																			
Summary		M	42	11	545-785	595	602	9	4	545-735	625	630	-	-	-	-	-		
TYPE OF FIRM																			
Public Service		M	34	7	545-785	595	595	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
400 +		M	35	8	545-785	595	593	-	-	-	-	-	-	-	-	-	-		
177. ARTIST - Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, airbrush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.																			
Summary		M	34	23	402-623	552	534	10	7	402-623	518	514	21	14	433-604	563	547		
Summary		F	8	8	290-511	432	427	-	-	-	-	-	5	5	390-511	433	444		
TYPE OF FIRM																			
Manufacturing		M	18	12	412-623	535	532	7	4	412-623	542	524	9	7	433-600	563	547		
Public Service		M	9	6	402-604	545	537	-	-	-	-	-	7	4	405-604	591	562		
Department Store		F	3	3	390-455	-	426	-	-	-	-	-	3	3	390-455	-	426		
SIZE OF FIRM																			
1 - 39		M	9	7	433-623	525	531	-	-	-	-	-	3	3	433-600	-	410		
40 - 99		M	7	5	528-604	575	568	-	-	-	-	-	6	4	528-600	569	562		
400 +		M	17	10	402-595	542	518	6	4	402-575	464	477	11	7	433-595	560	541		
		F	5	5	390-485	532	436	-	-	-	-	-	3	3	390-455	-	426		
178. INDUSTRIAL NURSE - Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.																			
Summary		M	6	5	400-572	491	483	-	-	-	-	-	4	3	485-572	-	519		
Summary		F	31	26	430-555	485	484	9	9	433-512	490	480	17	12	430-555	485	484		
TYPE OF FIRM																			
Manufacturing		M	5	4	400-572	485	476	-	-	-	-	-	-	-	-	-	-		
		F	16	12	430-520	482	475	3	3	477-503	-	490	11	7	430-520	480	475		
Public Service		F	3	3	452-512	-	480	-	-	-	-	-	4	3	433-555	-	504		
Department Store		F	7	6	433-555	498	486	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399		F	13	12	438-555	498	499	-	-	-	-	-	5	4	430-555	498	494		
400 +		F	16	12	430-529	478	475	11	3	570-716	603	633	12	7	430-520	-	476		



Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
179. LIBRARIAN - Performs beginning level professional library work. Incumbent must have Bachelor of Library Science. May serve as an assistant to a higher level librarian in a large library or may be responsible for the maintenance of a small library.																			
Summary		M	16	7	416-650	481	512	-	-	-	-	12	5	416-650	447	495			
Summary		F	45	9	395-734	570	547	17	5	425-716	635	627	28	4	395-734	437	498		
TYPE OF FIRM																			
Oil Firms		M	4	3	430-650	-	542	-	-	-	-	-	-	-	-	-	-		
Public Service		F	7	3	495-716	603	611	-	-	-	-	-	-	-	-	-	-		
Institution		M	11	3	416-620	437	498	-	-	-	-	-	-	-	-	-	-		
		F	35	4	395-734	437	532	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
400 +		M	11	3	416-620	437	493	-	-	-	-	-	-	-	-	-	-		
		F	33	6	395-716	437	509	11	3	570-716	603	633	22	3	395-665	426	447		

SECTION 2

---

RANGES OF SALARY AND WAGE RATES, MEDIAN, AND WEIGHTED AVERAGES  
BY TYPE AND SIZE OF FIRM

ALBERTA - LETHBRIDGE - MEDICINE HAT

---

INDEX - OVERLEAF

# INDEX SECTION 2

		Page	Page of Job Description			Page	Page of Job Description
A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>				G. <u>AUTOMOTIVE</u> (continued)			
1. Clerk (Beginning Level) .....	87	1		40. Heavy Truck Driver .....	95	50	
2. Clerk-General (Intermediate) .....	87	1		41. Heavy Equipment Operator .....	96	51	
3. Principal (Senior) Clerk .....	87-88	2		42. Service Station Attendant .....	96	52	
4. Payroll Clerk (Full Time) .....	88	2		43. Automobile Mechanic (Journeyman Certification) .....	96	52	
5. Accounting Clerk (Bookkeeper, Senior) .....	88	4		44. Auto Body Repairman (Journeyman Certification) .....	96	53	
6. Junior Clerk Typist (Beginning Level) .....	88	5		45. Foreman Mechanic or Service Manager .....	97	54	
7. Clerk Typist (Intermediate) .....	89	6		H. <u>LEGAL</u>			
8. Senior Clerk Typist .....	89	7		46. Legal Stenographer .....	97	56	
9. Junior Stenographer (Beginning Level) .....	89	7		I. <u>PUBLIC SERVICE</u>			
10. Senior Stenographer .....	89	8		J. <u>FOOD PREPARATION AND HANDLING</u>			
11. Secretary-Stenographer .....	89	9		47. Kitchen Orderly .....	97	60	
12. Private Secretary .....	89	9		48. Cook .....	97	60	
13. Telephone Operator .....	90	10		49. Chef or Chief Cook .....	97	61	
14. Billing Machine Operator .....	90	13		50. Baker .....	97	61	
K. <u>DATA PROCESSING</u>				K. <u>INSTITUTIONAL AND DOMESTIC SERVICES</u>			
C. <u>EXECUTIVE AND STAFF</u>				51. Laundry Operator, Heavy Duties .....	97	64	
15. Accountant .....	90	19		52. Seamstress .....	97	64	
16. Chief Accountant .....	90	20		L. <u>MEDICAL AND RELATED SERVICES</u>			
17. Non-Professional Accountant-Office Supervisor .....	91	20		53. Hospital Administrator .....	98	65	
18. Office Manager or Administrative Assistant .....	91	21		54. Hospital Attendant (Orderly) .....	98	65	
19. Buyer or Purchasing Assistant .....	91	21		55. Certified Nursing Aide .....	98	66	
20. Senior Buyer or Purchasing Agent .....	91	22		56. Laboratory Technician (Medical) .....	98	68	
D. <u>PRINTING AND PUBLISHING</u>				57. Nurse .....	98	70	
E. <u>ENGINEERING, DRAFTING AND ALLIED</u>				58. Charge Nurse .....	98	70	
21. Draftsman (Beginning Level) .....	91	29		M. <u>STOCKROOM AND WAREHOUSING</u>			
F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>				59. Junior Stockkeeper .....	98	71	
21. Shift Steam Engineer - 4th Class Certificate .....	92	31		60. Stockkeeper .....	98-99	72	
22. Shift Steam Engineer - 3rd Class Certificate .....	92	31		61. Chief Stockkeeper .....	99	72	
23. Steam Engineer - 3rd Class Certificate .....	92	32		62. Warehouse Order Desk Clerk .....	99	73	
24. Steam Engineer - 2nd Class Certificate .....	92	33		63. Warehouse Counterman .....	99	73	
25. Janitor .....	92	34		64. Warehouse Order Filler .....	99	74	
26. Watchman .....	92	36		65. Warehouse Checker .....	99-100	74	
27. Gardener .....	93	37		66. Warehouse Packer .....	100	75	
28. Labourer (Construction) .....	93	38		67. Warehouse Shipping Clerk .....	100	75	
29. Labour Foreman (Construction) .....	93	38		68. Warehouseman .....	100	76	
30. Labourer (Maintenance or Production) .....	93	39		N. <u>RETAIL TRADE</u>			
31. Labour Foreman (Maintenance or Production) .....	93	40		69. Salesclerk Smallwares .....	100	76	
32. Maintenance Man (Millwright) .....	94	41		70. Hardgoods Salesperson .....	101	77	
33. Utility Worker - Handyman .....	94	42		71. General Cashier .....	101	78	
34. Carpenter .....	94	43		72. Women's Wear Saleswoman .....	101	79	
35. Machinist .....	94	44		73. Shoe Salesman .....	101	79	
36. Electrician (Journeyman Certification) .....	94	46		O. <u>MISCELLANEOUS</u>			
37. Welder (Journeyman Certification) .....	95	48		74. Industrial Nurse .....	101	80	
G. <u>AUTOMOTIVE</u>							
38. Light Truck Driver .....	95	49					
39. Dump Truck Driver .....	95	50					

Indicates hourly rates and/or monthly rates shown.



Type of Firm Reporting	ALBUQUERQUE							LETHBRIDGE					MEDICINE HAT				
	Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$	
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																	
1. CLERK (Beginning Level)																	
Summary	M	386	126	240-402	299	305	13	10	242-400	305	304	12	5	245-350	325	310	
Summary	F	1872	285	230-315	260	264	30	16	230-282	242	247	48	17	230-304	268	266	
TYPE OF FIRM																	
Manufacturing	M	54	28	245-400	325	322	4	3	250-350	-	311	-	-	-	-	-	
Department Store	F	140	18	230-315	265	271	-	-	-	-	-	17	3	235-303	260	265	
Wholesale Firms	F	54	35	230-315	261	266	4	4	234-250	-	242	3	3	240-286	-	267	
Financial Firms	F	261	34	230-315	265	266	9	3	230-282	247	251	5	3	243-304	282	276	
Retail Firms	M	27	12	242-400	300	306	4	3	242-290	-	255	-	-	-	-	-	
	F	89	38	230-315	250	255	-	-	-	-	-	6	3	230-303	260	261	
SIZE OF FIRM																	
1 - 39	M	33	24	242-380	290	295	4	3	242-290	-	255	-	-	-	-	-	
	F	134	85	230-315	250	259	12	7	230-260	242	240	15	9	230-286	250	254	
40 - 99	F	139	70	230-313	260	263	11	4	230-282	240	248	8	4	240-304	271	274	
100 - 399	M	127	52	244-400	315	315	5	4	250-375	321	323	4	3	245-350	-	286	
	F	484	81	230-315	272	272	6	4	230-282	255	255	-	-	-	-	-	
2. CLERK-GENERAL (Intermediate)																	
Summary	M	1057	212	350-560	455	449	32	14	350-515	415	415	6	6	350-530	421	426	
Summary	F	1605	324	270-435	333	338	52	17	272-416	312	321	51	15	275-395	303	311	
TYPE OF FIRM																	
Manufacturing	M	187	64	350-560	440	451	10	8	350-432	400	395	-	-	-	-	-	
	F	140	54	270-433	329	336	-	-	-	-	-	10	4	280-395	337	333	
Financial Firms	F	417	47	270-416	321	323	25	4	272-416	300	318	4	3	282-350	-	317	
Retail Firms	F	68	40	275-407	315	319	4	3	285-400	-	318	-	-	-	-	-	
SIZE OF FIRM																	
1 - 39	M	64	49	350-560	400	422	5	5	350-450	400	402	3	3	350-530	-	435	
	F	197	110	270-435	314	323	12	8	285-400	307	322	7	6	275-356	300	305	
40 - 99	F	204	85	270-430	326	334	19	5	272-416	321	330	7	-	282-380	329	327	
100 - 399	M	355	72	350-560	463	458	21	6	350-515	423	422	-	-	-	-	-	
	F	460	80	270-435	335	343	18	3	275-350	300	305	-	-	-	-	-	
400 +	F	744	49	270-435	335	339	-	-	-	-	-	32	8	275-355	303	-	
3. PRINCIPAL (SENIOR) CLERK																	
Summary	M	896	208	420-685	533	538	20	12	425-600	480	507	17	6	-	-	-	
Summary	F	669	174	300-510	367	376	36	13	315-480	355	364	20	10	-	-	368	
TYPE OF FIRM																	
Manufacturing	M	121	47	420-675	525	537	5	4	446-490	440	464	11	3	-	-	499	
Wholesale Firms	M	56	31	420-657	488	514	-	5	425-475	450	451	-	-	-	-	-	
Financial Firms	F	306	42	300-509	345	360	22	3	315-480	362	370	-	3	-	-	377	
Retail Firms	F	24	20	303-510	393	390	4	-	325-347	-	393	-	-	-	-	-	
Institution	F	113	30	300-510	350	371	5	3	325-383	383	365	-	-	-	-	-	

ALBERTA																	LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting																												
and	Male	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average									
Size of Firm Reporting				\$	\$	\$				\$	\$	\$				\$	\$	\$										
3. PRINCIPAL (SENIOR) CLERK (continued)																												
SIZE OF FIRM																												
1 - 39	M	73	34	420-675	485	511	7	7	425-600	450	474	3	3	425-585	-	480												
	F	89	34	300-510	350	366	11	8	325-383	338	349	5	4	325-386	344	351												
40 - 99	F	75	41	300-501	382	386	-	-	-	-	-	6	3	320-424	382	381												
100 - 399	M	237	66	420-685	533	541	9	3	446-585	535	526	-	-	-	-	-												
	F	215	37	300-510	335	358	23	3	315-480	360	367	-	-	-	-	-												
400 +	M	400	45	423-685	545	540	-	-	-	-	-	7	3	423-545	507	498												
4. PAYROLL CLERK (Full Time)																												
Summary	M	84	6	325-596	438	439	3	3	440-500	-	479	4	4	325-450	-	365												
Summary	F	199	159	275-451	350	354	5	5	303-355	315	322	7	6	287-390	338	330												
TYPE OF FIRM																												
Manufacturing	M	22	22	325-596	423	439	-	-	-	-	-	3	3	325-350	-	336												
SIZE OF FIRM																												
1 - 39	F	30	30	275-433	335	342	-	-	-	-	-	3	3	287-390	-	344												
40 - 99	F	39	38	290-451	350	355	3	3	303-315	-	310	-	-	-	-	-												
100 - 399	M	50	42	325-575	450	446	-	-	-	-	-	3	3	325-450	-	375												
400 +	F	59	30	281-445	345	348	-	-	-	-	-	4	3	290-349	-	320												
5. ACCOUNTING CLERK (Bookkeeper, Senior)																												
Summary	M	207	120	385-675	521	525	7	5	433-667	531	529	-	-	-	-	-												
Summary	F	189	141	302-475	370	375	9	9	314-475	335	354	7	7	315-462	350	371												
TYPE OF FIRM																												
Manufacturing	M	46	34	300-672	536	543	-	3	433-619	1	517	-	-	-	-	-												
Automotive Firm	F	9	9	338-475	390	395	3	3	338-475	-	404	-	-	-	-	-												
Retail Firms	F	17	16	303-462	340	355	-	-	-	-	-	4	4	315-462	-	374												
SIZE OF FIRM																												
1 - 39	M	33	29	385-667	487	488	5	3	450-667	552	564	-	-	-	-	-												
	F	77	75	303-475	385	380	6	6	314-400	325	338	7	7	315-462	350	371												
6. JUNIOR CLERK TYPIST (Beginning Level)																												
Summary	F	1626	214	240-310	270	266	24	10	240-303	267	264	24	11	240-295	261	263												
TYPE OF FIRM																												
Manufacturing	F	65	41	240-304	270	271	6	6	250-303	270	274	-	-	-	-	-												
Financial Firms	F	147	32	240-308	270	272	-	-	-	-	-	3	3	250-278	-	265												
SIZE OF FIRM																												
1 - 39	F	77	53	240-302	265	267	-	-	-	-	-	-	-	240-283	261	260												
100 - 399	F	206	78	240-310	272	270	14	7	240-303	252	259	-	-	-	-	-												
400 +	F	1270	45	240-308	270	266	-	-	-	-	-	11	4	240-295	261	264												

Type of Firm Reporting  and  Size of firm Reporting	ALBERTA								LETHBRIDGE				MEDICINE HAT			
	Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				\$	\$	\$			\$	\$	\$			\$	\$	\$
7. CLERK TYPIST (INTERMEDIATE)																
Summary	F	1252	224	270-360	303	310	28	12	270-360	295	300	19	7	275-334	291	293
TYPE OF FIRM																
Financial Firms	F	126	35	270-355	306	307	4	3	280-308	-	295	-	-	-	-	-
Institution	F	265	33	270-360	295	300	10	3	270-315	307	301	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	126	56	270-360	300	304	7	5	270-308	292	289	-	-	-	-	-
100 - 399	F	229	73	270-360	305	306	11	4	270-315	304	301	-	-	-	-	-
400 +	F	822	46	270-360	305	312	-	-	-	-	-	12	3	275-329	294	295
8. SENIOR CLERK TYPIST																
Summary	F	391	112	292-421	346	348	5	4	293-355	313	318	4	3	320-335	-	327
SIZE OF FIRM																
100 - 399	F	88	34	292-406	325	336	4	3	293-325	-	309	-	-	-	-	-
9. JUNIOR STENOGRAPHER (Beginning Level)																
Summary	F	755	137	268-360	295	302	11	5	270-347	280	285	12	6	270-318	287	287
SIZE OF FIRM																
400 +	F	535	43	268-360	290	302	-	-	-	-	-	9	3	270-303	288	284
10. SENIOR STENOGRAPHER																
Summary	F	1312	219	300-400	345	347	48	10	300-395	330	342	16	4	300-395	347	349
TYPE OF FIRM																
Financial Firms	F	73	28	300-400	342	346	10	4	300-373	325	327	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	255	78	300-400	350	351	15	5	300-380	315	328	-	-	-	-	-
11. SECRETARY-STENOGRAPHER																
Summary	F	1033	262	325-475	395	399	10	4	325-475	385	399	12	5	325-475	392	387
SIZE OF FIRM																
400 +	F	667	55	325-475	402	407	-	-	-	-	-	-	-	325-475	-	-
12. PRIVATE SECRETARY																
Summary	F	428	175	370-555	466	464	4	4	385-450	-	418	6	4	370-555	406	415
TYPE OF FIRM																
Institution	F	83	24	370-525	437	441	3	3	400-450	-	418	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	137	63	370-555	475	467	4	4	385-450	-	418	-	-	-	-	-



ALBERTA															
LETHBRIDGE															
MEDICINE HAT															
Type of Firm Reporting	No. Employed		Range	Median Rate	Weighted Average	No. Employed		Range	Median Rate	Weighted Average	No. Employed		Range	Median Rate	Weighted Average
and															
Size of Firm Reporting															
			\$	\$	\$			\$	\$				\$	\$	\$
13. TELEPHONE OPERATOR															
Summary	F	487 293	240-368	296	297	17 16	245-360	285	290	10 7	256-360	288	293		
TYPE OF FIRM															
Manufacturing	F	65 61	245-363	300	299	7 7	245-316	275	275	- -	-	-	-	-	-
SIZE OF FIRM															
100 - 399	F	178 109	240-360	281	285	11 10	245-360	285	294	- -	-	-	-	-	-
400 +	F	173 54	247-368	310	309	- -	-	-	-	6 3	264-360	294	302		
14. BOOKKEEPING MACHINE OPERATOR															
Summary	F	575 205	250-368	295	297	29 18	250-346	275	284	14 10	252-355	290	293		
TYPE OF FIRM															
Manufacturing	F	58 42	265-368	323	321	3 3	292-305	-	299	3 3	300-355	-	333		
Wholesale Firms	F	49 38	250-362	315	307	8 5	250-346	275	279	- -	-	-	-	-	-
Automotive Firms	F	21 16	250-350	310	308	4 3	265-325	-	304	- -	-	-	-	-	-
Financial Firms	F	326 33	250-352	283	286	10 3	250-307	266	269	6 3	252-290	271	270		
SIZE OF FIRM															
1 - 39	F	67 55	250-365	290	296	7 5	250-346	271	279	7 4	255-305	278	275		
40 - 99	F	85 54	250-368	300	295	16 8	250-325	270	275	- -	-	-	-	-	-
100 - 399	F	178 73	250-368	304	305	6 5	300-340	310	314	- -	-	-	-	-	-
15. BILLING MACHINE OPERATOR															
Summary	F	87 32	258-364	321	318	- -	-	-	-	12 3	277-355	331	322		
B. DATA PROCESSING															
C. EXECUTIVE AND STAFF															
16. ACCOUNTANT															
Summary	M	273 131	520-865	655	662	- -	-	-	-	5 4	545-675	630	624		
17. CHIEF ACCOUNTANT															
Summary	M	118 103	587-1221	825	845	8 6	587-1200	834	844	- -	-	-	-	-	-
SIZE OF FIRM															
100 - 399	M	40 36	600-1221	871	875	3 3	625-1000	-	775	- -	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	ALBERTA						LETHBRIDGE						MEDICINE HAT					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
					\$	\$			\$	\$				\$	\$			
18. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																		
Summary	M	211	153	475-900	633	651	6	6	475-650	531	540	9	7	500-823	600	624		
Summary	F	38	38	375-600	490	478	3	3	400-550	-	467	-	-	-	-	-		
TYPE OF FIRM																		
Automotive Firms	M	12	12	500-800	580	615	-	-	-	-	-	3	3	500-600	-	550		
SIZE OF FIRM																		
40 - 99	M	45	42	475-900	600	644	-	-	-	-	-	3	3	550-600	-	583		
19. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																		
Summary	M	279	156	545-985	677	699	21	9	583-835	635	660	6	6	545-780	670	664		
SIZE OF FIRM																		
1 - 39	M	62	59	545-965	731	730	-	-	-	-	-	3	3	545-737	-	647		
100 - 399	M	52	37	548-985	660	705	17	5	583-835	635	654	-	-	-	-	-		
20. BUYER OR PURCHASING ASSISTANT																		
Summary	M	179	124	379-706	500	512	13	11	401-577	470	489	3	3	400-467	-	436		
TYPE OF FIRM																		
Manufacturing	M	50	36	381-706	509	515	4	4	401-525	-	460	-	-	-	-	-		
Wholesale Firms	M	41	25	379-660	475	486	6	4	450-577	481	490	-	-	-	-	-		
SIZE OF FIRM																		
40 - 99	M	33	29	379-625	467	482	5	3	440-577	499	493	-	-	-	-	-		
100 - 399	M	67	50	400-685	495	520	6	6	401-575	497	497	-	-	-	-	-		
21. SENIOR BUYER OR PURCHASING AGENT																		
Summary	M	165	137	500-875	660	658	9	6	500-849	600	618	9	6	520-815	591	608		
TYPE OF FIRM																		
Manufacturing	M	42	38	500-855	658	673	-	-	-	-	-	9	6	520-815	591	608		
SIZE OF FIRM																		
100 - 399	M	54	49	500-850	655	651	3	3	600-800	-	672	-	-	-	-	-		
400 +	M	39	26	500-800	715	691	-	-	-	-	-	6	-	520-672	-	-		
D. PRINTING AND PUBLISHING																		
E. ENGINEERING, DRAFTING AND ALLIED																		
22. DRAFTSMAN (Beginning Level; Other than Architectural)																		
Summary	M	385	64	373-570	455	467	13	-	373-570	495	490	4	-	-	-	-		

Type of Firm Reporting	LETHBRIDGE										MEDICINE HAT				
	and	Size of Firm Reporting	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
<u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>															
23. SHIFT STEAM ENGINEER - 4th Class Certificate															
SHIFT STEAM ENGINEER (dollars per month)															
Summary	M	133 36	365-520	460 452	12 4	400-520	465 468	- -	- -	- -	- -	- -	- -	- -	- -
SHIFT STEAM ENGINEER (dollars per hour)															
Summary	M	77 23	2.36-3.54	3.05 3.00	10 3	2.36-3.18	2.70 2.74	- -	- -	- -	- -	- -	- -	- -	- -
24. SHIFT STEAM ENGINEER - 3rd Class Certificate.															
SHIFT STEAM ENGINEER (dollars per month)															
Summary	M	115 28	430-595	518 518	11 3	495-595	500 509	- -	- -	- -	- -	- -	- -	- -	- -
25. STEAM ENGINEER - 3rd Class Certificate.															
STEAM ENGINEER (dollars per month)															
Summary	M	33 24	420-648	550 558	3 3	550-639	- 605	- -	- -	- -	- -	- -	- -	- -	- -
26. STEAM ENGINEER - 2nd Class Certificate.															
STEAM ENGINEER (dollars per month)															
Summary	M	43 23	620-920	750 735	- -	- -	- -	7 7	665-750	665 680	- -	- -	- -	- -	- -
27. JANITOR (dollars per month)															
Summary	M	1472 103	308-433	375 370	15 4	325-395	375 365	18 4	331-412	378 371	- -	- -	- -	- -	- -
SIZE OF FIRM	M	1258 32	308-425	375 371	- -	- -	- -	10 3	345-412	381 378	- -	- -	- -	- -	- -
JANITOR (dollars per hour)															
Summary	M	166 66	1.50-2.73	2.00 2.05	11 3	1.60-2.73	1.75 1.99	- -	- -	- -	- -	- -	- -	- -	- -
TYPE OF FIRM	M	97 40	1.50-2.73	2.32 2.29	8 5	1.60-2.73	1.73 2.05	- -	- -	- -	- -	- -	- -	- -	- -
Manufacturing	M	81 26	1.50-2.73	1.85 2.04	8 5	1.60-2.73	1.73 2.05	- -	- -	- -	- -	- -	- -	- -	- -
SIZE OF FIRM	M	81 26	1.50-2.73	1.85 2.04	8 5	1.60-2.73	1.73 2.05	- -	- -	- -	- -	- -	- -	- -	- -
100 - 399	M	81 26	1.50-2.73	1.85 2.04	8 5	1.60-2.73	1.73 2.05	- -	- -	- -	- -	- -	- -	- -	- -
28. WATCHMAN (dollars per month)															
WATCHMAN (dollars per month)															
Summary	M	111 34	300-529	375 364	2 2	335-433	410 400	- -	- -	- -	- -	- -	- -	- -	- -
WATCHMAN (dollars per hour)															
Summary	M	73 26	1.50-2.38	1.80 1.87	9 3	1.75-2.11	2.04 1.97	10 4	1.55-2.32	2.23 1.94	- -	- -	- -	- -	- -
SIZE OF FIRM	M	33 13	1.50-2.38	1.65 1.74	- -	- -	- -	11 3	1.55-2.25	1.55 1.60	- -	- -	- -	- -	- -
40 - 99	M	33 13	1.50-2.38	1.65 1.74	- -	- -	- -	11 3	1.55-2.25	1.55 1.60	- -	- -	- -	- -	- -





		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and	Size of Firm Reporting																		
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
34. MAINTENANCE MAN (Millwright) (dollars per month)																			
Summary	M	163	83	360-676	505	511	8	7	375-540	443	444	6	4	417-580	487	492			
SIZE OF FIRM																			
1 - 39	M	17	13	375-540	433	442	5	4	375-540	399	422	-	-	-	-	-			
MAINTENANCE MAN (Millwright) (dollars per hour)																			
Summary	M	314	51	2.35-3.81	3.27	3.24	13	5	2.35-3.49	2.37	2.66	-	-	-	-	-			
TYPE OF FIRM																			
Manufacturing	M	281	41	2.35-3.81	3.27	3.25	10	4	2.35-3.10	2.35	2.44	-	-	-	-	-			
SIZE OF FIRM																			
100 - 399	M	130	25	2.35-3.55	3.16	3.09	8	3	2.35-3.10	2.35	2.46	-	-	-	-	-			
35. UTILITY WORKER - HANDYMAN (dollars per month)																			
Summary	M	232	41	345-477	435	419	9	5	380-455	448	425	7	3	375-477	477	445			
TYPE OF FIRM																			
Institution	M	72	22	345-455	390	394	4	3	380-426	-	394	-	-	-	-	-			
UTILITY WORKER - HANDYMAN (dollars per hour)																			
Summary	M	151	28	1.90-2.96	2.52	2.46	8	3	1.90-2.92	2.38	2.33	30	3	2.05-2.70	2.15	2.25			
36. CARPENTER																			
CARPENTER - MAINTENANCE (dollars per month)																			
Summary	M	203	42	448-595	545	546	6	3	450-570	545	522	-	-	-	-	-			
CARPENTER - MAINTENANCE (dollars per hour)																			
Summary	M	637	45	2.75-3.50	3.40	3.31	8	3	2.87-3.35	3.35	3.29	8	3	2.79-3.45	3.30	3.24			
CARPENTER - CONSTRUCTION (dollars per hour)																			
Summary	M	420	25	2.59-3.45	3.45	3.29	150	4	3.15-3.45	3.45	3.41	-	-	-	-	-			
TYPE OF FIRM																			
Construction	M	376	22	2.60-3.45	3.45	3.37	148	3	3.35-3.45	3.45	3.41	-	-	-	-	-			
37. MACHINIST - MAINTENANCE (dollars per hour)																			
Summary	M	297	41	2.63-3.60	3.19	3.21	8	4	2.80-3.36	2.90	3.05	18	3	2.87-3.13	2.87	2.93			
TYPE OF FIRM																			
Manufacturing	M	273	29	2.63-3.60	3.19	3.20	7	3	2.80-3.32	2.90	3.00	18	3	2.87-3.13	2.87	2.93			
38. ELECTRICIAN - MAINTENANCE (dollars per hour)																			
Summary	M	224	43	3.10-3.95	3.42	3.48	5	4	3.10-3.68	3.32	3.40	-	-	-	-	-			
TYPE OF FIRM																			
Manufacturing	M	165	30	3.10-3.90	3.27	3.36	4	3	3.10-3.59	-	3.33	-	-	-	-	-			
SIZE OF FIRM																			
100 - 399	M	44	17	3.10-3.86	3.45	3.46	4	3	3.10-3.59	-	3.33	-	-	-	-	-			

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
Summary TYPE OF FIRM Manufacturing SIZE OF FIRM 100 - 399																			
	39. WELDER - MAINTENANCE (dollars per hour)																		
	M	295	69		2.62-3.60	3.00	3.06	29	6	2.63-3.59	2.80	2.91	13	6	2.75-3.30	2.80	2.86		
	M	236	45		2.62-3.60	3.05	3.08	28	5	2.75-3.59	2.80	2.92	12	5	2.75-3.30	2.80	2.85		
	M	148	29		2.65-3.59	2.95	3.04	23	3	2.75-3.59	2.80	2.93	-	-	-	-	-		
<u>G. AUTOMOTIVE</u>																			
Summary TYPE OF FIRM Retail Firms SIZE OF FIRM 1 - 39																			
	40. LIGHT TRUCK DRIVER																		
	LIGHT TRUCK DRIVER (dollars per month)																		
	M	612	113		290-500	413	409	23	7	293-477	325	339	8	3	450-499	497	484		
	M	93	21		293-498	412	403	16	4	293-360	315	318	-	-	-	-	-		
	M	65	41		290-477	350	361	9	5	293-477	315	343	-	-	-	-	-		
LIGHT TRUCK DRIVER (dollars per hour)																			
Summary	M	246	98		1.80-3.09	2.29	2.38	26	9	1.85-2.97	2.25	2.22	-	-	-	-	-		
TYPE OF FIRM																			
Construction	M	37	25		1.80-2.95	2.35	2.34	6	3	2.00-2.40	2.10	2.13	-	-	-	-	-		
Manufacturing	M	121	49		1.80-3.09	2.50	2.53	5	4	1.85-2.97	2.10	2.20	-	-	-	-	-		
SIZE OF FIRM																			
1 - 49	M	55	22		1.85-2.80	2.09	2.13	6	3	1.85-2.10	2.00	1.97	-	-	-	-	-		
100 - 399	M	94	39		1.80-3.09	2.40	2.45	5	4	2.20-2.97	2.21	2.40	-	-	-	-	-		
41. DUMP TRUCK DRIVER (dollars per hour)																			
Summary	M	217	19		2.14-2.65	2.37	2.41	-	-	-	-	-	21	4	2.14-2.50	2.14	2.19		
42. HEAVY TRUCK DRIVER (dollars per hour)																			
Summary	M	415	39		2.20-2.80	2.60	2.53	29	6	2.21-2.80	2.25	2.46	5	3	2.31-2.65	2.59	2.53		
TYPE OF FIRM																			
Manufacturing	M	203	14		2.21-2.80	2.60	2.55	10	3	2.21-2.25	2.23	2.23	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	46	15		2.20-2.80	2.31	2.39	11	3	2.23-2.65	2.23	2.37	-	-	-	-	-		
100 - 399	M	251	13		2.20-2.80	2.75	2.59	18	3	2.21-2.80	2.53	2.52	-	-	-	-	-		



Type of Firm Reporting		LETHBRIDGE										MEDICINE HAT				
and		No. of Firms	Range	Median Rate	Weighted Average	No. of Firms	No. of Firms	Range	Median Rate	Weighted Average	No. of Firms	No. of Firms	Range	Median Rate	Weighted Average	
Size of Firm Reporting				\$	\$			\$	\$	\$			\$	\$		
43. HEAVY EQUIPMENT OPERATOR (dollars per hour)																
Summary	M	399	40	2.50-3.30	3.00	2.95	24	5	2.47-3.00	2.55	2.55	15	5	2.42-2.56	2.42	2.45
TYPE OF FIRM																
Construction	M	207	20	2.50-3.30	3.00	2.95	5	3	2.60-3.00	2.60	2.69	4	3	2.46-2.56	-	2.50
SIZE OF FIRM																
1 - 39	M	37	7	2.49-3.25	2.80	2.81	5	3	2.49-3.00	2.56	2.62	-	-	-	-	-
44. SERVICE STATION ATTENDANT																
SERVICE STATION ATTENDANT (dollars per month)																
Summary	M	107	43	250-425	325	329	11	5	250-400	300	309	5	3	280-300	285	289
TYPE OF FIRM																
Automotive Firms	M	55	24	250-425	300	310	11	-	250-400	300	309	5	3	280-300	285	289
SIZE OF FIRM																
1 - 39	M	28	15	250-425	311	322	-	3	250-400	-	325	-	-	-	-	-
SERVICE STATION ATTENDANT (dollars per hour)																
Summary	M	53	9	1.25-2.37	2.37	2.17	-	-	-	-	-	5	3	1.25-1.25	1.25	1.25
TYPE OF FIRM																
Automotive Firms	M	10	6	1.25-2.25	1.25	1.46	-	-	-	-	-	-	3	1.25-1.25	1.25	1.25
SIZE OF FIRM																
1 - 39	M	6	4	1.25-1.25	1.25	1.25	-	-	-	-	-	-	2	1.25-1.25	1.25	1.25
45. AUTOMOBILE MECHANIC																
AUTOMOBILE MECHANIC (dollars per month)																
Summary	M	218	48	400-576	520	514	11	4	440-570	510	516	6	3	400-570	510	514
AUTOMOBILE MECHANIC (dollars per hour)																
Summary	M	536	56	2.60-3.25	2.95	2.95	4	7	2.60-2.80	2.75	2.73	20	6	2.60-3.13	2.75	2.77
TYPE OF FIRM																
Automotive Firms	M	356	33	2.65-3.25	3.05	2.98	35	4	2.75-2.80	2.75	2.75	17	4	2.75-2.85	2.75	2.77
46. AUTO BODY REPAIRMAN (dollars per hour)																
Summary	M	140	28	2.75-3.20	3.05	3.01	-	-	-	-	-	11	4	2.75-2.85	2.75	2.77
TYPE OF FIRM																
Automotive Firms	M	125	26	2.75-3.20	3.05	3.01	-	-	-	-	-	11	4	2.75-2.85	2.75	2.77

Type of Firm Reporting		ALBERTA						LETHBRIDGE						MEDICINE HAT					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
Summary		47. FOREMAN MECHANIC OR SERVICE MANAGER																	
	M	141	69		500-760	600	607	8	5	500-750	600	621	6	5	550-685	592	602		
TYPE OF FIRM																			
Automotive Firms	M	56	29		500-750	575	584	7	4	500-750	600	629	4	3	550-600	-	575		
Summary		<u>H. LEGAL</u>																	
	48. LEGAL STENOGRAPHER																		
TYPE OF FIRM																			
Financial Firms	F	315	64		275-425	350	351	14	5	275-350	307	306	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	286	49		275-425	350	348	14	5	275-350	307	306	-	-	-	-	-		
Summary		<u>I. PUBLIC SERVICE</u>																	
	49. KITCHEN ORDERLY																		
Summary	F	468	50		223-295	245	249	-	-	-	-	-	48	3	230-295	258	263		
Summary		50. COOK																	
	F	189	70		242-375	280	289	10	4	260-325	298	295	-	-	-	-	-		
Summary		51. CHEF OR CHIEF COOK																	
	F	42	40		270-455	328	340	4	4	303-425	-	359	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	36	34		270-455	326	334	3	3	353-425	-	378	-	-	-	-	-		
Summary		52. BAKER																	
	F	76	15		282-412	412	396	3	3	286-312	-	299	-	-	-	-	-		
Summary		<u>K. INSTITUTIONAL AND DOMESTIC SERVICES</u>																	
	53. LAUNDRY OPERATOR, HEAVY DUTIES																		
Summary	M	105	38		265-380	320	324	11	3	282-350	325	327	-	-	-	-	-		
Summary		54. SEAMSTRESS																	
	F	145	43		242-305	275	273	8	3	249-275	265	264	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	133	3		242-305	275	274	8	3	249-275	265	264	-	-	-	-	-		

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
<u>L. MEDICAL AND RELATED SERVICES</u>																			
55. HOSPITAL ADMINISTRATOR																			
Summary	M	32	31		550-1333	730	781	3	3	800-1208	-	1003	-	-	-	-	-		
TYPE OF FIRM																			
Institution	M	32	31		550-1333	730	781	3	3	800-1208	-	1003	-	-	-	-	-		
56. HOSPITAL ATTENDANT (Orderly)																			
Summary	M	947	57		315-435	350	357	21	3	319-390	385	376	-	-	-	-	-		
TYPE OF FIRM																			
Institution	M	947	57		315-435	350	357	21	3	319-390	385	376	-	-	-	-	-		
57. CERTIFIED NURSING AIDE																			
Summary	F	1769	74		290-345	315	314	99	3	290-345	315	314	-	-	-	-	-		
TYPE OF FIRM																			
Institution	F	1769	74		290-345	315	314	99	3	290-345	315	314	-	-	-	-	-		
58. LABORATORY TECHNICIAN (MEDICAL)																			
Summary	F	209	39		294-510	440	439	15	3	400-510	420	440	-	-	-	-	-		
TYPE OF FIRM																			
Institution	F	209	39		394-510	440	439	15	3	400-510	420	440	-	-	-	-	-		
59. NURSE																			
Summary	F	2462	77		405-485	435	440	131	3	405-485	425	435	-	-	-	-	-		
TYPE OF FIRM																			
Institution	F	2462	77		405-485	435	440	131	3	405-485	425	435	-	-	-	-	-		
60. CHARGE NURSE																			
Summary	F	432	60		480-575	530	530	22	3	490-560	515	525	-	-	-	-	-		
TYPE OF FIRM																			
Institution	F	432	60		480-575	530	530	22	3	490-560	515	525	-	-	-	-	-		
<u>M. STOCKROOM AND WAREHOUSING</u>																			
61. JUNIOR STOCKKEEPER																			
Summary	M	340	68		275-435	330	339	7	6	300-431	338	360	-	-	-	-	-		
62. STOCKKEEPER																			
Summary	M	230	121		300-562	440	432	11	10	316-542	375	405	10	9	300-498	407	413		



Type of Firm Reporting		VICTORIA						LETHBRIDGE						MEDICINE HAT					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
62. STOCKKEEPER (continued)																			
SIZE OF FIRM																			
1 - 39	M	39	31		300-560	390	394	4	4	316-390	-	341	4	3	300-475	-	398		
100 - 399	M	60	32		300-533	443	435	4	3	355-533	-	410	-	-	-	-	-		
400 +	M	94	35		303-562	455	444	-	-	-	-	-	4	4	367-498	-	438		
63. CHIEF STOCKKEEPER																			
Summary	M	95	84		400-656	498	496	6	5	407-587	455	471	3	3	450-625	-	525		
TYPE OF FIRM																			
Wholesale Firms	M	19	17		400-587	477	481	3	3	477-587	-	517	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	24	24		400-561	464	464	3	3	433-488	-	466	-	-	-	-	-		
64. WAREHOUSE ORDER DESK CLERK																			
Summary	M	185	84		320-504	400	410	13	8	340-500	404	407	5	3	350-442	375	384		
TYPE OF FIRM																			
Wholesale Firms	M	101	42		320-504	400	406	8	4	340-500	418	406	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	75	43		325-504	433	420	7	5	350-500	442	432	-	-	-	-	-		
65. WAREHOUSE COUNTERMAN																			
Summary	M	244	76		310-461	397	392	15	7	325-450	404	407	4	3	325-425	-	378		
TYPE OF FIRM																			
Wholesale Firms	M	115	33		310-460	382	382	10	4	325-450	402	402	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	53	33		310-460	385	382	7	4	325-425	404	400	-	-	-	-	-		
66. WAREHOUSE ORDER FILLER																			
Summary	M	338	75		284-504	385	384	30	9	284-448	333	364	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	M	83	17		299-504	435	420	10	5	299-448	324	337	-	-	-	-	-		
Wholesale Firms	M	212	39		284-459	356	372	20	4	284-438	430	378	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	64	27		284-438	375	370	15	3	284-438	438	398	-	-	-	-	-		
100 - 399	M	128	18		285-459	415	385	10	5	299-448	324	337	-	-	-	-	-		
67. WAREHOUSE CHECKER																			
Summary	M	94	34		280-512	467	430	7	4	284-473	473	418	7	4	300-473	473	418		

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
		67. WAREHOUSE CHECKER (continued)																	
SIZE OF FIRM																			
1 - 39	M	15			284-473	473	415	6	3	284-473	473	438	-	-	-	-	-		
		68. WAREHOUSE PACKER																	
Summary	M	147	44		250-421	337	337	15	5	276-400	329	331	-	-	-	-	-		
Summary	F	44	13		220-412	273	293	7	3	238-339	286	290	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	M	44	13		273-421	356	349	14	4	276-400	324	330	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	M	69	14		250-407	335	330	12	3	276-400	347	338	-	-	-	-	-		
		69. WAREHOUSE SHIPPING CLERK																	
Summary	M	301	142		240-512	400	397	12	10	245-467	385	381	9	6	250-413	314	304		
TYPE OF FIRM																			
Wholesale Firms	M	96	64		243-510	370	379	5	5	245-431	375	355	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	65	57		245-510	375	372	4	4	245-431	-	371	4	4	250-282	-	264		
40 - 99	M	77	45		290-510	399	398	3	3	310-375	-	337	-	-	-	-	-		
100 - 399	M	124	31		240-510	370	393	5	3	329-467	447	415	-	-	-	-	-		
		70. WAREHOUSEMAN																	
Summary	M	726	147		275-504	394	389	39	13	275-425	357	350	32	6	300-451	391	389		
TYPE OF FIRM																			
Manufacturing	M	123	34		275-500	393	399	-	-	-	-	-	21	3	351-400	391	377		
Wholesale Firms	M	312	67		275-504	377	369	6	6	275-390	351	341	-	-	-	-	-		
Retail Firms	M	88	14		282-467	452	409	3	3	282-425	-	353	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	107	56		275-480	350	355	10	9	275-425	331	340	-	-	-	-	-		
100 - 399	M	345	43		275-500	409	402	28	3	275-393	364	354	-	-	-	-	-		
400 +	M	112	15		290-500	416	415	-	-	-	-	-	29	3	342-451	400	395		
		N. RETAIL TRADE																	
		71. SALESCLERK SMALLWARES																	
Summary	F	221	38		217-350	275	275	25	6	238-308	243	263	25	4	219-338	316	295		
TYPE OF FIRM																			
Department Store	F	157	25		217-350	295	289	17	4	240-308	242	262	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	76	24		217-320	242	247	19	5	238-286	242	252	7	3	219-240	227	226		

Type of Firm Reporting	ALBERTA								LETHBRIDGE				MEDICINE HAT			
	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
72. HARDGOODS SALESPERSON																
Summary	M	109	31	290-465	375	380	15	5	325-411	368	365	15	5	300-455	368	371
Summary	F	136	30	225-355	282	289	20	3	242-316	264	281	37	5	225-350	260	264
TYPE OF FIRM																
Retail Firms	M	35	14	300-430	350	355	9	3	325-411	368	365	7	3	300-368	350	337
	F	50	10	225-350	260	262	-	-	-	-	-	30	3	225-350	251	256
SIZE OF FIRM																
1 - 39	M	50	18	290-450	364	371	10	4	325-411	371	366	6	3	300-407	350	344
	F	32	15	225-350	256	264	-	-	-	-	-	5	3	227-350	238	269
73. GENERAL CASHIER																
Summary	F	120	41	234-342	274	279	8	5	240-325	299	286	16	5	235-325	275	278
TYPE OF FIRM																
Department Store	F	77	22	234-342	290	287	5	3	242-325	316	300	-	-	-	-	-
Retail Firms	F	43	19	234-342	260	264	-	-	-	-	-	5	3	235-250	240	243
SIZE OF FIRM																
1 - 39	F	26	19	235-303	253	262	5	4	240-303	251	266	7	4	235-250	250	245
74. WOMEN'S WEAR SALESWOMAN																
Summary	F	229	36	217-365	260	276	17	5	217-304	249	259	19	4	217-347	316	283
TYPE OF FIRM																
Department Store	F	166	26	217-365	282	284	12	3	238-304	286	272	18	3	217-347	316	285
SIZE OF FIRM																
1 - 49	F	80	20	217-350	240	251	10	4	217-258	241	236	8	3	217-277	222	232
75. SHOE SALESMAN																
Summary	F	47	21	225-368	303	296	-	-	-	-	-	5	3	250-368	301	291
M. MISCELLANEOUS																
76. INDUSTRIAL NURSE																
Summary	F	31	26	430-555	485	484	-	-	-	-	-	3	3	438-555	-	483





### SECTION 3

---

RANGES OF SALARY AND WAGE RATES, MEDIAN, AND WEIGHTED AVERAGES  
BY TYPE AND SIZE OF FIRM

ALBERTA - GRANDE PRAIRIE - RED DEER

---

INDEX - OVERLEAF

# INDEX SECTION 3

	Page	Page of Job Description		Page	Page of Job Description
A. CLERICAL AND RELATED OFFICE OCCUPATIONS			G. <u>AUTOMOTIVE</u> (Continued)		
1. Clerk (Beginning Level) .....	104	1	34. Heavy Equipment Operator .....	109	51
2. Clerk-General (Intermediate) .....	104	1	35. Automobile Mechanic (Journeyman Certification) .....	109	52
3. Principal (Senior) Clerk .....	104	2	36. Auto Body Repairman (Journeyman Certification) .....	109	53
4. Payroll Clerk (Full Time) .....	104	3	37. Foreman Mechanic or Service Manager .....	109	54
5. Accounting Clerk (Bookkeeper, Senior) .....	105	4	H. <u>LEGAL</u>		
Junior Clerk Typist (Beginning Level) .....	105	5	38. Legal Stenographer .....	110	56
7. Clerk Typist (Intermediate) .....	105	6	I. <u>PUBLIC SERVICE</u>		
8. Senior Clerk Typist .....	105	7	J. <u>FOOD PREPARATION AND HANDLING</u>		
9. Junior Stenographer (Beginning Level) .....	105	7	39. Kitchen Orderly .....	110	60
10. Senior Stenographer .....	105	8	40. Cook .....	110	60
11. Secretary-Stenographer .....	106	9	K. <u>INSTITUTIONAL AND DOMESTIC SERVICES</u>		
12. Private Secretary .....	106	9	41. Hospital Maid (Female) .....	110	63
13. Telephone Operator .....	106	10	42. Hospital Porter (male) .....	110	63
14. Receptionist .....	106	11	43. Laundry Operator, Heavy Duties .....	111	64
15. Bookkeeping Machine Operator .....	106	12	44. Seamstress .....	111	64
B. <u>DATA PROCESSING</u>			L. <u>MEDICAL AND RELATED SERVICES</u>		
C. <u>EXECUTIVE AND STAFF</u>			45. Hospital Attendant (Orderly) .....	111	65
16. Accountant .....	106	19	46. Certified Nursing Aide .....	111	66
17. Chief Accountant .....	107	20	47. X-Ray Technician-General Grade .....	111	68
18. Non-Professional Accountant - Office Supervisor ....	107	20	48. Nurse .....	111	70
Office Manager or Administrative Assistant .....	107	21	49. Charge Nurse .....	111	70
20. Buyer or Purchasing Assistant .....	107	21	50. Nursing Shift Supervisor .....	111	70
21. Senior Buyer or Purchasing Agent .....	107	22	M. <u>STOCKROOM AND WAREHOUSING</u>		
D. <u>PRINTING AND PUBLISHING</u>			51. Junior Stockkeeper .....	112	71
E. <u>ENGINEERING, DRAFTING AND ALLIED</u>			52. Stockkeeper .....	112	72
22. Draftsman (Beginning Level) .....	107	29	53. Chief Stockkeeper .....	112	72
F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>			54. Warehouse Counterman .....	112	73
23. Shift Steam Engineer - 3rd Class Certificate .....	107	31	55. Warehouse Shipping Clerk .....	112	75
24. Janitor .....	107	34	56. Warehouseman .....	112	76
25. Labourer (Construction) .....	107	38	N. <u>RETAIL TRADE</u>		
26. Labourer (Maintenance or Production) .....	108	39	57. Salesclerk Smallwares .....	113	76
27. Labour Foreman (Maintenance or Production) .....	108	40	58. Hardgoods Salesperson .....	113	77
28. Trades Helper .....	108	42	59. Grocery Cashier .....	113	77
29. Utility Worker - Handyman .....	108	42	60. General Cashier .....	113	78
30. Carpenter .....	108	43	61. Salesperson Fashion Accessories .....	113	78
31. Welder (Journeyman Certification) .....	108	48	62. Women's Wear Saleswoman .....	113	79
G. <u>AUTOMOTIVE</u>			63. Shoe Salesman .....	114	79
32. Light Truck Driver .....	108	49	64. Men's and Boys' Furnishings Salesperson .....	114	80
33. Heavy Truck Driver .....	109	50			

Indicates hourly rates and/or monthly rates shown.





		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
5. ACCOUNTING CLERK (Bookkeeper, Senior)																			
Summary	M	207	120	385-675	521	525	4	4	400-625	-	500	4	4	420-500	-	464			
Summary	F	189	141	302-475	370	375	-	-	-	-	-	8	6	302-425	319	343			
SIZE OF FIRM																			
1 - 39	M	33	29	385-667	487	488	-	-	-	-	-	3	3	420-500	-	468			
	F	77	75	303-475	385	380	-	-	-	-	-	4	4	303-425	-	360			
40 - 99	M	44	43	390-672	487	505	3	3	425-625	-	533	-	-	-	-	-			
6. JUNIOR CLERK TYPIST (Beginning Level)																			
Summary	F	1626	214	240-310	270	266	12	4	240-292	275	272	23	9	240-300	260	265			
TYPE OF FIRM																			
Institution	F	249	36	240-305	255	261	-	-	-	-	-	16	4	240-280	250	258			
SIZE OF FIRM																			
1 - 39	F	77	53	240-302	265	267	-	-	-	-	-	10	3	250-291	250	261			
400 +	F	1270	45	240-308	270	266	-	-	-	-	-	10	3	240-280	260	262			
7. CLERK TYPIST (Intermediate)																			
Summary	F	1252	224	270-360	303	310	7	4	275-330	290	298	21	8	275-360	314	319			
TYPE OF FIRM																			
Institution	F	265	33	270-360	295	300	-	-	-	-	-	8	3	285-360	295	316			
SIZE OF FIRM																			
1 - 39	F	75	49	270-355	300	302	-	-	-	-	-	5	3	275-346	340	321			
400 +	F	822	46	270-360	305	312	-	-	-	-	-	11	3	290-360	330	325			
8. SENIOR CLERK TYPIST																			
Summary	F	391	112	292-421	346	348	-	-	-	-	-	7	3	300-375	325	336			
9. JUNIOR STENOGRAPHER (Beginning Level)																			
Summary	F	755	137	268-360	295	302	-	-	-	-	-	11	9	269-350	290	297			
TYPE OF FIRM																			
Financial Firms	F	98	23	269-358	300	304	-	-	-	-	-	4	4	269-308	-	296			
SIZE OF FIRM																			
1 - 39	F	25	19	269-325	300	295	-	-	-	-	-	4	4	269-308	-	296			
400 +	F	535	43	268-360	290	302	-	-	-	-	-	6	4	280-350	290	298			
10. SENIOR STENOGRAPHER																			
Summary	F	1312	219	300-400	345	347	-	-	-	-	-	42	9	300-395	342	344			
SIZE OF FIRM																			
400 +	F	900	48	300-400	344	346	-	-	-	-	-	33	4	300-395	345	345			

Type of Firm Reporting	ALBUQUERQUE						GRANDE PRAIRIE						FLOUNDER					
	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
and																		
Size of Firm Reporting																		
11. SECRETARY-STENOGRAPHER																		
Summary	F	1033	262	325-475	395	399	5	3	350-455	395	395	21	8	333-475	440	427		
TYPE OF FIRM																		
Institution	F	208	26	325-475	395	397	-	-	-	-	-	6	3	355-475	455	44		
SIZE OF FIRM																		
100 - 399	F	174	72	325-475	394	390	-	-	-	-	-	4	3	333-394	-	390		
400 +	F	667	55	325-475	402	407	-	-	-	-	-	16	4	395-475	455	447		
12. PRIVATE SECRETARY																		
Summary	F	428	175	370-555	466	464	-	-	-	-	-	4	3	386-520	-	462		
13. TELEPHONE OPERATOR																		
Summary	F	487	293	240-368	296	297	-	-	-	-	-	8	5	250-355	316	309		
SIZE OF FIRM																		
100 - 399	F	178	109	240-360	281	285	-	-	-	-	-	5	3	250-340	276	289		
14. RECEPTIONIST																		
Summary	F	192	119	250-367	302	303	-	-	-	-	-	13	8	250-330	290	287		
TYPE OF FIRM																		
Institution	F	54	33	250-345	275	277	-	-	-	-	-	6	4	250-290	262	265		
SIZE OF FIRM																		
1 - 39	F	40	33	250-355	275	282	-	-	-	-	-	6	4	250-292	257	264		
15. BOOKKEEPING MACHINE OPERATOR																		
Summary	F	575	205	250-368	295	297	8	6	260-340	276	281	20	13	250-365	275	282		
TYPE OF FIRM																		
Financial Firms	F	326	33	250-352	283	286	-	-	-	-	-	11	5	254-300	275	276		
SIZE OF FIRM																		
1 - 39	F	67	55	250-365	290	296	3	3	275-290	-	282	10	6	254-300	274			
40 - 99	F	85	54	250-368	300	295	-	-	-	-	-	5	3	250-300	276			
100 - 399	F	178	73	250-368	304	305	-	-	-	-	-	4		271-303	-			
B. DATA PROCESSING																		
C. EXECUTIVE AND STAFF																		
16. ACCOUNTANT																		
Summary	M	273	141	520-865	655	662			600-800	-	667							
SIZE OF FIRM																		
1 - 39	M	29	27	525-818	625	650	-	-	-	-	-	4			-		412	



Type of Firm Reporting	ALBERTA						GRANDE PRAIRIE						RED DEER			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
17. CHIEF ACCOUNTANT																
Summary	M	118	103	587-1221	825	845	3	3	656-950	-	769	-	-	-	-	-
18. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																
Summary	M	211	153	475-900	633	651	3	3	625-825	-	750	4	4	498-900	-	625
Summary	F	38	38	375-600	490	478	-	-	-	-	-	3	3	475-500	-	492
SIZE OF FIRM																
1 - 39	M	63	59	475-900	600	618	-	-	-	-	-	3	3	498-900	-	666
19. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																
Summary	M	279	156	545-985	677	699	-	-	-	-	-	7	6	545-905	750	741
SIZE OF FIRM																
1 - 39	M	62	59	545-965	731	730	-	-	-	-	-	5	4	545-905	800	781
20. BUYER OR PURCHASING ASSISTANT																
Summary	M	179	124	379-706	500	512	3	3	386-550	-	479	-	-	-	-	-
21. SENIOR BUYER OR PURCHASING AGENT																
Summary	M	165	137	500-875	660	658	-	-	-	-	-	5	5	500-750	540	598
<u>D. PRINTING AND PUBLISHING</u>																
<u>E. ENGINEERING, DRAFTING AND ALLIED</u>																
22. DRAFTSMAN (Beginning Level: Other than Architectural)																
Summary	M	385	64	373-570	455	467	3	3	438-550	-	503	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	30	15	375-550	400	433	3	3	438-550	-	503	-	-	-	-	-
<u>F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>																
23. SHIFT STEAM ENGINEER - 3rd Class Certificate																
SHIFT STEAM ENGINEER (dollars per month)																
Summary	M	115	28	430-595	502	518	-	-	-	-	-	17	3	440-595	570	533
24. JANITOR (dollars per month)																
Summary	M	1472	103	308-433	375	370	16	4	330-427	375	370	20	3	330-425	395	392
25. LABOURER (Construction) (dollars per hour)																
Summary	M	1516	46	1.98-2.45	2.37	2.31	60	4	2.00-2.25	2.20	2.14	20	3	2.00-2.36	2.36	2.33
TYPE OF FIRM																
Construction	M	857	31	2.00-2.40	2.40	2.34	50	3	2.00-2.25	2.20	2.14	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	178	13	2.00-2.40	2.35	2.27	51	3	2.00-2.25	2.25	2.14	-	-	-	-	-

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and	Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
26. LABOURER (Maintenance or Production) (dollars per hour)																			
Summary		M	2570	104	1.73-2.60	2.50	2.25	135	6	1.80-2.30	2.16	2.17	-	-	-	-	-		
TYPE OF FIRM																			
Automotive Firms		M	16	4	1.75-2.45	2.05	2.05	7	3	1.80-2.10	1.80	1.88	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	198	29	1.75-2.50	2.00	2.03	4	3	1.80-2.10	-	1.94	-	-	-	-	-		
27. LABOUR FOREMAN (Maintenance or Production) (dollars per month)																			
Summary		M	179	74	425-715	550	562	-	-	-	-	-	4	4	455-550	-	495		
SIZE OF FIRM																			
1 - 39		M	31	23	425-715	525	541	-	-	-	-	-	3	3	455-500	-	477		
28. TRADES HELPER (dollars per hour)																			
Summary		M	332	34	2.00-2.85	2.61	2.55	29	3	2.12-2.71	2.50	2.50	-	-	-	-	-		
29. UTILITY WORKER - HANDYMAN (dollars per month)																			
Summary		M	232	49	345-477	435	419	-	-	-	-	-	12	3	345-455	414	404		
30. CARPENTER - CONSTRUCTION (dollars per hour)																			
Summary		M	420	25	2.59-3.45	3.45	3.29	-	-	-	-	-	9	3	2.60-3.10	3.00	2.93		
TYPE OF FIRM																			
Construction		M	376	22	2.60-3.45	3.45	3.37	-	-	-	-	-	9	3	2.60-3.10	3.00	2.93		
SIZE OF FIRM																			
1 - 39		M	39	9	2.60-3.35	3.00	2.97	-	-	-	-	-	9	3	2.60-3.10	3.00	2.93		
31. WELDER - MAINTENANCE (dollars per hour)																			
Summary		M	295	69	2.62-3.60	3.00	3.06	8	3	2.85-3.10	3.01	3.00	-	-	-	-	-		
G. AUTOMOTIVE																			
32. LIGHT TRUCK DRIVER (dollars per month)																			
Summary		M	612	113	290-500	413	409	-	-	-	-	-	14	5	325-500	400	402		
SIZE OF FIRM																			
400 +		M	142	25	305-500	412	414	-	-	-	-	-	11	3	360-500	360	414		
LIGHT TRUCK DRIVER (dollars per hour)																			
Summary		M	246	98	1.80-3.09	2.29	2.38	7	3	2.10-2.50	2.41	2.38	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99		M	49	28	1.80-2.95	2.21	2.19	7	3	2.10-2.50	2.41	2.38	-	-	-	-	-		

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Mar. F - Feb.	No. Improved	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
Summary																			



Type of Firm Reporting		METROLIA						GRAND PRAIRIE				ROCKFORD					
and	Male Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
Size of Firm Reporting					\$	\$				\$	\$				\$	\$	
Summary TYPE OF FIRM Financial Firms SIZE OF FIRM 1 - 39	H. LEGAL																
	39. LEGAL STENOGRAPHER																
	F	315	64	275-425	350	351	-	-	-	-	-	11	3	275-400	335	346	
	F	286	49	275-425	350	348	-	-	-	-	-	11	3	275-400	335	346	
	F	224	46	275-425	346	342	-	-	-	-	-	11	3	275-400	335	346	
	I. PUBLIC SERVICE																
	J. FOOD PREPARATION AND HANDLING																
	40. KITCHEN ORDERLY																
Summary	M	151	24	259-346	305	306	-	-	-	-	-	20	4	280-345	300	312	
Summary	F	468	50	223-295	245	249	-	-	-	-	-	38	3	232-290	235	248	
TYPE OF FIRM																	
Institutions	M	122	19	361-346	315	313	-	-	-	-	-	19	3	280-345	300	312	
	F	399	44	225-295	245	248	-	-	-	-	-	38	3	232-290	235	248	
SIZE OF FIRM																	
400 +	M	85	11	280-346	315	319	-	-	-	-	-	14	3	280-345	290	301	
41. COOK																	
Summary	M	160	28	311-466	367	378	-	-	-	-	-	9	3	360-433	395	390	
Summary	F	189	70	242-375	280	289	7	3	250-305	277	275	13	6	257-375	280	299	
TYPE OF FIRM																	
Institution	F	134	51	245-375	285	294	-	-	-	-	-	8	3	270-375	295	313	
SIZE OF FIRM																	
400 +	F	24	10	243-375	330	327	-	-	-	-	-	4	3	330-375	-	356	
K. INSTITUTIONAL AND DOMESTIC SERVICES																	
42. HOSPITAL MAID (FEMALE)																	
Summary	F	1323	56	230-280	248	250	-	-	-	-	-	246	3	230-280	250	252	
TYPE OF FIRM																	
Institution	F	1323	56	230-280	248	250	-	-	-	-	-	246	3	230-280	250	252	
43. HOSPITAL PORTER (MALE)																	
Summary	M	215	20	280-386	321	324	-	-	-	-	-	22	1	280-345	290	294	
TYPE OF FIRM																	
Institution	M	215	20	280-386	321	324	-	-	-	-	-	22	1	280-345	290	294	

		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
44. LAUNDRY OPERATOR, HEAVY DUTIES																			
Summary	M	105	38		265-380	320	324	-	-	-	-	-	16	4	290-375	310	322		
TYPE OF FIRM																			
Institution	M	84	33		265-380	315	323	-	-	-	-	-	14	3	290-375	310	323		
45. SEAMSTRESS																			
Summary	F	145	43		242-305	275	273	-	-	-	-	-	42	3	250-300	290	280		
TYPE OF FIRM																			
Institution	F	133	39		242-305	275	274	-	-	-	-	-	42	3	250-300	290	280		
L. MEDICAL AND RELATED SERVICES																			
46. HOSPITAL ATTENDANT (Orderly)																			
Summary	M	947	57		315-435	350	357	-	-	-	-	-	225	4	315-415	315	328		
TYPE OF FIRM																			
Institution	M	947	57		315-435	350	357	-	-	-	-	-	225	4	315-415	315	328		
47. CERTIFIED NURSING AIDE																			
Summary	F	1769	74		290-345	315	314	47	3	290-345	290	301	60	3	290-345	300	304		
TYPE OF FIRM																			
Institution	F	1769	74		290-345	315	314	47	3	290-345	290	301	60	3	290-345	300	304		
48. X-RAY TECHNICIAN -GENERAL GRADE																			
Summary	F	106	39		369-480	420	426	-	-	-	-	-	3	3	400-460	-	423		
TYPE OF FIRM																			
Institution	F	106	39		369-480	420	426	-	-	-	-	-	3	3	400-460	-	423		
49. NURSE																			
Summary	F	2462	77		405-485	435	440	-	-	-	-	-	77	5	405-485	425	432		
TYPE OF FIRM																			
Institution	F	2462	77		405-485	435	440	-	-	-	-	-	77	5	405-485	425	432		
50. CHARGE NURSE																			
Summary	F	432	60		480-575	530	530	-	-	-	-	-	10	4	485-570	552	543		
TYPE OF FIRM																			
Institution	F	432	60		480-575	530	530	-	-	-	-	-	10	4	485-570	552	543		
51. NURSING SHIFT SUPERVISOR																			
Summary	r	194	47		480-625	565	561	-	-	-	-	-	16	3	485-625	570	565		
TYPE OF FIRM																			
Institution	F	194	47		480-625	565	561	-	-	-	-	-	16	3	485-625	570	565		

Type of Firm Reporting	ALBERTA						GRANDE PRAIRIE						RED DEER			
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
Summary	52. NURSING INSTRUCTOR															
	F	137	24	485-610	545	544	-	-	-	-	-	4	3	495-555	-	513
TYPE OF FIRM																
Institution	F	137	24	485-610	545	544	-	-	-	-	-	4	3	495-555	-	513
Summary	M. STOCKROOM AND WAREHOUSING															
	53. JUNIOR STOCKKEEPER															
	M	340	68	275-435	330	339	-	-	-	-	-	7	5	296-435	365	370
SIZE OF FIRM																
1 - 39	M	123	17	275-425	275	286	-	-	-	-	-	3	3	296-365	-	327
Summary	54. STOCKKEEPER															
	M	230	121	300-562	440	432	7	4	365-450	402	406	10	7	353-460	380	395
SIZE OF FIRM																
1 - 39	M	39	31	300-560	390	394	-	-	-	-	-	5	4	358-400	381	381
Summary	55. CHIEF STOCKKEEPER															
	M	95	84	400-656	498	496	4	4	440-575	-	495	6	6	414-520	487	477
TYPE OF FIRM																
Automotive Firms	M	13	13	410-575	475	479	3	3	441-575	-	514	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	24	24	400-561	464	464	3	3	440-525	-	469	-	-	-	-	-
400 +	M	31	23	400-656	520	514	-	-	-	-	-	3	3	500-520	-	513
Summary	56. WAREHOUSE COUNTERMAN															
	M	244	76	310-461	397	392	7	4	310-420	340	349	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	53	33	310-460	385	382	7	4	310-420	340	349	-	-	-	-	-
Summary	57. WAREHOUSE SHIPPING CLERK															
	M	301	142	240-512	400	397	-	-	-	-	-	7	6	362-498	430	411
TYPE OF FIRM																
Manufacturing	M	77	35	329-512	440	444	-	-	-	-	-	4	3	362-476	-	411
SIZE OF FIRM																
1 - 39	M	65	57	245-510	375	372	-	-	-	-	-	6	5	362-476	-	431
Summary	58. WAREHOUSEMAN															
	M	726	147	275-504	394	385	6	1	311-392	391	371	33	7	362-498	400	400
SIZE OF FIRM																
1 - 39	M	107	56	275-480	350	344	6	4	311-392	371	371	1	1	362-498	407	407



		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
		N. RETAIL TRADE																	
		59. SALESCLERK SMALLWARES																	
Summary	F	221	38		217-350	275	275	12	3	227-303	276	266	33	6	217-350	294	289		
TYPE OF FIRM																			
Department Store	F	157	25		217-350	295	289	12	3	227-303	276	266	27	4	226-350	303	295		
SIZE OF FIRM																			
1 - 39	F	74	24		217-320	242	247	12	3	227-303	276	266	13	5	217-320	243	254		
		60. HARDGOODS SALESPERSON																	
Summary	M	109	31		290-465	375	380	7	3	290-400	340	337	12	4	316-440	390	389		
Summary	F	136	30		225-355	282	289	-	-	-	-	-	17	4	225-340	340	310		
TYPE OF FIRM																			
Department Store	F	86	20		225-355	315	304	-	-	-	-	-	17	4	225-340	340	310		
Retail Firms	M	35	14		300-430	350	355	-	-	-	-	-	3	3	316-430	-	379		
SIZE OF FIRM																			
1 - 39	M	50	18		290-450	364	371	-	-	-	-	-	3	3	316-430	-	379		
		32	15		225-350	256	264	-	-	-	-	-	4	3	225-235	-	230		
		61. GROCERY CASHIER																	
Summary	F	303	12		339-405	388	387	-	-	-	-	-	8	3	382-399	385	386		
		62. GENERAL CASHIER																	
Summary	F	120	41		234-342	274	279	4	3	240-285	-	259	-	-	-	-	-		
TYPE OF FIRM																			
Department Store	F	77	22		234-342	290	287	4	3	240-285	-	259	-	-	-	-	-		
		63. SALESPERSON FASHION ACCESSORIES																	
Summary	F	233	33		212-340	251	265	5	3	235-302	290	276	29	4	234-340	325	306		
TYPE OF FIRM																			
Department Store	F	148	24		217-340	282	280	5	3	235-302	290	276	29	4	234-340	325	306		
SIZE OF FIRM																			
1 - 39	F	50	16		212-325	241	250	5	3	235-302	290	276	4	3	234-303	-	258		
		64. WOMEN'S WEAR SALESWOMAN																	
Summary	F	229	36		217-365	260	276	8	4	230-325	295	284	-	-	-	-	-		
TYPE OF FIRM																			
Department Store	F	166	26		217-365	282	284	8	4	230-325	295	284	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	80	20		217-350	240	251	5	3	235-325	311	290	-	-	-	-	-		

ALBERTA																		
GRANDE PRAIRIE																		
Type of Firm Reporting	No. of Firms			Range			Median Rate			No. of Firms			Range			Median Rate		
and																		
Size of Firm Reporting																		
Summary	65. SHOE SALESMAN																	
	F	47	21	225-368	303	296	3	3	250-303	-	278	-	-	-	-	-		
TYPE OF FIRM																		
Department Store	F	41	17	225-368	303	297	3	3	250-303	-	278	-	-	-	-	-		
Summary	66. MEN'S AND BOYS' FURNISHINGS SALESPERSON																	
	M	34	16	260-433	379	369	5	4	275-433	400	367	-	-	-	-	-		
	F	42	19	217-383	260	280	-	-	-	-	-	6	3	243-383	315	315		
TYPE OF FIRM																		
Department Store	M	33	15	260-433	368	367	5	4	275-433	400	367	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	6	6	300-433	412	398	3	3	400-433	-	411	-	-	-	-	-		

## ALBERTA SUMMARY DATA IN SELECTED POSITIONS

Position	Sex	No. of Employees*	No. of Firms	80% Range** \$	50% Range \$	Median \$	Weighted Average \$	Page Numbers in Report		
								Section 1	Section 2	Section 3
Clerk (Beginning Level) .....	M	386	126	240-402	260-350	299	305	1	87	104
	F	1,872	285	230-315	243-268	260	264			
Clerk-General (Intermediate) .....	M	1,057	212	350-560	390-500	455	449	1	87	104
	F	1,605	324	270-435	299-377	333	338			
Junior Clerk Typist (Beginning Level) .....	F	1,626	214	240-310	250-282	270	266	5	88	105
Clerk Typist (Intermediate) .....	F	1,252	224	270-360	288-337	303	310	6	89	105
Junior Stenographer (Beginning Level) .....	F	755	137	268-360	280-327	295	302	7	89	105
Senior Stenographer .....	F	1,312	219	300-400	315-375	345	347	8	89	105
Secretary-Stenographer .....	F	1,033	262	325-475	360-435	395	399	9	89	106
Private Secretary .....	F	428	175	370-555	414-516	454	464	9	89	106
Telephone Operator .....	F	487	293	240-366	261-330	296	297	10	90	106
Receptionist .....	F	192	119	250-367	270-335	302	303	11	-	106
Calculating Machine or Comptometer Operator .....	F	304	80	265-394	290-350	321	323	11	-	-
Bookkeeping Machine Operator .....	F	255	205	250-368	271-325	295	297	12	-	106
Keypunch and/or Verifier Operator ...	F	402	78	283-395	303-368	340	338	14	-	-
Console Operator .....	M	82	29	377-628	420-550	475	480	15	-	-
Computer-Programmer (Non-graduate) ..	M	70	32	400-710	470-628	550	551	16	-	-
Computer-Programmer (University Graduate) .....	M	43	14	531-795	570-665	615	621	16	-	-
Programmer-Analyst .....	M	68	24	589-865	615-750	683	689	17	-	-
Systems and Methods Analyst .....	M	73	29	693-1000	750-908	833	839	17	-	-
Personnel Officer or Technician .....	M	-	38	548-925	605-800	695	706	18	-	-
Economist-Statistician (Beginning Level)	M	16	8	520-876	540-625	563	590	18	-	-
Accountant .....	M	273	131	520-865	585-739	655	662	19	90	106
Buyer or Purchasing Assistant .....	M	179	124	379-706	441-585	500	512	21	91	107
Purchasing Director .....	M	35	32	700-1203	825-1083	932	948	23	-	-
Duplicating Equipment Operator .....	M	111	51	280-541	300-425	330	359	23	-	-
	F	58	26	250-390	290-356	304	316			
Engineer-In-Training .....	M	260	53	585-715	615-685	650	650	25	-	-
Engineer (Beginning Level P. Eng.) ..	M	252	50	660-890	690-787	744	750	25	-	-
Engineer .....	M	488	94	750-1085	825-975	887	894	25	-	-
Surveyor .....	M	21	8	525-820	557-785	750	693	27	-	-
Architect (Inexperienced) .....	M	37	22	500-900	600-800	735	710	28	-	-
Architect (Experienced) .....	M	50	22	675-1200	800-1000	900	909	28	-	-
Architectural Draftsman (Beginning Level) .....	M	40	16	325-520	352-475	422	419	28	-	-
Draftsman (Beginning Level: Non- Architectural) .....	M	385	64	373-570	415-520	455	467	29	91	107
Draftsman - Skilled .....	M	467	103	481-685	525-626	580	582	29		
Shift Steam Engineer - 4th Class Certificate (Monthly) .....	M	133	36	365-520	410-495	460	452	31	91	-
(Hourly) .....	M	77	23	2.36-3.54	2.57-3.36	3.05	3.00			
Chief Steam Engineer - 1st Class Certificate (Monthly) .....	M	27	23	650-1030	789-961	905	880	34	-	-
Janitor (Monthly) .....	M	1,472	103	308-433	335-402	375	370	34	92	107
(Hourly) .....	M	166	66	1.50-2.73	1.60-2.42	2.00	2.05			
Labourer (Construction)(Hourly) .....	M	1,516	46	1.98-2.45	2.25-2.40	2.37	2.31	38	93	107
Labour Foreman (Construction) (Monthly) .....	M	91	18	531-700	544-595	544	566	38	93	-
(Hourly) .....	M	117	25	2.25-3.15	2.60-3.00	2.61	2.72			
Labourer (Maintenance or Production) (Monthly) .....	M	678	34	325-428	417-428	428	417	39	93	108
(Hourly) .....	M	2,570	104	1.73-2.60	2.06-2.42	2.50	2.25			
Labour Foreman (Maintenance or Production) (Monthly) .....	M	179	74	425-715	486-650	550	562	40	93	108
(Hourly) .....	M	84	18	2.46-3.00	2.61-2.75	2.61	2.67			
Trades Helper (Monthly) .....	M	133	24	299-455	360-435	420	403	42	-	-
(Hourly) .....	M	332	34	2.00-2.85	2.50-2.65	2.61	2.55			
Utility Worker Handyman (Monthly) .....	M	232	49	345-477	375-455	435	419	42	94	108
(Hourly) .....	M	151	28	1.90-2.95	2.20-2.64	2.52	2.46			
Carpenter (Maintenance)(Monthly) .....	M	203	42	488-595	540-570	545	546	43	94	108
(Hourly) .....	M	637	45	2.75-3.50	3.21-3.40	3.40	3.31			

\* within 80 per cent range  
range after edit: see introduction pages (ii) and (iii)



Position	Sex	No. of Employees	No. of Firms	80% Range * \$	50% Range \$	Median	Weighted Average	Page Section 1	Numbers in Report Section 1	Section 2
Machinist (Maintenance) (Monthly) .....	M	74	18	425-570	450-515	483	485	44	94	-
(Hourly) .....	M	297	41	2.63-3.60	3.18-3.31	3.19	3.19	-	-	-
Painter (Maintenance) (Monthly) .....	M	104	28	488-520	455-475	455	463	45	-	-
(Hourly) .....	M	94	28	2.51-3.30	2.90-3.19	3.07	3.12	-	-	-
Electrician (Maintenance) (Monthly) .....	M	103	34	534-705	562-595	570	591	46	94	-
(Hourly) .....	M	224	43	3.10-3.95	3.19-3.81	3.42	4.1	-	-	-
Welder (Maintenance) (Monthly) .....	M	55	14	522-629	545-585	570	568	48	95	1
(Hourly) .....	M	295	69	2.62-3.60	2.80-3.31	3.00	3.06	-	-	-
Light Truck Driver (Monthly) .....	M	612	113	290-500	368-452	413	469	-	-	1
(Hourly) .....	M	246	98	1.80-3.09	2.00-2.65	2.29	2.38	-	-	-
Heavy Truck Driver (Monthly) .....	M	242	39	435-559	465-520	498	494	50	-	109
(Hourly) .....	M	415	39	2.20-2.80	2.25-2.75	2.60	2.53	-	-	-
Heavy Equipment Operator (Monthly) .....	M	46	10	470-562	495-520	513	514	51	96	109
(Hourly) .....	M	399	40	2.42-3.30	2.60-3.00	2.86	2.88	-	-	-
Automobile Mechanic (Journeyman Certification) (Monthly) .....	M	218	48	400-576	498-570	520	524	52	96	109
(Hourly) .....	M	536	56	2.60-3.25	2.75-3.10	2.95	2.95	-	-	-
Labor Solicitor .....	M	48	28	500-775	525-700	562	597	55	-	-
Solicitor .....	M	80	35	650-1265	800-1083	950	943	55	-	-
Legal Stenographer .....	F	315	64	275-425	300-385	350	351	56	97	110
Social Worker (Non-Graduate) .....	M	73	11	455-595	475-545	495	505	59	-	-
(F) .....	F	66	7	455-595	475-545	495	511	-	-	-
Social Worker (With University Degree other than B.S.W. or M.S.W.) .....	M	86	7	455-595	475-570	513	521	59	-	-
(F) .....	F	95	5	465-625	495-570	539	541	-	-	-
Social Worker (Graduate with B.S.W. or M.S.W.) .....	M	14	6	525-660	568-625	600	599	59	-	-
Cook .....	M	160	28	311-466	330-415	367	378	60	97	110
(F) .....	F	189	70	242-375	257-320	280	289	-	-	-
Baker .....	M	95	22	360-507	438-496	455	464	61	97	-
(F) .....	F	76	15	282-412	398-412	412	396	-	-	-
Dietician (Beginning Level) .....	F	31	17	365-560	455-535	490	489	62	-	-
Dietician (Experienced) .....	F	25	17	500-690	560-645	600	605	62	-	-
Hospital Maid .....	F	1,323	56	230-280	235-270	248	250	63	-	110
Hospital Porter .....	M	215	20	280-386	290-355	321	324	63	-	110
Seamstress .....	F	145	43	242-305	251-290	275	273	64	97	111
Seamstress (Skilled) .....	F	25	19	260-345	277-333	320	309	65	-	-
Hospital Attendant (Orderly) .....	M	47	57	315-435	315-395	350	357	65	98	111
(F) .....	F	488	19	230-330	235-285	260	259	-	-	-
Certified Nursing Aide .....	F	1,769	74	290-345	290-330	315	314	66	98	111
Physiotherapist .....	F	110	23	430-560	450-510	470	481	67	-	-
Laboratory Assistant (Medical) .....	M	25	4	310-480	326-377	342	365	67	-	-
(F) .....	F	92	22	235-352	270-323	302	295	-	-	-
Laboratory Technician (Medical) .....	M	31	16	375-535	420-525	480	464	68	98	-
(F) .....	F	209	39	394-510	400-475	440	439	-	-	-
X-Ray Technician-General Grade .....	M	22	12	400-535	404-480	440	451	68	-	111
(F) .....	F	106	39	369-480	400-450	420	426	-	-	-
Occupational Therapist .....	F	33	12	330-535	435-510	475	471	69	-	-
Nurse .....	F	2,462	77	405-485	405-465	435	440	70	98	111
Junior Stockkeeper .....	M	340	68	275-435	275-410	330	339	71	98	112
Stockkeeper .....	M	230	121	300-562	374-493	440	432	72	98	112
Warehouseman .....	M	726	147	275-504	327-450	394	389	76	100	112
General Cashier .....	F	120	41	234-342	242-316	274	279	78	101	113
Laboratory Assistant .....	M	114	36	325-600	375-500	433	433	81	-	-
Industrial Laboratory Technician .....	M	209	39	450-625	490-570	530	530	82	-	-
Industrial Laboratory Technician (Graduate) .....	M	35	9	468-765	542-677	595	595	82	-	-
Chemist .....	M	29	17	627-1166	685-885	755	805	82	-	-
Agriculturist (Beginning Level) .....	M	42	11	545-785	550-630	5	602	-	-	-
Industrial Nurse .....	F	31	26	430-555	450-505	485	484	-	101	-
Librarian .....	F	45	9	395-734	416-661	570	547	84	-	-

within 80 per cent range

range after edit: see introduction pages (ii) and (iii)

## CALGARY

Ace Construction Company Limited  
 Acumbora Construction Company Limited  
 Gordon L. Atkins, Architect  
 Baggett Construction Limited  
 Thomas D. Barnes, Architect  
 G. R. Beaton, Architect  
 Bennett & White Alberta (1963) Limited  
 Bird Construction Company Limited  
 William E. Borosch, Architect  
 Alton M. Bowens, Architect  
 Brumby Homes Limited  
 Barnes and Dutton Concrete & Construction Company Limited  
 Clayton Bond & Mcgrudge  
 Carver Health Construction  
 H. Cook and Associates (Architects & Engineers)  
 Con Force Products Limited  
 Claremont Project Consultants Limited  
 Diamond - Clarke & Associates  
 Foundation Company of Canada Limited  
 Robert K. Jenkins Management Consultants Limited  
 David M. Kehoe, Architect  
 Lawall Construction Company  
 John D. McGregor, Architect  
 Isamu T. McManus & Associates Limited  
 McMillan & Long, Architects  
 McTavish McKay & Company Limited  
 Nedwell Brothers Limited  
 Glen W. Parson, Architect  
 Ralph M. Parsons Construction Company of Canada Limited  
 Pease Construction Company Limited  
 Pease-Prichard Canadian Limited  
 Eric Proppé, Architect  
 Quality Construction Limited  
 Rule Wynn Hames & Partners  
 Saxby & Pokorny Architects  
 Sheddin & Field Architects  
 Standard General Construction International Limited  
 Stearns Roger of Canada Limited  
 D. S. Stevens & Partners  
 Stevenson, Barnes, Barrett, Hutton, Seton & Partners  
 Strong, Lamo & Nelson Limited  
 Art Sullivan & Company Limited  
 Wilson Construction Limited  
 Arnold O. Wawruch, Architect  
 Williams Brothers Canada Limited  
 F. A. Wilson and Sons Company Limited

## EDMONTON

Aberdeen, Groves, and Hodgson  
 Abugov & Sunderland  
 Adby Construction & Transport Company Limited  
 Associated Engineering Services Limited  
 Atlas Construction Company Limited  
 Bell McCulloch Spotoski Associates  
 Bird Construction  
 Bittorf-Wensley, Architects  
 Bliss & Pratt  
 Brown & Root Limited  
 A. G. Burrows & Associates, Architects  
 J. K. Campbell & Associates Limited  
 Canadian Bechtel Limited  
 Canadian Constock Company Limited  
 A. V. Carlson Construction Limited  
 Christensen & MacDonald Construction Limited  
 Claremont Project Consultants Limited  
 Diamond Clarke & Associates  
 Dominion Construction Company Limited  
 Dupuis, Dunn & Donahue Architects  
 Edwards & Woolfenden, Architects  
 Ekeete Construction Company Limited  
 G. W. Golden Construction Limited  
 Gordon & Mangold, Architects  
 R. M. Hardy & Associates Limited  
 A. M. Holland, Architect  
 Howard & Robert Houev, Architects  
 Hume and Rumble Limited  
 David L. Jenkins, Architect  
 L. C. Klingbell, Architect  
 George J. Koenig, Architect  
 Lockermie & Hole Western Limited  
 John A. MacDonald  
 Majestic Contractors Limited  
 Materials Testing Laboratory Limited  
 McIntosh, John & Associates Architects

D. M. McLeod & Associates  
 Minsos Varkunas & Associates Limited (Architects)  
 New West Construction Company Limited  
 O'Hanolan Paving Limited  
 E. Oleksy & Partners  
 Len Perry Construction Limited  
 Peole Construction Company Limited  
 Quality Construction (Edmonton) Limited  
 Rule, Wynn, Forbes, Lord & Partners  
 Smclair Skakun Naito  
 Stanley Associates Engineering Limited  
 Stanley, K. C. and Company  
 R. M. Stanley, Architect  
 Steel Brothers Canada Limited  
 N. W. Stroich, Architect  
 Terrace Corporation (Construction) Limited  
 Tottrup & Associates Limited  
 Wallbridge & Imrie, Architects  
 Warnock Hersey Company Limited  
 W. C. Wells Construction Company Limited  
 Western Reinforcing Steel Service Limited  
 Wood & Gardner  
 Whittaker, Carswell & Company Limited

## LETHBRIDGE

Bird Construction Company Limited  
 Charlton & Hill Limited  
 Crestline Builders Limited  
 Kenwood Engineering Construction Limited  
 Lethbridge Excavating & Pipe Line Company Limited  
 Meech, Mitchell, Robins & Associates  
 Oland Construction Company Limited  
 Pahulje Construction Limited

## MEDICINE HAT

Johnson Construction Company Limited  
 Little Chief Construction Company  
 Paul Stober Construction Limited  
 Russell & Needham  
 J. Wahl Construction Limited

## GRANDE PRAIRIE

D & B Building Contractors Limited  
 Hi Line Construction Limited  
 Lenrice Engineering Limited  
 Tarsluk Construction Limited

## RED DEER

Alton Brothers Limited  
 W. R. Sandquist Construction Limited  
 Engineered Homes Limited  
 MacBeth Construction Limited  
 4 Star Construction Limited

## OTHER LOCATIONS

Burns & Dutton Construction (1962) Limited, Fort McMurray  
 C. Burrows Construction Limited, Camrose  
 Canadian Bechtel Limited, Redwater  
 Jubilee Construction Limited, Camrose  
 McLean Service & Construction Limited, Drumheller  
 Western Construction & Lumber Company Limited, Drumheller

## MANUFACTURING FIRMS

## CALGARY

Alberta Distillers Limited  
 Albertan Job Press Limited  
 Aircraft Printing Company Limited  
 Allied Chemical Services Limited  
 Alpha Jersey Dairy  
 Alisco Aluminum Limited  
 Apache Superior Printing Limited  
 Ateo Industries Limited  
 Barber Machinery Company Limited  
 Blue Label Bottling Company Limited  
 Bonar and Bemis Limited (Textile Plant)  
 Burns Foods Limited  
 Calgary Artificial Limb Factory  
 Calgary Bindery  
 The Calgary Herald  
 Calgary Packers Limited  
 Calgary Power Limited  
 Calgary Sash & Door Limited

Canada Malting Company Limited  
 Canadian Industries Limited  
 Canadian Liquid Air Company Limited  
 Canadian Pacific Railway (Ogden Shops)  
 Canadian Phoenix Tube & Pipe Limited  
 Cannon Limited  
 City Bakery Calgary Limited  
 Comenco Limited  
 Commercial Printers Limited  
 Consolidated Concrete Limited  
 Continental Can Company of Canada Limited  
 A. B. Cushing Mills Limited  
 Dominion Bridge Company Limited  
 Domtar Chemical Limited  
 Domtar Packaging Limited  
 Electric Storage Battery Company Canada Limited  
 Engineered Buildings Limited  
 Federal Grain Limited  
 Golden Arrow Manufacturing Limited  
 Great West Steel Industries (Southern) Limited  
 Hectors Limited  
 Honeyboy Bread Limited  
 Hook Signs Limited  
 Irving Industries  
 James United Steel Limited  
 Kalpress Limited  
 Kleen Limited  
 Maple Leaf Mills Limited  
 J. D. McAra Limited  
 McCoy Renn Manufacturing Limited  
 McGavin Toastmaster Limited  
 Miller Printing Limited  
 C. O. Nickle Publications Limited  
 Peerless Motor Products Limited  
 Pillsbury Canada Limited  
 Polar Beverages  
 The Prestolite Company  
 Rice Machine Service Limited  
 Robin Hood Flour Mills Limited  
 Seismograph Service Corporation of Canada  
 Standard Brands Limited  
 Sunbeam Bread Division of Weston Bakeries Limited  
 John Tynan and Company Limited  
 United Dairies Limited  
 Universal Sales & Service  
 Western Gypsum Products Limited  
 Western Printing and Lithographing Company Limited  
 Mrs. Willman's Donuts

## EDMONTON

A B C Press Limited  
 A I M Steel Limited  
 Alberta Bedding Company Limited  
 Alberta Concrete Products Company Limited  
 Alberta Glove Company  
 Alberta Oil Tool Division Dover Corporation Limited  
 Alberta Poly Tubes Limited  
 Alco Machine Works Limited  
 Armco Drainage & Metal Products of Canada Limited  
 Atlas Book Bindery (1961) Limited  
 Black, Sivals and Bryson Limited  
 Bohemian Maid Brewing Company Limited  
 Bradburn Printers Limited  
 Brittan Steel Limited  
 Building Products of Canada Limited  
 Bulletin Printers Limited  
 Burns Foods Limited  
 Canada Cement Company Limited (Clover Bar Report)  
 Canada Dry Limited  
 Canada Packers Limited  
 Canadian Bedding Company Limited  
 Canadian Industries Limited (Plastics Division)  
 Canadian Phoenix Tube and Pipe Limited  
 Canon Limited  
 Capital City Box Company Limited  
 Chemcell Limited  
 W. H. Clark Lumber Company Limited  
 Coca Cola Limited  
 Coles Printing Company Limited  
 Commercial Printers Limited  
 Co-op Press Limited  
 Coult's Machinery Company Limited  
 Dominion Bridge  
 Dominion Lumber Limited  
 Domtar Chemical Limited (Canada Creosoting Division)  
 Douglas Printing Company Limited  
 Dutch Mill Bakery Limited



Edmonton Produce Limited  
Edmonton Rendering Company Limited  
Edmonton Tannery Limited  
The Emery Company Limited  
Eberglass Canada Limited  
Elaine-Master (Division of Bow Valley Land Company)

Gainers Limited  
The Great Western Garment Company Limited  
Great West Steel Industries (Northern) Limited  
Harrisons & Crosfield (Canada) Limited  
Hook Signs Limited  
Inland Cement Industries Limited  
Inland Chemicals Canada Limited  
Jasper Printing Limited  
Labatts Alberta Brewery Limited  
Lane - Wells (Canada) Limited  
La Survivance Weekly  
MacDonalds Consolidated Limited (Supply Division)  
MacMillan Bloedel Packaging Limited  
McDermids Studio Limited  
McGavin Toastmaster Limited  
Metropolitan Printing Company Limited  
Molson's Edmonton Brewery Limited  
National System of Baking Limited  
Neon Products Of Canada Limited  
Northwest Industries Limited  
Northwest Tent and Awning Company Limited  
Norwood Foundry  
Pacific Resins Limited  
Palm Dairies Limited  
Parker Sportswear Company Limited  
Payce Candies Limited  
Pepsi Cola of Canada Limited  
Polychemical Industry Limited  
Prairie Maid Cereals Limited  
Prairie Rose Manufacturing Company  
Reliable Printing Company Limited  
Rileys Data Share International Limited  
Sherritt Gordon Mines Limited  
The Steel Company of Canada Limited  
Sterling Printers and Stationers Limited  
Stramit Corporation Limited  
J. P. Sunrise Bakers Limited  
Swift Canadian Company Limited  
Tasty Bread Company Limited (1962)  
Wm. Troock Furniture Limited  
Union Carbide Canada Limited  
Universal Bindery  
Westeel Rosco Limited  
T. I. W. Western Limited  
Weston Bakeries Limited  
White Stag of Canada  
W. R. Zeidler (1962) Limited

## LETHBRIDGE

Automatic Electric (Canada) Limited  
Canada Packers Limited  
Canadian Sugar Factories Limited  
City Packers Limited  
Cornwall Canning Company Limited  
Ellison Milling & Elevator Company Limited  
Horton Steel Works Limited  
Kirchner Machine Limited  
Lethbridge Collieries Limited  
Lethbridge Herald Company Limited  
Lethbridge Industries Limited  
Lethbridge Sash & Door Factory  
Liberty Boilers Limited  
McGavin Toastmaster Limited  
National Neon Displays Limited  
Niven Truck Equipment Limited  
Noble Cultivators Limited  
Prebuilt Manufacturing Limited  
Seven Up Lethbridge Bottling Company  
Sicks Lethbridge Brewery Limited  
Summit Lame Works Limited  
Superior Masonry Products Limited  
Western Canadian Seed Processors Limited  
Western Metal Fabricators (1962) Limited

## MEDICINE HAT

The Alberta Linseed Oil Company Limited  
Bick's of Canada Limited  
Dominion Glass Company Limited  
Gas City Planing Mill Limited  
Val Marshall Printing Limited  
Medicine Hat Brick & Tile Company Limited  
T. McAvity & Sons Western Limited (Crane Canada Limited)  
Northwest Nitro-Chemical Limited  
Ogilvie Flour Mills Company Limited  
Redcliff Pressed Brick Company Limited

Richardson's Bakery  
Scott National Company Limited (Bottling Plant)  
S. F. Scott Manufacturing Company Limited  
Superior Beverages Limited  
Union Milk Company Limited  
Wittke Iron Works Company Limited

## GRAND PRAIRIE

North Canadian Forest Industry Limited  
Northern Alberta Dairy Pool Limited  
Northern Bottling Limited  
Steel Industries of Grande Prairie Limited  
Tissington Industries Limited

## RED DEER

N. M. Burnett Plumbing & Heating Limited  
Central Alberta Dairy Pool Limited  
J. K. Smit Connors  
Consolidated Concrete Limited  
Slim Cunningham Limited  
Dahlman Electric Service  
Fry-Cadbury Limited  
Harpers Metals Limited  
Meeres & Hucks Electric Limited  
Pioneer Electric Alberta Limited  
Red Deer Bottling Company Limited  
Stramit Corporation Limited (Innisfail)

## OTHER LOCATIONS

Alberta Coal Limited, Wabamun  
Building Products of Canada Limited, Wabamun  
Byers Flour Mills Limited, Camrose  
Canada Cement Company Limited, Exshaw  
Carnation Company Limited, Wetaskawin  
Chemcell Limited, Two Hills  
Cornwall Canning Company, Taber  
Drumheller Iron Works, Drumheller  
Northwestern Pulp & Power Limited, Hinton  
Pembina Pipeline Limited, Drayton Valley  
Steel Company of Canada Limited (Camrose Works)  
Thompson Pallister Bait Company Limited, Lacombe  
Universal Industries Limited, Lloydminster  
Vermilion Beverages Limited, Vermilion

## OIL FIRMS

## CALGARY

Accurate Exploration Limited  
The Alberta Gas Trunk Line Company Limited  
Amerada Petroleum Corporation  
Asamera Oil Corporation Limited  
Atlantic Richfield Company  
Banff Oil Limited  
Peter Bawden Drilling Services Limited  
Beaver Geophysical Services Limited  
The British American Oil Company Limited  
Cactus Drilling Corporation Limited  
Canada - Cities Service Petroleum Corporation  
Canadian Delhi Oil Limited  
Canadian Export Gas & Oil Limited  
Canadian Industrial Gas & Oil Limited  
Canadian Pacific Oil & Gas Limited  
Canadian Propane Consolidated Limited  
Canadian Superior Oil Limited  
Canadian Western Natural Gas Company Limited  
Canbridge Oil Exploration Limited  
Can Tex Drilling & Exploration Limited  
Cascade Drilling Company Limited  
Central - Del Rio Oils Limited  
The Chevron Standard Company  
Commonwealth Petroleum Limited  
Dome Petroleum Limited  
Dowell of Canada  
Duke Drilling Company (1965) Limited  
Fargo Oils Limited  
Fint Engineering & Construction Limited  
French Petroleum Company of Canada Limited  
General Petroleum Drilling Limited  
Great Plains Development Company of Canada Limited  
Gustavson Drilling (1964) Limited  
Hullburton Oil Well Cementing Company Limited  
Hedland Exploration Canada (1959) Limited  
Home Oil Company Limited

Hudsons Bay Oil & Gas Company Limited  
Husky Oil Limited  
Imperial Oil Limited (Producing Department)  
Penning- Drilling Company Limited  
Johnston Testers Limited  
Lane Wells (Canada) Limited  
Magnet Cove Barron Corporation Limited  
Mobil Oil Canada Limited  
Murphy Oil Company Limited  
National Lead Company, Baroid Division  
National Petroleum Corporation Limited  
The National Supply Company Limited  
New Continental Oil Company of Canada Limited  
North Canadian Oils Limited  
Pacific Petroleum Limited  
Pan American Petroleum Corporation  
Petrofina Canada Limited  
Petrolia Oilwell Drilling Limited  
Precision Drilling Company Limited  
Ray Geophysical Limited  
Royaltie Oil Company Limited  
Senlamberger of Canada  
Security Engineering Division Dresser Industries Canada Limited  
Shell Canada Limited (Marketing)  
Shell Canada Limited  
Sinclair Canada Oil Company  
Sun Oil Company  
Texaco Canada Limited  
Texaco Exploration  
Triad Oil Company Limited  
Union Oil Company of Canada Limited  
Western Decalta Petroleum Limited  
Western Geophysical Company of Canada Limited

## EDMONTON

Peter Bawden Drilling Services Limited  
Big Horn Drilling Company  
Boyles Brothers Drilling  
Canadian Utilities Limited and Northland Utilities Limited  
Chemical & Geological Laboratories Limited  
The Chevron Standard Company  
Dominion Oilfields Supply Company Limited  
T. G. Eastland Testers Limited  
Eldorado Nuclear Limited  
Eskimo Fracturing & Well Service Limited  
Hudsons Bay Oil & Gas Company Limited  
Imperial Oil Enterprises Limited  
Imperial Oil Limited (Comptrollers)  
Imperial Oil Limited (Marketing Distribution)  
Imperial Oil Limited (Producing)  
The Imperial Pipe Line Company Limited  
Interprovincial Pipe Line Company  
Mid Continent Supply Company  
Mitchell and Associates Limited  
Mobil Oil Canada Limited  
National Fans Limited  
Northwestern Utilities Limited  
Oil Well Supply (U.S. Steel Corporation)  
Pan American Petroleum Corporation  
Regent Drilling Company Limited  
S. and T. Drilling Company Limited  
Shell Canada Limited  
Skelly Oil Company  
Sun crude Canada Limited  
Texaco Canada Limited  
Texaco Exploration Company  
Wilson Oilfield Supply Limited

## LETHBRIDGE

St. Mary River Irrigation District

## RED DEER

Mid Continent Supply Company

## OTHER LOCATIONS

The British American Oil Company Limited, Other Alberta  
Great Canadian Oil Sands Limited, Fort McMurray  
Hudsons Bay Oil & Gas, Other Alberta  
Pan American Petroleum Corporation, Other Alberta  
Shell Oil Company, Other Alberta



## PUBLIC SERVICE

## CALGARY

Air Canada  
 Alberta Government Telephones  
 Board of Grain Commissioners  
 Calgary Public School Board  
 Canada Agriculture, Health of Animals Branch  
 City of Calgary  
 Computrex Computer Centre  
 Customs & Excise Office  
 Department of Citizenship & Immigration  
 Department of Indian Affairs and Northern Development  
 Department of National Revenue (Taxation)  
 Government of Province of Alberta  
 Oil & Gas Conservation Board  
 Unemployment Insurance Commission

## EDMONTON

Air Canada  
 Alberta Government Telephones  
 Alberta Liquor Control Board  
 Alberta School Trustees Association  
 Board of Grain Commissioners for Canada  
 Canada Manpower Centre  
 Canadian Broadcasting Corporation  
 City of Edmonton  
 Department of National Defence R. C. A. F.  
 Department of National Revenue (Taxation)  
 Department of Public Works of Canada  
 Department of Transport  
 Department of National Health & Welfare  
 Government of Province of Alberta  
 Pacific Western Airlines Limited  
 Public Civil Service Commission of Canada  
 Unemployment Insurance Commission

## LETHBRIDGE

Board of Grain Commissioners for Canada  
 Government of Province of Alberta  
 City of Lethbridge  
 Lethbridge Chamber of Commerce

## MEDICINE HAT

Board of Grain Commissioners for Canada  
 Government of Province of Alberta  
 City of Medicine Hat

## GRANDE PRAIRIE

Government of Province of Alberta  
 City of Grande Prairie

## RED DEER

Government of Province of Alberta  
 City of Red Deer  
 Red Deer Seed Company Limited

## OTHER LOCATIONS

Alberta Government Telephones  
 City of Camrose, Camrose  
 City of Drumheller, Drumheller  
 Government of Province of Alberta  
 County of Lacombe #14, Lacombe  
 City of Lloydminster  
 City of Wetaskiwin, Wetaskiwin

## DEPARTMENT STORES

## CALGARY

The Bay  
 The T. Eaton Company of Canada Limited  
 S. S. Kresge Company Limited  
 Simpson Sears Limited  
 Woodward's Stores Limited  
 Zellers Limited

## EDMONTON

Army & Navy Department Store Limited  
 The Bay  
 The T. Eaton Company of Canada Limited  
 Jasper Place Department Store of Alberta Limited

Johnstone Walker Limited  
 S. S. Kresge Company Limited  
 MacLeod's Shopping Center  
 Simpson Sears Limited  
 Woodward's Stores Limited  
 F. W. Woolworth Company Limited  
 Zellers Western Limited

## LETHBRIDGE

The T. Eaton Company of Canada Limited  
 S. S. Kresge Company Limited  
 Macleod's Division of Macleod Stedman Limited  
 National Department Stores  
 Simpson Sears Limited  
 F. W. Woolworth Limited

## MEDICINE HAT

The T. Eaton Company of Canada Limited  
 Macleod's Family Shopping Centre  
 Raber Department Store  
 F. W. Woolworth Company Limited

## GRANDE PRAIRIE

The Bay  
 Grande Prairie & District Co-operative Association Limited  
 Macleod's Family Shopping Centre  
 Simpson Sears Limited  
 F. W. Woolworth Company Limited

## RED DEER

The Bay  
 T. Eaton Company of Canada Limited  
 S. S. Kresge Company Limited  
 F. W. Woolworth Limited

## OTHER LOCATIONS

J. Lawrence & Company Limited, Camrose  
 Montgomery Limited, Wetaskiwin

## WHOLESALE FIRMS

## CALGARY

Acklands Limited  
 Acme Novelty Company  
 Alberta National Drug Company Limited  
 Alberta Poultry Marketers  
 Allied Farm Equipment Limited  
 J. H. Ashdown Hardware Company Limited  
 Canadian General Electric Company Limited  
 Cardwell Supply Limited  
 J. I. Case Company Limited  
 C. I. P. Mid-West Limited  
 Conways Limited  
 Crane Supply  
 Cumming Galbraith Limited  
 Davies Electric Company Limited  
 Electric Equipment Limited  
 Electrical Contractors and Machine Company Limited  
 Ferguson Supply Alberta Limited  
 Firestone Tire and Rubber Company of Canada Limited  
 Charles E. Frosst & Company  
 General Motors of Canada  
 Grosser Automotive Supplies Limited  
 Honeywell Controls Limited  
 Huttons Limited  
 International Harvester of Canada Limited  
 Macdonalds Consolidated Limited  
 Marshall Knop (Western) Limited  
 Marshall Wells Limited  
 Massey Ferguson Limited  
 Midwest Ladies & Childrens Wear  
 Northern Electric Company Limited  
 C. W. O'Brien Agencies Limited  
 F. E. Osborne Limited  
 Payless War Surplus  
 Pedlar People Limited  
 Picker X-Ray Engineering Limited  
 Prairie Pacific Distributors Western Limited  
 Primco (Western) Limited  
 R C A Victor Company Limited  
 Sharps Theatre Supplies Limited  
 Uniroyal Limited  
 United Farmers of Alberta Co-op  
 Wells H. Morton and Company

Western Canada Hardware Limited  
 Western Co-operative Limited, Fertilizers  
 Western Grocers Limited

## EDMONTON

Alberta National Drug Limited  
 Alberta Poultry Marketers Co-op Limited  
 Alberta Steel Products Limited  
 Allis-Chalmers Rumely Limited  
 The J. H. Ashdown Hardware Company Limited  
 Barber Ellis of Canada Limited  
 C. W. Boon and Company Limited  
 Stanley Brock Limited  
 Canadian Reed Drilling Tools Limited  
 Canadian Westinghouse Company Limited  
 Canada General Electric Company  
 John Deere Limited  
 Dominion Fruit Limited  
 Dower Browther Limited  
 Electric Equipment (Alberta) Limited  
 Federated Co-op Limited  
 Firestone Tire and Rubber Company of Canada  
 Ford Motor Company of Canada Limited  
 Gateway Building Supplies Limited  
 Gaults Alberta Limited  
 General Motors Products of Canada Limited  
 B. F. Goodrich Canada Limited  
 Goodyear Tire and Rubber Company of Canada Limited  
 Gormans Limited  
 Honeywell Controls Limited  
 Hughes Owens Company Limited  
 International Harvester Company of Canada Limited  
 D. L. Jones Wholesale Florist Limited  
 MacDonalds Consolidated Limited  
 MacMillan Bloedel (Alberta) Limited  
 Maple Leaf Mills Limited  
 Marshall Wells Limited  
 McCormick's Limited  
 Merco Wholesale Limited  
 Millar Lumber and Coal Company Limited  
 Monarch Paint and Glass  
 R. Morse Corporation Limited  
 National Blend Tea & Coffee Limited  
 Northern Asbestos and Building Supplies Limited  
 Northern Electric Company Limited  
 Pardee Equipment Company Limited  
 Paulin Chambers Company Limited  
 The Pedlar People Limited  
 Picker X-Ray Engineering Limited  
 Pilkington Glass Limited  
 Prairie Pacific Distributors Western Limited  
 Provincial News Company Limited  
 Quaker Oats Company of Canada Limited  
 J. H. Ross Company Limited  
 Russell Food Equipment Limited  
 Scott Bathgate Limited  
 Sherwin-Williams Company of Canada Limited  
 The Sun Fruit Company  
 Tees and Perse Limited  
 Uniroyal Limited  
 Weatherford Oil Tool Company Limited  
 Weisler's Wholesale Limited  
 Western Floor Coverings  
 Western Grocers Limited  
 Western Rock Bit Company  
 Western Supplies Limited  
 Wilkinson and McClean Limited  
 Wilkinson Company Limited  
 Walter Woods Limited

## LETHBRIDGE

Acklands Limited  
 Alberta Poultry Marketers Limited  
 Baalim Wholesale Limited  
 Canadian Dressed Meats Limited  
 Canadian Pittsburgh Industry Limited  
 Crane Limited  
 General News Company  
 Grant Industries Alberta Limited  
 Horne & Pitfield Limited  
 International Harvester Company of Canada Limited  
 Klinger's Wholesale  
 Lethbridge Farm Equipment Limited  
 Macdonalds Consolidated Limited  
 Oliver Chemical Limited  
 A. D. Palmer Products Limited  
 Parsons Electric Limited  
 Prairie Pacific Distributors Western Limited  
 Southern Stationers  
 Tanner Building Supplies, Magrath

Western Canadian Hardware Limited

#### MEDICINE HAT

Canadian Electronics Limited  
 McDonalds Consolidated Limited  
 Maple Leaf Mills Limited  
 Medicine Hat Greenhouses  
 Prairie Pacific Distributors Western Limited

#### GRANDE PRAIRIE

Bank Deltombe Limited  
 Burne & Pitfield Foods Limited  
 Marshall Wells of Canada Limited  
 West Electric Company Limited  
 Prairie Pacific Distributors Western Limited  
 Auto Supply Company Limited  
 Angus

#### RED DEER

Westone Stores  
 Metz - Cornett Wholesale Limited  
 Burne & Pitfield Foods Limited  
 McDonald's Consolidated Limited  
 Prairie Pacific Distributors Western Limited

#### OTHER LOCATIONS

Alberta Machinery Company Limited, Camrose  
 Ackshutt Farm Equipment of Canada Limited,  
 (Alberta Sales Branches)  
 Superior Motors Limited, Drumheller  
 McK-Well Produce Limited, Vauxhall  
 & B. Equipment, Wetaskiwin  
 Prairie Pacific Distributors Western Limited,  
 Peace River  
 Schnell & Barrie Limited, Camrose  
 Taylor, Pearson & Carson, Lloydminster  
 Wetaskiwin Motors Limited, Wetaskiwin

#### AUTOMOTIVE FIRMS

##### CALGARY

Alberta White Trucks Limited  
 Calgary Motor Products Limited  
 Corbitts Limited  
 Ed and Teds Service Station  
 Barry Forester Limited  
 Freeman Wilson Limited  
 Halford & Valentine Limited  
 Penfrew, Chrysler Plymouth Limited  
 Sampedo Pontiac Buick Limited  
 J. Thompson Truck Equipment Limited

##### EDMONTON

Canadian Kenworth Limited  
 City Cab Company Limited  
 Dominion Motors Company Limited  
 Edmonton Motors Limited  
 Healy Motors Limited  
 Jenner Motors Limited  
 Loveseth Limited  
 Market Tire  
 Miller Motor Company Limited  
 South Park Motors Limited  
 Turnbull Motors Limited  
 Waterloo Motors Limited

##### LETHBRIDGE

Beny Chevrolet Oldsmobile Limited  
 Cooke Motors Limited  
 Enerson Motors 1954 Limited  
 Imperial Motors Limited  
 Fred King Motor Limited  
 Kirks Tire Sales (1964) Limited  
 Mechanics Sales Limited  
 North Lethbridge Mo-Tires Limited

##### MEDICINE HAT

Beny Motors  
 Big-M-Motors Limited  
 Continental Cars  
 E. R. Gaden Auto Supply Limited  
 Reidy Ford Sales Limited  
 Jack Stephanson Pontiac Buick Limited

#### GRANDE PRAIRIE

J. M. Crummy Garage Company Limited  
 Loveseth Limited  
 Park Brothers Limited  
 Rodacker Sales & Service Limited  
 Sargent Motors Limited  
 Thomson Motors Company Limited  
 Windsor Motors

#### RED DEER

Chrysler Corporation of Canada Limited  
 McFarlane Goodacre Motors Limited  
 Mid-Way Superior Auto Body Limited  
 Millar Motors Limited  
 North West Motors Limited  
 Red Deer Motors Limited

#### OTHER LOCATIONS

Camrose Auto Service Limited, Camrose  
 McTaggart, Weidner Motors Limited, Lacombe  
 St. Paul Sales & Service Limited, St. Paul  
 Stan Reynolds Sales Limited, Wetaskiwin  
 Wain-Alta Auto Limited, Wainwright  
 Westergard Motors Limited, Drumheller

#### FINANCIAL FIRMS

##### CALGARY

The Alberta General Insurance Company  
 Arnold & Crawford  
 Ballem, McDill & Company  
 Bank of Montreal  
 Bank of Nova Scotia  
 Bell and Company  
 Canada Permanent Mortgage Corporation  
 The Canada Trust Company  
 Canadian Acceptance Corporation  
 The Canadian Imperial Bank of Commerce  
 Chambers, Might, Saucier, Peacock, and Jones,  
 Black & Gain  
 Chambers, Saucier & Company  
 Clarke & Jones  
 Cowper - Smith, & Anschell  
 Cox, Farrell & Evans  
 Crown Trust Company  
 Dominion Life Assurance  
 Dominion of Canada General Insurance Company  
 Farmers' & Merchants Trust Company  
 Fenerty, Fenerty, McGillivray, Robertson, Prowse,  
 Brennan & Fraser  
 Fisher, Fisher and Lockwood  
 Fitch, Kenney & Anderson  
 German, Bessemer & Company  
 Ginsberg, Sworkin & Faber  
 Harradence, White & Company  
 Household Finance Corporation of Canada  
 Howard, Moore & Company  
 MacKimmie, Matthews & Company  
 Macleod, Dixon, Burns, Love, Lerlich & Lomas  
 MacPherson, Kelly, O'Neil & MacLeod  
 Major & Coughlan  
 Manufacturers Life Insurance Company  
 McDonald, Sallenback & Bloomenthal  
 Mercantile Bank of Canada  
 Milliken & Company Agencies Limited  
 Montreal Trust Company  
 Moore, Loughheed, Atkinson & Company  
 National Trust Company Limited  
 Nesbitt, Beaumont & Company  
 W. C. Pitfield & Company Limited  
 The Royal Bank of Canada  
 Royal Insurance Company Limited  
 The Royal Trust Company  
 Security Trust Company Limited  
 Sun Life of Canada

##### EDMONTON

The Alberta General Insurance Company  
 Amerongen & Burger  
 Archibald, Edwards & Company  
 Bank of Montreal  
 The Bank of Nova Scotia  
 Becker Weeks & Company  
 Bishop, McKenzie & Company  
 Brownlee, Fryett & Company  
 Bryan, Foote, & Company

Canada Permanent Mortgage Corporation  
 Canada Trust Company Huron & Erie  
 Canada West Insurance (1964) Limited  
 Canadian Imperial Bank of Commerce  
 Clement, Parlee & Company  
 Cormie, Kennedy, Crawford, Harvie and Fitch  
 Dantzer, Trofimuk & Company  
 Dun & Bradstreet of Canada  
 Duncan, Bowen, Craig, Smith, Brosseau and  
 Horne  
 Emery, Jamieson, Chipman, Sinclair, Agrios &  
 Emery  
 Farmers' Merchants Trust Company Limited  
 First Investors Corporation Limited  
 Friedman, Liberman & Newson  
 General Motors Acceptance Corporation of  
 Canada  
 Household Finance  
 Hurlburt, Reynolds & Company  
 Industrial Acceptance Corporation Limited  
 Linden, Ackroyd & Company  
 London Life Insurance Company  
 Main, Nugent & Babie  
 Manufacturers Life Insurance Company  
 McCuaig, McCuaig, Desrochers, Beekingham &  
 McDonald  
 Medical Services (Alberta) Incorporated  
 Milner & Steer  
 Montreal Trust Company  
 Nash & Nash  
 National Trust Company Limited  
 New York Life Insurance Company  
 North West Trust Company Limited  
 Ogilvie, Gallant & Lloyd  
 Prudential Insurance Company of America  
 James Richardson and Sons  
 The Royal Bank of Canada  
 The Royal Trust Company  
 Silverman, Wright & Stubbs  
 Sun Life of Canada  
 Union Acceptance Corporation Limited  
 Wawanesa Mutual Insurance Company  
 Weber Brothers Realty Limited  
 Wood, Moir & Company

##### LETHBRIDGE

Bank of Montreal  
 Beneficial Finance Company of Canada  
 The Canadian Imperial Bank of Commerce  
 Davidson, Davidson and Williams  
 Household Finance Corporation of Canada  
 Industrial Acceptance Corporation Limited  
 Ives and Offet  
 Moscovich, Moscovich, Spanos and Matisz  
 Rice, Paterson & Company  
 The Royal Bank of Canada  
 Stringam, Steele & Company  
 Virtue, Russell, Morgan, Virtue, Morrison &  
 Hembroff  
 Western Savings and Loan Association

##### MEDICINE HAT

Bank of Montreal  
 Beneficial Finance Company of Canada  
 Brown, Maclean and Company  
 Canadian Imperial Bank of Commerce  
 Farmer's Merchants Trust Company Limited  
 Household Finance Corporation of Canada  
 Industrial Acceptance Corporation Limited  
 Niblock, MacDonald and Wilkinson  
 Richardson Securities of Canada  
 Toronto Dominion Bank  
 Traders Group Limited

##### GRANDE PRAIRIE

Avco Delta Corporation Canada Limited  
 General Motors Acceptance Corporation of  
 Canada Limited  
 Household Finance Corporation of Canada  
 Industrial Acceptance Corporation Limited  
 Niagara Finance Company Limited  
 Patterson & Patterson

##### RED DEER

Bank of Montreal  
 Bank of Nova Scotia  
 Canadian Acceptance Company  
 Canadian Imperial Bank of Commerce  
 Farmer's and Merchants Trust Company  
 Limited



Holmes, Crowe and Company  
MacDonald, Schnell & Lawrence  
Porkka, Fowler & Martin  
Royal Bank of Canada  
Toronto Dominion Bank

## OTHER LOCATIONS

Andreassen & Murray, Camrose  
Crosland Peacock Drumheller Limited,  
Drumheller  
General Insurance Company of America, Alberta  
MacNaughton & Adelman, Wetaskiwin  
McCormick, McCormick, & Advani, Lacombe  
Prudential Assurance Company Limited, Alberta  
Tureott & Levine, Pincher Creek

## CALGARY

Alberta Wheat Pool  
R. Angus  
Betty Shop Limited  
Henry Birks & Sons (Western) Limited  
Calgary Drafting and Blue Print Company Limited  
Calgary Exhibition and Stampede Limited  
The Calgary Inn Limited  
Calgary Universal Typewriter Limited  
Canada Safeway Limited  
Canadian Pacific Railway Company  
Caravan Motor Hotel Limited  
G. L. Chesney Hardware Limited  
Crossroads Motor Hotel  
Dollar Cleaners Limited  
Dominion Stores Limited  
Floor Maintenance Limited  
Greyhound Lines of Canada Limited  
The Highlander Motor Hotel Limited  
Holt Renfrew & Company Limited  
Hotel York Limited  
Hotel Wales  
I.B.M. Company Limited  
Imperial Hotel  
Industrial & Road Equipment Limited  
Cliff Irwin Drugs Limited  
Lewis Stationery (1961) Limited  
MacLeod Brothers Limited  
McArthur Furniture Limited  
Medical Arts Prescription Pharmacy  
Metropolitan Stores of Canada Limited  
New Noble Motor Hotel Limited  
Olivetti Underwood Limited  
Palliser Hotel  
The Parisian  
Peoples Credit Jewellers Limited  
Premier Launderers & Dry Cleaners  
Radio Centre Company  
Reliable Cleaning Service Limited  
Revelstoke Building Material Limited  
Royal Hotel  
Silver-ster Building Supplies Limited (Wholesale)  
Spence Limited  
Sperry Rand Canada Limited  
Steinbergs Furniture Limited  
Sykes Imperial Furniture Store Limited  
Tamblyn (Western) Limited  
Tea Kettle Inn Limited  
Terrill's Flowers Limited  
United Grain Growers Limited  
Warner Business Machines Limited  
Warwood Office Equipment Limited  
Waterous G. M. Diesel Limited  
Webber Hardware Company Limited  
Willson Stationers Limited

## EDMONTON

Addressograph-Multigraph of Canada Limited  
R. Angus Limited  
Bapco Paint Limited  
Beaver Lumber Company Limited  
Henry Birks and Sons (Western) Limited  
Bulldog Building Supplies Company  
Limited  
Canada Safeway Limited  
Canadian Motor Transfer Limited  
Canadian National Institute for the Blind  
Canadian National Express  
Canadian National Telegraphs  
Cara Operations (Alta) Limited  
Chateau Lacombe  
Ched Limited

Chic Shoes Stores Limited  
Edmonton Cold Storage Limited  
Fabric Care Association Limited  
George E. Farling Supplies Company Limited  
Fairview Shopping Centers Limited  
Gateway Hotel  
Greyhound Lines of Canada Limited  
Hotel Jasper  
Imperial Lumber  
Industrial & Road Equipment Limited  
King Edward Hotel of Edmonton Limited  
Laura Lee Ladywear Limited  
The Macdonald Hotel  
Mackillop Electric Limited  
Mayfair Hotel Limited  
McArthurs Ladies Wear (Head Office)  
Metropolitan Stores of Canada Limited  
Muttart Builders Supplies Limited  
National Cash Register Company of Canada  
Limited  
Nordraft Reprographics Limited  
Northern Transportation Company Limited  
Olivetti Underwood Limited  
Page the Cleaner & Furrier Limited  
Park Hotel Limited  
People's Credit Jewellers  
Pitney-Bowes of Canada Limited  
Prudham Building Supplies Limited  
Walter Ramsay Limited  
Reitman's (Alta) Limited  
Riviera Hotel Company Limited  
Robinson and Sons  
Ross M. Rodger Limited  
Security Storage (Division of Motorways Van  
Lines Limited)  
Shannon Glass Limited  
Shores Credit Jewellers Limited  
Sperry Rand Canada Limited  
Sunley Electric Company  
Swanson Lumber Company Limited  
Union Tractor Limited  
Universal Concrete Accessories Limited  
Walk Rite Limited  
Warner Business Machines Limited  
Warwood Office Equipment Limited  
Waterous G. M. Diesel Limited  
Western Canada News Limited  
Wirtanen Electric (1962) Limited

## LETHBRIDGE

Advance Lumber Company Limited  
Alexandra Hotel  
Allan Lumber & Supplies Company  
Avenue Shoes  
G. H. Baxter & Sons (1968) Limited  
John Black's Men's Shop  
Camm's Shoes Limited  
Canada Safeway Limited  
Capital Furniture Stores Limited  
Draffins Drug Store  
El Rancho Motor Hotel Limited  
Frache Brothers Limited  
Hoyt Hardware Limited  
Lethbridge Hotel Company Limited  
Lethbridge Laundry Limited  
Macleods Limited  
McArthurs Ladies Wear Limited  
Majestic Theatres Limited  
Marquis Flower Shop  
Marquis Hotel  
Southern Alberta Co-op Association Limited  
Stokes Drug Company Limited  
Stubbs Pharmacy Limited  
Trimble Tire Supply Limited

## MEDICINE HAT

Beveridge Limited  
Black Hardware Limited  
Bond Clothes and Hat Shop  
Canada Safeway Store #211  
Hat Hardware  
Hutchings & Sharp Clothing Limited  
Macleods Limited  
Medicine Hat Steam Laundry Company Limited  
J. J. Moore & Son Limited  
Nu-Tone Cleaners  
Red Owl Foods (Alta) Limited  
Revelstoke Building Materials Limited  
Royal Hotel  
Russell's Electric Company  
Singer Company of Canada  
Taylors I.G.A. #261

## GRANDE PRAIRIE

Beaver Lumber Company Limited  
Grande Prairie I.G.A. South Peace Grocers  
Limited  
Hanson Hardware Limited  
Park Hotel  
Waterous G. M. Diesel Limited  
York Hotel

## RED DEER

Bolt Supply House Limited  
Capri Motor Hotel  
Gaetz Cornett Drugs & Book Company  
F. M. Hayhoe Plumbing & Heating Limited  
Imperial Lumber Company Limited  
Loblaws Grocery Company Limited  
Red Deer Co-op Limited  
Red Deer Laundry & Cleaners  
Royal Home Furniture Limited  
Sims Furniture Limited  
Valley Hotel  
White Elna Sewing Centre

## OTHER LOCATIONS

Alexandra Hotel, Drumheller  
Burroughs Business Machine of Canada Limited,  
Alberta  
Macleods Limited, Lloydminster  
Pahal Motors Limited, Wetaskiwin  
Waldorf Hotel Limited, Drumheller

## INSTITUTIONS

## CALGARY

Alberta Childrens Hospital  
Dr. E. F. Allison  
Baker Memorial Sanatorium  
Bethany Auxiliary Hospital  
Calgary Associate Clinic  
Calgary Auxiliary Hospital & Nursing Home  
District # 7  
Calgary General Hospital  
Calgary Public Library  
Chinook Medical Clinic  
Col. Belcher Hospital  
Foothills Hospital  
Holy Cross Hospital  
Dr. D. M. Kovitz  
Dr. M. J. Lipkind  
Dr. G. L. Locke  
Mount Royal Junior College  
Salvation Army - Grace Hospital  
North Hill Medico Dental Clinic  
Dr. J. A. Pittaway  
Dr. G. R. Robertson  
Rockyview General Hospital  
Dr. Ralph R. Rowe  
Dr. G. W. Street  
Dr. G. C. Swann  
University of Calgary  
Dr. J. C. Waddell

## EDMONTON

Aberhart Memorial Sanatorium  
Dr. B. S. U. Adler  
Dr. E. Adler  
Allen Gray Auxiliary Hospital  
Allin Clinic  
Associate Dental Group of the Medical Dental  
Building  
Baker Clinic  
Belmont Rehabilitation Centre  
Dr. A. Bodnarchuk  
Bonnie Doon Dental Associates  
Dr. R. B. Cameron  
Canadian Manufacturers Association  
Charles Camisell Indian Hospital  
College of Physicians & Surgeons of Alberta  
Dr. O. W. Cornish  
Dr. G. A. Dene  
Dr. B. L. Dunsworth  
Dr. B. J. Eastwood  
Edmonton General Hospital  
Edmonton Public Library  
Dr. M. M. Fedoretz  
Glenrose Provincial General Hospital



Good Samaritan Auxiliary Hospital  
 Dr. R. B. Hager  
 Dr. L. A. Hague  
 Links Associated Clinic  
 Dr. J. S. Little  
 Dr. V. M. Lloyd  
 Drs. R. S. Margolis & B. G. Kindrachuk  
 Misericordia Hospital  
 Dr. A. A. Olsen  
 Dr. C. J. Pereversoff  
 Provincial Mental Institute (Oliver)  
 Research Council of Alberta  
 Royal Alexandra Hospital  
 Dr. A. G. Rudovics  
 St. Joseph's Hospital  
 Dr. R. D. Sandilands  
 Dr. S. W. P. Sapkos  
 Dr. J. Sikora  
 University of Alberta  
 University of Alberta, Computing Science  
 University Hospital  
 Weinlos Clinic  
 Dr. W. R. B. Wilson  
 Workmen's Compensation Board  
 Dr. J. E. Young

## LETHBRIDGE

Bigelow Fowler Clinic  
 Haig Clinic  
 Lethbridge Auxiliary Hospital & Nursing Home  
 Lethbridge Municipal Hospital District # 65  
 Lethbridge Public Library  
 St. Michael's General Hospital  
 Dr. F. T. Wood

## MEDICINE HAT

Dr. Dan McCharles Auxiliary Hospital  
 Medicine Hat General Hospital

Medicine Hat Public Library  
 Dr. J. H. Snedden

## GRANDE PRAIRIE

Dobson Associated Medical Clinic  
 Grande Prairie Auxiliary Hospital  
 Grande Prairie Municipal Hospital

## RED DEER

Associate Clinic  
 Deerhome Institute  
 Dr. R. Parsons Auxiliary Hospital  
 The Parsons Clinic  
 Provincial Training School  
 Red Deer General Hospital  
 Red Deer Public Library  
 Drs. Siemens & Shipowick

## OTHER LOCATIONS

Alberta Hospital, Claresholm  
 Archer Memorial Hospital, Lamont  
 Barrhead, Thorhild, Westlock Auxiliary Hospital,  
 Westlock  
 Bethany Auxiliary Hospital, Camrose  
 Claresholm Municipal Hospital, Claresholm  
 Crowsnest Pass Municipal Hospital, Blairmore  
 Didsbury Mountain Kneehill Auxiliary Hospital,  
 Didsbury  
 Drayton Valley Municipal Hospital,  
 Drayton Valley  
 Drumheller Associated Physicians, Drumheller  
 Drumheller General Hospital, Drumheller  
 Elk Point Municipal Hospital, Elk Point  
 Father Lacombe Nursing Home, Midnapore  
 Fort Saskatchewan General Hospital,  
 Fort Saskatchewan  
 Hanna Municipal Hospital, Hanna

High River General Hospital, High River  
 Holy Cross Hospital, Spirit River  
 C. C. Huack, Wainwright  
 Innisfail General Hospital, Innisfail  
 Lacombe General Hospital, Lacombe  
 Lamont Smoky Lake Auxiliary Hospital, Lamont  
 Leduc Auxiliary Hospital, Wetaskiwin  
 Lloydminster Centennial Public Library,  
 Lloydminster  
 Manning Municipal Hospital, Manning  
 Mineral Springs Hospital, Banff  
 Minburn-Eagle Auxiliary Hospital, Vegreville  
 Olds Municipal Hospital, Olds  
 Peace River Fairview Auxiliary Hospital,  
 Peace River  
 Peace River Municipal Hospital, Peace River  
 Ponoka General Hospital, Ponoka  
 Providence Hospital, High Prairie  
 Provincial Mental Hospital, Ponoka  
 Raymond Provincial Auxiliary Mental Hospital,  
 Raymond  
 Rosehaven Hospital, Camrose  
 Sacred Heart Hospital, McLennan  
 St. Catherine's Hospital, Lac La Biche  
 St. Mary's Hospital, Camrose  
 St. Joseph's General Hospital, Vegreville  
 St. Joseph's Hospital, Barrhead  
 St. Therese Hospital, St. Paul  
 St. Vincent's Hospital, Pincher Creek  
 Smith Clinic, Camrose  
 Stettler Auxiliary Hospital District # 15,  
 Stettler  
 Stettler Municipal Hospital, Stettler  
 Taber General Hospital, Taber  
 Two Hills Municipal Hospital, Two Hills  
 Vermilion Municipal Hospital, Vermilion  
 Viking Municipal Hospital, Viking  
 Wainwright Clinic, Wainwright  
 Wetaskiwin Municipal Hospital, Wetaskiwin  
 Youville Nursing Home, St. Albert







